

Town of Belgrade Budget Committee

Dec. 5, 2021 / 11 a.m.

Town Office

990 Augusta Road

Belgrade ME 04917

This meeting will be conducted in person.

The public may also view the meeting and participate online at

<https://us02web.zoom.us/j/81131427984>

A G E N D A

Call to Order

1. NEW BUSINESS

- A. Town manager overview of budget (15 minutes)
- B. Departmental budget reviews
 - 1. Solid Waste (11:15 a.m.)
 - 2. Public Safety (11:45 p.m.)
 - 3. Library (12:15 p.m.)
 - 4. Public Works (12:45 p.m.)
 - 5. General Government and Social Services (1:15 p.m.)
 - 6. Recreation (1:45 p.m.)
 - 7. Facilities Maintenance (2:15 p.m.)
 - 8. Cemetery (2:45 p.m.)
 - 9. Capital reserves (3 p.m.)
 - 10. Revenues (3:15 p.m.)
- C. Miscellaneous and follow-up items (including future meeting dates)

2. ADJOURN

Memo

To: Budget Committee
 From: Anthony Wilson, Town Manager
 Date: Dec. 5, 2021
 Re: Budget updates

Through smart budgeting, the Town of Belgrade has maintained a mil rate of 15.38 since 2019, despite increases in the RSU 18 and county budgets. Holding the rate flat in 2022 is unlikely. That is chiefly because we must address our compensation packages if we are to remain competitive in a marketplace where unskilled workers can earn beginning hourly wages of \$15-\$20+. Attached is information Treasurer Nicholas Poole gathered from other area towns. If we do not increase compensation packages, we will lag further behind the curve.

This proposal includes two current unknowns: what exactly we will do with code enforcement and with custodial services. We'll have better information about that at the next budget workshop. For the moment, we have budgeted a full-time position that would include code enforcement and a full-time custodial position with other responsibilities. The total added cost would be \$63,132 -- \$16,668 for CEO benefits, \$46,464 for wages and benefits for a custodian.

Below, we outline recommendations for addressing the three components of the Town's compensation package: salaries/wages, insurance premiums, and the Town's contribution to employees' retirement accounts.

Increasing wages will not be inexpensive. (Reducing employees' health insurance premiums and increasing retirement matches are eminently affordable.) But the cost of standing pat will be more so. We face challenges attracting employees, particularly seasonal and regular part-time workers, and retaining workers. Increasing compensation will help meet those challenges. The recommendations, in order of priority, are as follows:

- **Wages.** The Transfer Station Committee advocated, and the Budget Committee endorsed, the Town paying a minimum rate of \$15/hour. Our lowest-paid regular part-time employee earns \$13.50/hour. Seasonal workers mostly earn \$12.15, the state's minimum wage.

If we increased everyone's wage by \$1.50 (equivalent to \$3,060 for a full-time

employee, \$2,496 for a 32-hour/week part-timer), the total budgeted increase would be \$107,560 (across a municipal budget of approximately \$3 million).

We believe we can also achieve a \$1.50 rate increase for volunteer firefighters within the existing Fire Department wage budget.

- **Health insurance premiums.** The Town pays 90 percent of an employee's health insurance premiums; employees pay the full cost of insuring spouses and children. If the Town were to pay 100 percent of employees' premiums, as was once done, the total cost would be an additional \$22,382 (assuming full-time positions that would include code enforcement and custodial duties). In 2022, premiums for the PPO 2500 (i.e. a \$2,500 deductible) through the Maine Municipal Employees Health Trust will rise 5 percent for health insurance and 1 percent for dental; vision premiums will not increase.
- **Retirement contributions.** Employees can contribute a percentage of their salaries through the ICMA Retirement Corp. (ICMA = International City/County Management Association). The Town matches contributions up to 3 percent. Town Clerk Mary Vogel said that has been the case since the 1990s. Increasing the contribution match to 5 percent would cost an additional \$12,539. Again, this is a low-cost way of adding value to the compensation package.

Additionally, the Budget Committee endorsed a recommendation from Fire Chief Dan MacKenzie that the Town offer a Maine PERS pension to full-time firefighters to retain them, as do several other regional fire departments. The firefighters would contribute 10 percent of their gross pay; the Town's cost in 2022 would be \$13,000 (a \$10,000 increase over the ICMA expense). Retiring after 25 years of service would allow the firefighters to collect two-thirds of their salary. Chief MacKenzie will be out of state Dec. 5, but has offered to answer your questions about this at another time. Rescue Chief Travis Burton plans on attending the budget workshop.

- **Merit raises.** Two-percent merit raises, as endorsed by the Budget Committee, would cost \$21,200. If coupled with the \$1.50 wage increase, the total increase in wages would be \$128,760.

The total budgeted increase of these payroll measures, including increases in FICA, would be \$201,697.

Also related to the payroll:

- A **code enforcement officer** has not yet been hired. We are looking at options for combining CEO duties with other responsibilities to provide full-time employment with the expectation that would lend stability to the position, while also meeting other needs of the organization. I have spoken with a master plumber who is interested in earning his license and performing inspections for

us. His preference is he would be paid on an hourly basis. That would allow a new CEO to focus on earning certification, and eventually an inspector's license.

- This budget includes a **full-time custodian**, who would also perform work for Facilities Maintenance and, possibly, the Transfer Station. Finding part-time help for those departments has been a challenge. As stated above, total cost for that position would be \$46,464. Maid 4 U has submitted the attached quote for cleaning our facilities weekly at a total cost of \$35,100 (including the \$275/week previously quoted for the Center for All Seasons). For an additional \$1,210, Maid 4 U would provide a deep cleaning of the Town Office, North Belgrade Community Center and the Lakes Fire Station.
- The Budget Committee did not reach consensus on **Library staffing**. This budget includes double-staffing the Library for safety purposes during the 30 hours it is open each week. The Library has a capital reserve of nearly \$17,000. That will likely grow; through November (92% of the fiscal year), the Library had spent 80% of its budget. Because the Library facility is owned by the Friends of the Library, meaning there are few capital expenses, we could dedicate any budget savings this year, and perhaps some of the capital reserve, to offset increased operational costs in 2022.
- When Recreation Director Annie Dobos examined the budget she inherited, she realized nothing had been budgeted for staffing the child-care program offered during school holidays and teacher workdays. The **Rec budget** reviewed by the Budget Committee has been increased \$5,700 to reflect that cost.

