School Safety: Systems and Culture

- When districts across the State of Maine were discussing eliminating School Resource Officers, RSU 18 BOD expanded the program
- We have expanded our cybersecurity response plans
- We have built connections with local and Federal programs (Department of Public Safety, Homeland Security, FBI and Secret Service)
- We have instituted school safety inspections in all school buildings
 - Utilizing our newly hired safety officer
 - Safety team walkthroughs
 - · Inspections by outside consultants
- We have created a school safety committee for quarterly reviews
- We have implemented lock down alert system, a 'blue light' alert system, a 911 notification system, upgraded camera's and have greatly improved our communication capabilities
- · Systems in place to make it easy to report safety concerns
- Strategic use of federal funds to improve safety through facilities repairs and upgrades

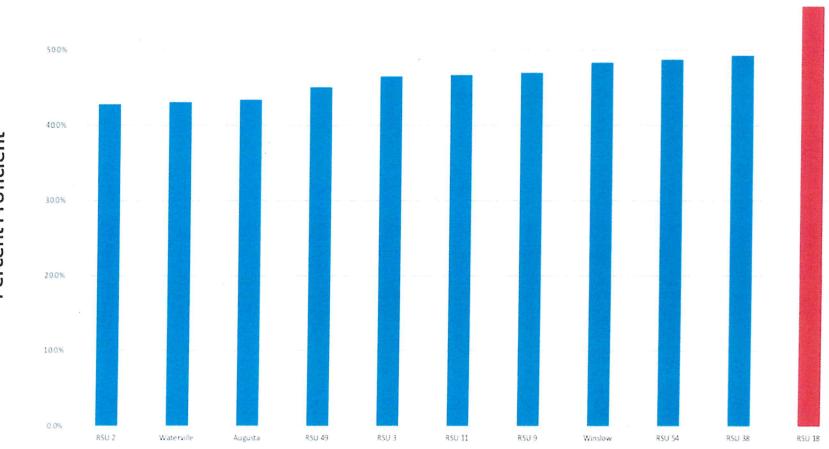
School Safety: Student Programming

- Increased social worker time in all schools
- Increased Physical Education class time in all elementary schools
- We have applied for and been granted funding through Maine General Medicine five years in a row for the 2nd Step Program
- Commitment by RSU 18 BOD to maintain smaller adult (teacher & ed tech): student ratios to build crucial relationships
- Commitment by RSU 18 BOD to support extra curricular offerings
- · We have adopted a NetSmartz program delivered to each elementary school

School Safety: Professional Development

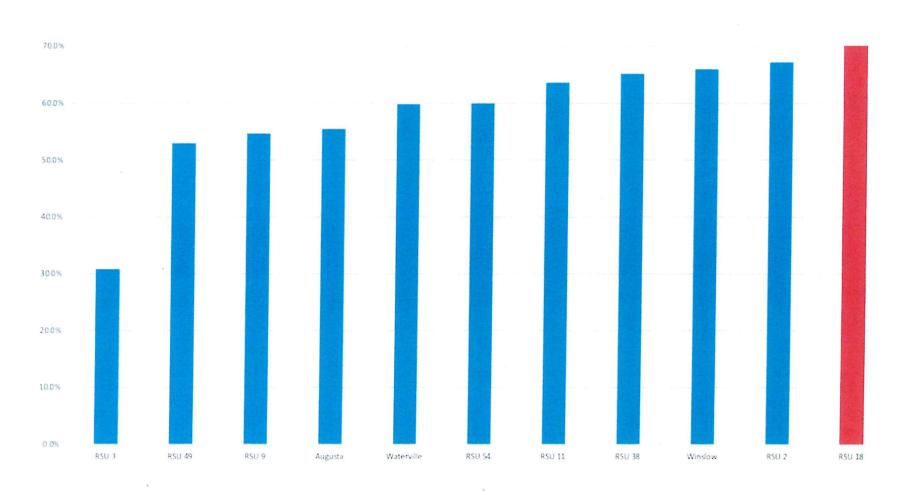
- Regulated Classroom
- Dealing with Dysregulated Students
- NAMI training
- Safety Care (de-escalation)
- CSTAG training for administrators
- We have sent 4 people (three SRO's and Assistant Superintendent) to be trained annually on School Threats
- We have attended and presented at school safety specialist meetings, updated plans, participated in school safety trainings across the State, and sent SRO's to be trained nationally
- Preparedness training for the Emergency Response Team in each school put on by Maine Emergency Management and local first responders

60.0%



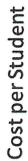
District

80.0%



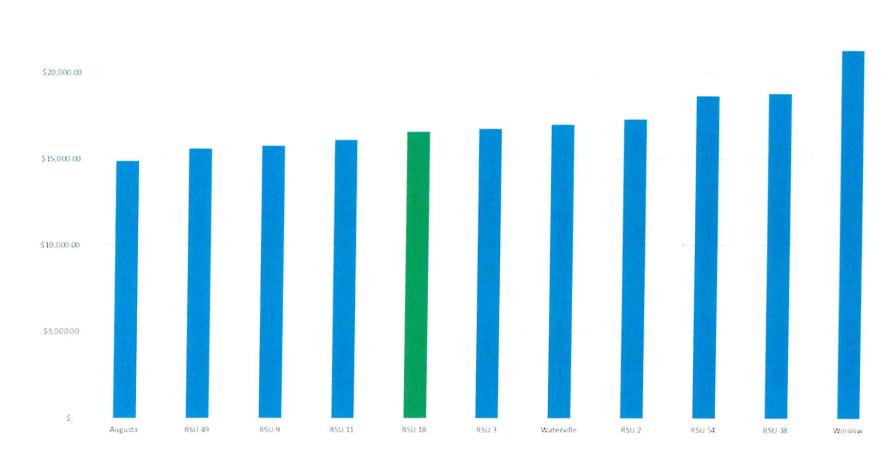
District





\$25,000.00

Cost per Student - FY 23



District