As with the past couple of years, we propose using the undesignated fund to build **capital reserves** and reduce the tax burden. We recommend doing that in the same amounts as last year:

- Fire & Rescue Capital Reserve – \$75,000 (raising the balance to \$168,955).
- Cemetery Equipment Replacement Capital Reserve – \$5,000 (raising the balance to \$26,842).
- Fire & Rescue Building Capital Reserve – \$100,000 (raising the balance to \$330,000).
- Maintenance Garage Capital Reserve – \$55,000 (raising the balance to \$115,000).
- Cemetery Water Line Fund – \$5,000 (raising the balance to \$29,972).
- Facilities Truck Fund – \$5,000 (raising the balance to \$30,656).
- Well Contamination Remediation Fund – \$100,000 (raising the balance to \$209,076).

DISCLAIMER: Balances could change once the auditors have completed their work.

Additionally, here are two new proposed approaches:

- **Fire Tower Fund** – an initial \$10,000 appropriation to this new fund. This would cover a worst-case repair scenario. We continue to collect \$300 annually from Rome for this. That \$10,000 investment should serve us well long into the future, barring the need for a catastrophic repair.
- **Solid Waste Capital Reserve** – \$47,000 (raising the balance to \$100,000). The Budget Committee endorsed strategically building the Solid Waste capital reserves to meet specific needs rather than allowing unspent funds and surplus revenue to flow into those accounts. Currently, Solid Waste’s reserve needs to be built to allow for a catastrophic hopper repair should that be necessary. We also recommend a warrant article to purchase a new skid steer at a cost of about \$55,000. The current skid steer would be repurposed for loading trucks at the sand/salt shed. That would save us the cost of renting a skid steer during winter months.

In addition to the \$12,000 cost of our new fixed-fee contract with Bernstein Shur for legal services, this budget includes \$24,000 in legal fees to cover any potential litigation costs outside of the contract. Those are split between the Administration and Planning Board budgets. Tom Dowd proposed creating a **legal fund** with undesignated fund dollars to pay for such costs. The MMA says such a fund is allowed under the law, if we sufficiently specify how the legal funds would be used. (See attached.)

Lastly, we ask you to consider recommending **adding additional revenues to the revenue article** to reduce the property tax commitment. This would involve two of our largest revenue streams – homestead exemptions, which we propose conservatively budgeting at \$220,000; and municipal revenue sharing, which we propose at \$250,000, another conservative figure. These revenue streams are factored into the annual calculation of the mil rate. Including them in the article simply yields greater transparency. Additionally, we could consider including \$14,000 for tree growth reimbursements. We might also consider pulling plumbing fees from that revenue article and applying it (\$8K) and building permits (\$7K) directly to the cost of code enforcement (much as we apply dog fees to animal control).

As I have in prior years, I ask you to consider three key questions in your deliberations:

- One, **are you satisfied with the level of service offered by each department?**
- Two, **are you comfortable with each department’s total budget?**
- Three, if there is a concern, **what is the appropriate amount for a department’s total budget?** Given that figure, we can return with adjusted line items to meet that target budget number.

- Oakland
 - Lowest Pay: 16.15
 - Premiums Pay: 100% employee, 96% employee and spouse, 80% family. PPO 1500
 - Employer Match: 7.5%

- Sidney
 - Lowest Paid: 15
 - Premiums Pay: 90%
 - Employer Match: 5%

- Readfield
 - \$2 premium pay through ARPA across the board. 10 full time. Reward work during covid.
 - Lowest Pay: 15.40, seasonal 13 summer
 - Premiums Pay: 100% individual
 - Employer Match: 6% employer contribution, then employee up to additional 3% which then the employer would match that. Total match of 12% of employee's pay.

- Vassalboro
 - Lowest Pay: 15.97
 - Premiums Pay: 100% for employee health and dental
 - Employer Match: Maine PERS

- China
 - Lowest Pay: 16.48
 - Premiums Pay: 100% employee and 85% family for employees hired prior to 1/1/21. Anyone after is 100% employee and 50% family. Select Board is interested in saving money here either by changing the current policy or looking into switching plans, they research this every year.
 - Employer Match: 7% for MainePers 457 plan. MainePers PLD plan (40hr employees) 7.05% employee 10.3% employer.

- Manchester
 - Lowest Pay: 17
 - Premiums Pay: 100%, 67% part-time
 - Employer Match: 7%

- Waterville
 - Lowest Pay: part-time is minimum wage
 - Premiums Pay: City pays 77.5% of the PPO-500 plan. Also include a HRA in the amount of \$1250 for single and \$2500 for family. City pays 100% of dental for single and 50% for dependents. City does not pay anything toward vision or IPP
 - Employer Match: Non-union, AFSCME & PWPR unions have an option to contribute to a 457 deferred compensation plan.
 - If employee contributes 3%, City contributes 5%.
 - If employee contributes 5% or more, City contributes 7%.
 - These employees pay into Social Security and Medicare.
 - Fire is on the MainePERs 3C plan and the contribution rate is 13.4%. Fire does not pay into Social Security, but does pay into Medicare.

Cleaning Services Bid Proposal

November 22, 2021

MAID4U

31 Central Ave.

Waterville, ME 04901

Belgrade Town Office

RE: Fire Station, Town Office and Community Center

Dear Anthony,

Thank you again for your interest in MAID4U and for taking the time to meet with me to discuss your commercial cleaning requirements for the town of Belgrade Municipal buildings. I met with Travis and Annie to discuss what the cleaning needs were at the Fire Station and the Community center. MAID4U will take special care to ensure these needs are met and maintained to the highest standards.

Best regards,

Tammy Holt

Estimated deep cleaning cost & weekly cleaning cost

Fire Station

Estimated deep cleaning cost \$280.00

Estimated weekly cleaning cost \$100.00

Community Center

Estimated deep cleaning cost \$280.00

Estimated weekly cleaning cost \$125.00

Belgrade Town Office

Estimated deep cleaning cost \$650.00

Estimated weekly cleaning cost \$175.00

Weekly cleaning at each location includes:

Cleaning and sanitizing the kitchen counters and the items that sit on the counters.

Bathrooms

Dusting

Interior glass on the entry doors

Sanitizing of the counter space, doorknobs and light switches (Town Office both sides of the clerk window)

Vacuuming and moping all floors

Removal of hard water stains on a routine basis (all locations have hard water

Services for a top to bottom deep clean

- Bathrooms
- Kitchen
- Walls
- Dusting
- Floors
- Windows & Sills
- Light fixtures
- Entryways
- Storage closets
- Offices
- Heating units
- Doors and door frames
- Baseboards
- Cobwebs
- Sanitization of all door knobs, light switches and countertops.

Anthony Wilson

From: Legal Services Department <legal@memun.org>
Sent: Wednesday, September 15, 2021 1:31 PM
To: Anthony Wilson
Subject: RE: Belgrade - Legal Information Request - legal reserve fund

EXTERNAL MESSAGE:

Hi Anthony,

Yes, that is better. The more specific you can be describing the purpose for the non-lapsing account, the better. For example, an article to see if the town will establish a non-lapsing account to cover the cost of legal fees related to the appeal of planning board decisions when the selectboard determines that it is in the best interest of the town to hire an attorney to defend the planning board's decision.

Best,

Breana N. Gersen, Staff Attorney
 Legal Services Department

Maine Municipal Association
 60 Community Drive, Augusta, ME 04330
 1-800-452-8786 (in state)
 207-623-8428
 FAX 207-624-0187
legal@memun.org

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From: Anthony Wilson [<mailto:townmanager@townofbelgrade.com>]
Sent: Wednesday, September 15, 2021 12:24 PM
To: Legal Services Department <legal@memun.org>
Subject: RE: Belgrade - Legal Information Request - legal reserve fund

THIS EMAIL ORIGINATED FROM OUTSIDE OF MMA

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Breana, I must have had a brain cramp. I meant to put "as a result of a Planning Board decision." Would that work?

Anthony Wilson

Town Manager
 Town of Belgrade

Office: 207-495-2258
Cell: 207-592-6031

Town Office

990 Augusta Road
Belgrade, ME 04917

townofbelgrade.com



From: Legal Services Department <legal@memun.org>
Sent: Wednesday, September 15, 2021 12:22 PM
To: Anthony Wilson <townmanager@townofbelgrade.com>
Subject: RE: Belgrade - Legal Information Request - legal reserve fund

EXTERNAL MESSAGE:

Hi Anthony,

I don't think that those examples would be specific enough. First, I would hope that the town would only be using town funds for legal expenses where the town is a party (or else it could be a violation of the public purpose doctrine), so I don't think that addition provides much clarification. In the second example, while it is better, it is quite ambiguous. For example, does "as a result of the planning board" mean that the planning board is being sued or would it include defending any decision of the planning board.

Best,

Breana N. Gersen, Staff Attorney
Legal Services Department

Maine Municipal Association
60 Community Drive, Augusta, ME 04330
1-800-452-8786 (in state)
207-623-8428
FAX 207-624-0187
legal@memun.org

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From: Anthony Wilson <townmanager@townofbelgrade.com>
Sent: Tuesday, September 14, 2021 3:06 PM
To: Legal Services Department <legal@memun.org>
Subject: RE: Belgrade - Legal Information Request - legal reserve fund

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Breana, thank you. That is helpful. One follow-up question: Would a purpose of “funding legal expenses related to litigation in which the Town is a party” be specific enough? Or perhaps “funding legal expenses incurred as a result of the Planning Board?”

Anthony Wilson

Town Manager
Town of Belgrade

Office: 207-495-2258

Cell: 207-592-6031

Town Office

990 Augusta Road
Belgrade, ME 04917

townofbelgrade.com



From: Legal Services Department <legal@memun.org>
Sent: Tuesday, September 14, 2021 2:46 PM
To: Anthony Wilson <townmanager@townofbelgrade.com>
Subject: RE: Belgrade - Legal Information Request - legal reserve fund

EXTERNAL MESSAGE:

Dear Anthony,

It is the general consensus of MMA attorneys that municipalities have home rule authority to create non-lapsing accounts that are akin to reserve accounts since the type of reserve accounts are limited in [state law](#). Therefore, I believe that the town could create a non-lapsing reserve account for legal expenses, provided that the town specifies the type of legal expenses or purposes for which the funds could be spent. For example, the town might provide that the funds in the account could be spent for legal expenses incurred while enforcing land use ordinances or collecting delinquent taxes. The purposes for the account should be limited and clearly stated, as the selectboard may not be properly authorized to spend funds from the account if the purpose is too broad (such as if the account was created to cover any and all “legal expenses”).

I hope this is helpful.

Best,

Breana N. Gersen, Staff Attorney
Legal Services Department

Maine Municipal Association

60 Community Drive, Augusta, ME 04330
1-800-452-8786 (in state)

207-623-8428

FAX 207-624-0187

legal@memun.org

General Government

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 1

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-01 GENERAL GOVERNMENT / SELECT BOARD					
PERSONNEL					
10-11 SALARIES	6,600.00	6,000.00	6,600.00	5,750.00	6,600.00
10-12 WAGES	0.00	600.00	0.00	0.00	0.00
10-13 BENEFITS	504.96	504.96	505.00	439.93	0.00
PERSONNEL	7,104.96	7,104.96	7,105.00	6,189.93	6,600.00
EDUCATION					
13-01 EDUCATION	236.00	0.00	250.00	180.00	250.00
EDUCATION	236.00	0.00	250.00	180.00	250.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	100.00	0.00	0.00
SERVICES	0.00	0.00	100.00	0.00	0.00
SUPPLIES					
30-03 OFFICE SUPPLIES	0.00	8.00	0.00	0.00	0.00
SUPPLIES	0.00	8.00	0.00	0.00	0.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	3,490.63	276.42	7,500.00	7,500.00	7,500.00
SPECIAL PROJECTS	3,490.63	276.42	7,500.00	7,500.00	7,500.00
EXPENSE					
99-99 EXPENSE	0.00	0.00	0.00	48.80	0.00
EXPENSE	0.00	0.00	0.00	48.80	0.00
SELECT BOARD	10,831.59	7,389.38	14,955.00	13,918.73	14,350.00
Dept/Div: 01-05 GENERAL GOVERNMENT / BOARD OF APPEALS					
PERSONNEL					
10-12 WAGES	0.00	0.00	600.00	0.00	500.00
10-13 BENEFITS	0.00	0.00	38.00	0.00	0.00
PERSONNEL	0.00	0.00	638.00	0.00	500.00
EDUCATION					
13-01 EDUCATION	0.00	260.00	250.00	90.00	250.00
EDUCATION	0.00	260.00	250.00	90.00	250.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	50.00	0.00	50.00
20-03 ADVERTISING	0.00	0.00	500.00	0.00	500.00
SERVICES	0.00	0.00	550.00	0.00	550.00
SUPPLIES					
30-03 OFFICE SUPPLIES	0.00	97.92	0.00	70.00	0.00
SUPPLIES	0.00	97.92	0.00	70.00	0.00
BOARD OF APPEALS	0.00	357.92	1,438.00	160.00	1,300.00
Dept/Div: 01-10 GENERAL GOVERNMENT / ADMINISTRATION					
PERSONNEL					

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 2

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-10 GENERAL GOVERNMENT / ADMINISTRATION CONT'D					
10-12 WAGES	139,714.85	150,124.19	172,725.00	135,750.79	195,000.00
Wages include a \$1.50 and 2% increase with a 2.5% buffer. 3 full time clerks, treasurer					
10-13 BENEFITS	43,632.12	36,105.07	60,540.00	30,361.27	72,000.00
Benefits include 100%, 5% match and SS&Medicare match.					
PERSONNEL	183,346.97	186,229.26	233,265.00	166,112.06	267,000.00
EDUCATION					
13-01 EDUCATION	3,743.91	742.50	3,500.00	127.62	3,500.00
EDUCATION	3,743.91	742.50	3,500.00	127.62	3,500.00
MEMBERSHIP/DUES					
14-01 MMA	5,239.00	10,660.00	5,400.00	5,227.00	5,400.00
14-02 KVCOG	7,936.00	7,641.00	7,641.00	7,589.00	7,600.00
14-03 MTCCA	120.00	120.00	120.00	128.00	120.00
14-04 MTCTA	120.00	90.00	120.00	0.00	120.00
14-05 MTCMA	0.00	0.00	0.00	0.00	120.00
MEMBERSHIP/DUES	13,415.00	18,511.00	13,281.00	12,944.00	13,360.00
PROFESSIONAL SERVICES					
15-01 AUDIT	9,921.60	9,175.00	10,000.00	8,200.00	8,500.00
15-02 LEGAL	36,849.12	35,920.61	35,000.00	39,769.89	24,000.00
\$12,000 contract covers all internal issues. \$12,000 for all litigation outside of planning board.					
15-03 IT SUPPORT	17,283.00	14,973.41	15,000.00	12,868.37	17,400.00
monthly office 365					
15-04 ASSESSING	25,500.00	25,500.00	26,000.00	23,833.26	26,500.00
PROFESSIONAL SERVICES	89,553.72	85,569.02	86,000.00	84,671.52	76,400.00
SERVICES					
20-01 COMMUNICATIONS	3,893.67	3,750.64	4,000.00	3,886.54	4,500.00
20-02 TRANSPORTATION (MILEAGE)	1,186.25	405.97	1,200.00	108.28	700.00
20-03 ADVERTISING	1,397.15	0.00	3,000.00	615.60	2,000.00
20-07 CONTRACTED SERVICES	149.22	1,675.81	2,000.00	1,488.82	2,000.00
20-11 MEDICAL SERVICES	0.00	0.00	0.00	76.00	0.00
20-14 COPIER LEASE	4,882.16	2,175.12	5,000.00	2,033.91	2,500.00
20-15 SOUND ENGINEERING	400.00	0.00	0.00	0.00	0.00
20-18 SHREDDING ON SITE	75.00	150.00	100.00	210.00	100.00
SERVICES	11,983.45	8,157.54	15,300.00	8,419.15	11,800.00
PRINTING					
25-01 TAX BILLS	948.10	604.10	1,200.00	954.10	1,200.00
25-02 ANNUAL REPORT	5,200.00	4,980.00	5,200.00	4,685.00	5,200.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 3

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-10 GENERAL GOVERNMENT / ADMINISTRATION CONT'D					
25-04 MISC	78.44	4,800.00	100.00	191.30	100.00
PRINTING	6,226.54	10,384.10	6,500.00	5,830.40	6,500.00
SUPPLIES					
30-00 SUPPLIES	113.86	291.73	0.00	0.00	0.00
30-01 POSTAGE	7,896.46	6,882.19	8,000.00	6,668.19	8,500.00
30-03 OFFICE SUPPLIES	4,528.76	4,999.10	5,000.00	5,205.65	5,000.00
30-04 OPERATING SUPPLIES	1,196.15	3,818.78	1,000.00	1,012.49	1,000.00
30-05 FOOD/WATER	35.00	0.00	0.00	0.00	0.00
30-06 MEDICAL	0.00	0.00	50.00	0.00	0.00
30-10 CLEANING	0.00	494.46	250.00	111.70	250.00
SUPPLIES	13,770.23	16,486.26	14,300.00	12,998.03	14,750.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	4,996.66	456.85	3,000.00	3,073.98	3,000.00
records preservation					
31-11 TOWN OFFICE CHRISTMAS PARTY	60.18	200.00	0.00	168.00	0.00
SPECIAL PROJECTS	5,056.84	656.85	3,000.00	3,241.98	3,000.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	0.00	0.00	0.00	7.29	0.00
REPAIRS/MAINTENANCE	0.00	0.00	0.00	7.29	0.00
PURCHASES					
40-04 EQUIPMENT	490.28	4,000.00	4,000.00	2,480.54	3,000.00
2 Oki printers and a receipt printer. Laptop for meeting owl					
PURCHASES	490.28	4,000.00	4,000.00	2,480.54	3,000.00
PRINCIPAL					
PRINCIPAL	0.00	0.00	0.00	0.00	0.00
DEBT INTEREST					
DEBT INTEREST	0.00	0.00	0.00	0.00	0.00
LICENSES					
46-02 HARRIS COMPUTER SYSTEMS	13,781.40	17,910.41	18,000.00	19,300.97	19,000.00
TRIO SQL , WiseJ license					
46-03 PAYPORT	0.00	0.00	85.00	0.00	0.00
46-09 DOMAIN RENEWAL	82.00	22.00	25.00	0.00	0.00
46-10 WESITE	6,750.00	1,810.00	2,000.00	1,908.50	2,000.00
46-11 ADOBE	142.29	0.00	0.00	0.00	0.00
LICENSES	20,755.69	19,742.41	20,110.00	21,209.47	21,000.00
FEES					
47-01 LIEN DISCHARGE	1,700.00	1,216.00	2,000.00	1,064.00	2,000.00
47-02 LIEN FILING	1,847.42	2,042.12	2,000.00	1,076.00	2,000.00
47-03 BANK	480.00	0.00	0.00	75.00	0.00
FEES	4,027.42	3,258.12	4,000.00	2,215.00	4,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 4

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-10 GENERAL GOVERNMENT / ADMINISTRATION CONT'D					
MISC					
MISC	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-02 AWARDS	80.00	0.00	100.00	7.98	100.00
99-04 CAKE	114.72	0.00	0.00	0.00	0.00
99-05 DNU	0.00	0.00	0.00	79.93	0.00
99-97 MISC	0.00	254.04	0.00	2,937.69	0.00
EXPENSE	194.72	254.04	100.00	3,025.60	100.00
ADMINISTRATION	352,564.77	353,991.10	403,356.00	323,282.66	424,410.00
Dept/Div: 01-15 GENERAL GOVERNMENT / TOWN MANAGER					
PERSONNEL					
10-11 SALARIES	76,189.97	78,730.93	78,250.00	73,199.03	84,200.00
Wages include \$1.5 and 2% increase with a 2.5% buffer.					
10-13 BENEFITS	15,835.65	24,016.12	28,000.00	16,324.68	25,000.00
Benefits include 100%, 5% match and SS&Medicare match.					
PERSONNEL	92,025.62	102,747.05	106,250.00	89,523.71	109,200.00
EDUCATION					
13-01 EDUCATION	914.17	45.00	750.00	440.55	750.00
EDUCATION	914.17	45.00	750.00	440.55	750.00
MEMBERSHIP/DUES					
14-09 DNU	40.00	133.75	140.00	136.57	140.00
MEMBERSHIP/DUES	40.00	133.75	140.00	136.57	140.00
SERVICES					
20-01 COMMUNICATIONS	518.16	562.16	600.00	628.11	600.00
20-02 TRANSPORTATION (MILEAGE)	1,800.00	1,800.00	1,800.00	1,500.00	1,800.00
SERVICES	2,318.16	2,362.16	2,400.00	2,128.11	2,400.00
SUPPLIES					
30-03 OFFICE SUPPLIES	0.00	233.90	0.00	0.00	0.00
SUPPLIES	0.00	233.90	0.00	0.00	0.00
MISC					
MISC	0.00	0.00	0.00	0.00	0.00
TOWN MANAGER	95,297.95	105,521.86	109,540.00	92,228.94	112,490.00
Dept/Div: 01-20 GENERAL GOVERNMENT / CODE ENFORCEMENT					
PERSONNEL					
10-12 WAGES	35,616.24	33,623.35	42,528.00	28,681.48	42,000.00
24hrs a week.					
10-13 BENEFITS	3,364.11	4,829.91	4,200.00	4,480.89	12,000.00
Benefits include 100%, 5% match and SS&Medicare match.					

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 5

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-20 GENERAL GOVERNMENT / CODE ENFORCEMENT CONT'D					
PERSONNEL	38,980.35	38,453.26	46,728.00	33,162.37	54,000.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	2,433.25	2,110.24	2,500.00	1,270.29	2,500.00
SERVICES	2,433.25	2,110.24	2,500.00	1,270.29	2,500.00
PRINTING					
25-04 MISC	231.00	0.00	0.00	0.00	0.00
PRINTING	231.00	0.00	0.00	0.00	0.00
CODE ENFORCEMENT	41,644.60	40,563.50	49,228.00	34,432.66	56,500.00
Dept/Div: 01-25 GENERAL GOVERNMENT / PLANNING BOARD					
PERSONNEL					
10-12 WAGES	1,009.45	50.88	2,000.00	1,296.75	1,800.00
10-13 BENEFITS	74.86	3.76	200.00	99.24	200.00
PERSONNEL	1,084.31	54.64	2,200.00	1,395.99	2,000.00
EDUCATION					
13-01 EDUCATION	45.00	0.00	250.00	125.00	250.00
EDUCATION	45.00	0.00	250.00	125.00	250.00
PROFESSIONAL SERVICES					
15-02 LEGAL	0.00	0.00	0.00	2,754.00	12,000.00
PROFESSIONAL SERVICES	0.00	0.00	0.00	2,754.00	12,000.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	87.12	0.00	100.00	0.00	100.00
20-03 ADVERTISING	0.00	0.00	1,000.00	106.30	1,000.00
SERVICES	87.12	0.00	1,100.00	106.30	1,100.00
PRINTING					
25-04 MISC mapping	0.00	239.00	2,500.00	262.60	2,500.00
PRINTING	0.00	239.00	2,500.00	262.60	2,500.00
SUPPLIES					
30-01 POSTAGE	0.00	0.00	100.00	0.00	0.00
30-03 OFFICE SUPPLIES	0.00	15.19	0.00	125.60	500.00
30-04 OPERATING SUPPLIES	0.00	1,007.00	0.00	325.00	0.00
SUPPLIES	0.00	1,022.19	100.00	450.60	500.00
PLANNING BOARD	1,216.43	1,315.83	6,150.00	5,094.49	18,350.00
Dept/Div: 01-35 GENERAL GOVERNMENT / HEARINGS AND ELECTIONS					
PERSONNEL					
PERSONNEL	0.00	0.00	0.00	0.00	0.00
EDUCATION					
13-01 EDUCATION	85.00	0.00	200.00	0.00	200.00
EDUCATION	85.00	0.00	200.00	0.00	200.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 6

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 01-35 GENERAL GOVERNMENT / HEARINGS AND ELECTIONS CONT'D					
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	150.00	0.00	150.00
20-06 RENTALS	0.00	1,320.00	2,000.00	0.00	2,000.00
20-07 CONTRACTED SERVICES	2,402.50	5,419.28	4,200.00	2,305.07	4,200.00
SERVICES	2,402.50	6,739.28	6,350.00	2,305.07	6,350.00
PRINTING					
25-05 BALLOTS	1,814.25	2,769.14	3,000.00	1,357.13	3,000.00
PRINTING	1,814.25	2,769.14	3,000.00	1,357.13	3,000.00
SUPPLIES					
30-01 POSTAGE	35.00	1,000.00	1,000.00	259.87	1,000.00
30-03 OFFICE SUPPLIES	9.47	37.50	100.00	28.18	100.00
30-04 OPERATING SUPPLIES	410.90	889.24	600.00	501.17	600.00
30-05 FOOD/WATER	109.66	301.81	400.00	312.18	400.00
SUPPLIES	565.03	2,228.55	2,100.00	1,101.40	2,100.00
PURCHASES					
40-04 EQUIPMENT	0.00	0.00	0.00	0.00	300.00
PURCHASES	0.00	0.00	0.00	0.00	300.00
MISC					
MISC	0.00	0.00	0.00	0.00	0.00
HEARINGS AND ELECTIONS	4,866.78	11,736.97	11,650.00	4,763.60	11,950.00
Dept/Div: 01-40 GENERAL GOVERNMENT / HISTORIAN					
SERVICES					
20-07 CONTRACTED SERVICES	400.00	400.00	400.00	400.00	500.00
???????					
SERVICES	400.00	400.00	400.00	400.00	500.00
HISTORIAN	400.00	400.00	400.00	400.00	500.00
Dept/Div: 01-45 GENERAL GOVERNMENT / ASSESSING					
PROFESSIONAL SERVICES					
PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
ASSESSING	0.00	0.00	0.00	0.00	0.00
GENERAL GOVERNMENT	506,822.12	521,276.56	596,717.00	474,281.08	639,850.00

Public Safety

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 7

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 05-01 PUBLIC SAFETY / EMERGENCY MANAGEMENT					
PERSONNEL					
10-12 WAGES	0.00	0.00	250.00	0.00	250.00
10-13 BENEFITS	0.00	0.00	50.00	0.00	50.00
PERSONNEL	0.00	0.00	300.00	0.00	300.00
SERVICES					
SERVICES	0.00	0.00	0.00	0.00	0.00
EMERGENCY MANAGEMENT	0.00	0.00	300.00	0.00	300.00
Dept/Div: 05-05 PUBLIC SAFETY / FIRE & RESCUE DEPARTMENT					
PERSONNEL					
10-11 SALARIES	0.00	0.00	0.00	288.49	0.00
10-12 WAGES	100,413.47	134,308.10	87,000.00	27,066.89	87,000.00
Volunteers and Per Diem					
10-13 BENEFITS	19,128.65	19,764.77	40,000.00	24,128.25	50,000.00
Includes 100%, 5% match and SS&Medicare match.					
10-14 FULL TIME	0.00	0.00	90,000.00	79,650.10	100,000.00
Includes a \$1.50 and 2% increase with a 2.5% buffer. 2 Full time employees. One of the employees salary and benefits is split between the Belgrade and Rome.					
10-15 PENSION	0.00	0.00	0.00	0.00	13,000.00
PERSONNEL	119,542.12	154,072.87	217,000.00	131,133.73	250,000.00
EDUCATION					
13-01 EDUCATION	1,087.81	4,817.00	5,000.00	1,218.32	5,000.00
EDUCATION	1,087.81	4,817.00	5,000.00	1,218.32	5,000.00
MEMBERSHIP/DUES					
14-07 FIRE DEPARTMENT	1,310.00	1,267.00	2,400.00	4,139.66	3,400.00
NEW I AM RESPONDING PROGRAM					
MEMBERSHIP/DUES	1,310.00	1,267.00	2,400.00	4,139.66	3,400.00
PROFESSIONAL SERVICES					
15-03 IT SUPPORT	109.99	0.00	100.00	50.00	100.00
15-06 SAFETY	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00
15-07 PUMP TESTING	856.25	835.00	900.00	856.25	900.00
15-08 HOSE TESTING	3,072.20	3,428.00	4,000.00	3,423.50	4,000.00
15-10 FLOW TESTING	850.00	1,293.60	1,000.00	1,050.00	1,050.00
15-11 FIT TESTING	749.67	810.00	850.00	860.00	900.00
PROFESSIONAL SERVICES	6,938.11	7,666.60	8,150.00	7,539.75	8,250.00
SERVICES					
20-01 COMMUNICATIONS	2,787.12	3,206.29	3,697.00	3,230.45	3,900.00

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 8**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 05-05 PUBLIC SAFETY / FIRE & RESCUE DEPARTMENT CONT'D					
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	250.00	0.00	250.00
20-03 ADVERTISING	328.96	0.00	500.00	0.00	500.00
20-11 MEDICAL SERVICES	840.00	1,164.00	1,500.00	526.90	1,500.00
SERVICES	3,956.08	4,370.29	5,947.00	3,757.35	6,150.00
PRINTING					
25-04 MISC	0.00	179.00	300.00	472.44	300.00
PRINTING	0.00	179.00	300.00	472.44	300.00
SUPPLIES					
30-01 POSTAGE	7.35	0.00	100.00	18.04	100.00
30-02 FUEL	5,091.46	4,259.57	6,000.00	5,454.68	6,000.00
30-03 OFFICE SUPPLIES	612.09	1,171.83	1,000.00	625.37	1,000.00
30-04 OPERATING SUPPLIES	3,370.13	2,344.50	2,000.00	2,200.53	2,000.00
30-05 FOOD/WATER	363.73	175.53	250.00	0.00	250.00
30-07 EMS	5,514.14	6,078.77	8,000.00	7,797.24	10,000.00
NEW MEMBERS					
30-08 CLOTHING	942.19	392.00	900.00	1,465.95	1,500.00
SUPPLIES	15,901.09	14,422.20	18,250.00	17,561.81	20,850.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	2,000.00	0.00	0.00	0.00	0.00
SPECIAL PROJECTS	2,000.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	7,088.29	3,143.30	3,000.00	1,284.31	3,000.00
35-04 FIRE TRUCKS	21,514.17	12,391.82	14,000.00	11,296.39	14,000.00
35-17 EXTINGUISHER	40.00	0.00	0.00	0.00	0.00
35-18 ZOLL MONITOR	255.00	0.00	255.00	0.00	255.00
35-21 TOWER	150.30	0.00	300.00	1,199.00	0.00
REPAIRS/MAINTENANCE	29,047.76	15,535.12	17,555.00	13,779.70	17,255.00
PURCHASES					
40-03 CAPITAL EQUIPMENT	6,058.00	3,800.34	4,000.00	10,959.00	4,000.00
40-04 EQUIPMENT	15,533.23	8,899.36	8,000.00	6,213.28	8,000.00
PURCHASES	21,591.23	12,699.70	12,000.00	17,172.28	12,000.00
LICENSES					
46-01 IT	60.00	315.00	100.00	120.00	120.00
46-06 FIRE DEPARTMENT/EMS	185.00	0.00	100.00	0.00	100.00
LICENSES	245.00	315.00	200.00	120.00	220.00
MISC					
MISC	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-02 AWARDS	190.00	160.00	200.00	0.00	200.00
EXPENSE	190.00	160.00	200.00	0.00	200.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 9

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 05-05 PUBLIC SAFETY / FIRE & RESCUE DEPARTMENT CONT'D					
FIRE & RESCUE DEPARTMENT	201,809.20	215,504.78	287,002.00	196,895.04	323,625.00
Dept/Div: 05-10 PUBLIC SAFETY / DISPATCH					
PROFESSIONAL SERVICES					
PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	38,932.06	46,813.97	48,850.00	49,376.11	52,500.00
EXPENSE	38,932.06	46,813.97	48,850.00	49,376.11	52,500.00
DISPATCH	38,932.06	46,813.97	48,850.00	49,376.11	52,500.00
Dept/Div: 05-25 PUBLIC SAFETY / STREET LIGHTING					
PERSONNEL					
PERSONNEL	0.00	0.00	0.00	0.00	0.00
PROFESSIONAL SERVICES					
PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
SERVICES					
20-04 ELECTRICITY	8,701.89	8,284.74	3,500.00	430.08	3,500.00
SERVICES	8,701.89	8,284.74	3,500.00	430.08	3,500.00
EXPENSE					
99-99 EXPENSE	0.00	13,669.56	0.00	12,354.96	0.00
EXPENSE	0.00	13,669.56	0.00	12,354.96	0.00
STREET LIGHTING	8,701.89	21,954.30	3,500.00	12,785.04	3,500.00
Dept/Div: 05-30 PUBLIC SAFETY / ANIMAL CONTROL OFFICER					
PERSONNEL					
10-12 WAGES	4,157.72	4,100.04	5,000.00	3,879.54	5,000.00
10-13 BENEFITS	318.14	335.08	500.00	307.46	500.00
PERSONNEL	4,475.86	4,435.12	5,500.00	4,187.00	5,500.00
EDUCATION					
13-01 EDUCATION	0.00	0.00	150.00	0.00	150.00
EDUCATION	0.00	0.00	150.00	0.00	150.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	175.56	1,030.13	1,800.00	168.75	1,800.00
20-07 CONTRACTED SERVICES	5,038.62	5,070.48	5,500.00	5,070.48	5,500.00
Augusta shelter contract					
SERVICES	5,214.18	6,100.61	7,300.00	5,239.23	7,300.00
SUPPLIES					
30-04 OPERATING SUPPLIES	0.00	342.77	500.00	0.00	250.00
SUPPLIES	0.00	342.77	500.00	0.00	250.00
SPECIAL PROJECTS					

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 10

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 05-30 PUBLIC SAFETY / ANIMAL CONTROL OFFICER CONT'D					
31-01 SPECIAL PROJECTS	0.00	0.00	200.00	0.00	0.00
contingency fund					
SPECIAL PROJECTS	0.00	0.00	200.00	0.00	0.00
ANIMAL CONTROL OFFICER	9,690.04	10,878.50	13,650.00	9,426.23	13,200.00
Dept/Div: 05-35 PUBLIC SAFETY / HEALTH OFFICER					
PERSONNEL					
10-12 WAGES	400.00	0.00	400.00	800.00	400.00
PERSONNEL	400.00	0.00	400.00	800.00	400.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	50.00	0.00	50.00
SERVICES	0.00	0.00	50.00	0.00	50.00
HEALTH OFFICER	400.00	0.00	450.00	800.00	450.00
PUBLIC SAFETY	259,533.19	295,151.55	353,752.00	269,282.42	393,575.00

Public Works

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 11

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 10-01 PUBLIC WORKS / ROADS, GENERAL MAINTENANCE					
PERSONNEL					
10-12 WAGES	11,154.99	9,047.86	10,000.00	3,424.68	8,000.00
10-13 BENEFITS	1,064.61	576.50	1,530.00	261.99	1,200.00
PERSONNEL	12,219.60	9,624.36	11,530.00	3,686.67	9,200.00
MEMBERSHIP/DUES					
14-11 MBTA	75.00	75.00	75.00	0.00	0.00
MEMBERSHIP/DUES	75.00	75.00	75.00	0.00	0.00
SERVICES					
20-02 TRANSPORTATION (MILEAGE)	122.76	153.59	100.00	0.00	100.00
20-06 RENTALS	6,470.71	84,990.15	67,284.00	42,938.26	67,284.00
20-07 CONTRACTED SERVICES	24,533.70	21,674.14	44,735.00	31,576.95	46,735.00
SERVICES	31,127.17	106,817.88	112,119.00	74,515.21	114,119.00
SUPPLIES					
30-04 OPERATING SUPPLIES	6,524.19	5,389.81	11,951.00	18,810.42	20,000.00
SUPPLIES	6,524.19	5,389.81	11,951.00	18,810.42	20,000.00
MISC					
50-56 PAVING PREP	0.00	0.00	20,000.00	48,211.03	12,356.00
MISC	0.00	0.00	20,000.00	48,211.03	12,356.00
ROADS, GENERAL MAINTENANCE	49,945.96	121,907.05	155,675.00	145,223.33	155,675.00
Dept/Div: 10-10 PUBLIC WORKS / ROADS:PLOWING & SANDING					
PERSONNEL					
10-12 WAGES	135.20	0.00	0.00	0.00	0.00
PERSONNEL	135.20	0.00	0.00	0.00	0.00
SERVICES					
20-07 CONTRACTED SERVICES	240,525.48	256,712.12	261,264.00	253,404.72	268,215.00
SERVICES	240,525.48	256,712.12	261,264.00	253,404.72	268,215.00
SUPPLIES					
30-04 OPERATING SUPPLIES	118,390.18	104,762.39	101,600.00	44,746.34	105,000.00
SUPPLIES	118,390.18	104,762.39	101,600.00	44,746.34	105,000.00
ROADS:PLOWING & SANDING	359,050.86	361,474.51	362,864.00	298,151.06	373,215.00
PUBLIC WORKS	408,996.82	483,381.56	518,539.00	443,374.39	528,890.00

Cemetery

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 13**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 12-01 CEMETERY / CEMETERY					
PERSONNEL					
10-12 WAGES	17,953.66	0.00	0.00	0.00	0.00
10-13 BENEFITS	1,327.24	0.00	0.00	0.00	0.00
PERSONNEL	19,280.90	0.00	0.00	0.00	0.00
EDUCATION					
EDUCATION	0.00	0.00	0.00	0.00	0.00
SERVICES					
20-04 ELECTRICITY	0.00	82.06	0.00	32.62	0.00
20-06 RENTALS	450.00	375.00	500.00	525.00	600.00
20-07 CONTRACTED SERVICES	5,884.00	1,973.56	3,500.00	2,066.00	3,000.00
20-12 PEST CONTROL	0.00	0.00	200.00	0.00	200.00
SERVICES	6,334.00	2,430.62	4,200.00	2,623.62	3,800.00
SUPPLIES					
30-01 POSTAGE	0.00	0.00	75.00	58.00	75.00
30-02 FUEL	920.92	603.49	1,000.00	1,570.54	1,500.00
30-03 OFFICE SUPPLIES	67.12	1,225.00	150.00	1,050.00	150.00
30-04 OPERATING SUPPLIES	3,188.99	2,342.46	2,000.00	495.88	2,000.00
30-05 FOOD/WATER	49.89	167.94	200.00	209.11	300.00
SUPPLIES	4,226.92	4,338.89	3,425.00	3,383.53	4,025.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	6,371.78	6,902.74	8,000.00	6,448.48	7,000.00
35-06 PLUMBING	0.00	1,220.17	550.00	637.14	550.00
35-13 HEADSTONE	0.00	0.00	500.00	355.84	500.00
REPAIRS/MAINTENANCE	6,371.78	8,122.91	9,050.00	7,441.46	8,050.00
PURCHASES					
40-02 BUILDINGS	80.97	0.00	0.00	0.00	0.00
40-04 EQUIPMENT	1,975.74	413.88	1,500.00	1,225.10	1,500.00
PURCHASES	2,056.71	413.88	1,500.00	1,225.10	1,500.00
LICENSES					
46-04 CEMETERY SOFTWARE	0.00	0.00	2,250.00	0.00	2,250.00
LICENSES	0.00	0.00	2,250.00	0.00	2,250.00
MEMORIAL DAY					
53-02 FLAGS	-1,198.51	0.00	1,100.00	1,249.08	1,500.00
MEMORIAL DAY	-1,198.51	0.00	1,100.00	1,249.08	1,500.00
TRANSFERS					
TRANSFERS	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-01 FLOWERS	2,703.00	1,427.82	1,600.00	1,427.82	1,600.00
EXPENSE	2,703.00	1,427.82	1,600.00	1,427.82	1,600.00
CEMETERY	39,774.80	16,734.12	23,125.00	17,350.61	22,725.00
CEMETERY	39,774.80	16,734.12	23,125.00	17,350.61	22,725.00

Facility Maintenance

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 14**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-01 FACILITY MAINTENANCE / GENERAL					
PERSONNEL					
10-12 WAGES	47,213.40	69,706.51	95,000.00	69,421.55	127,000.00
1.5 and 2% increase with 2.5% buffer. Director/Sexton, assistant 24hrs, 2 partime 32hrs during summer, full time custodian.					
10-13 BENEFITS	19,508.27	21,802.11	29,000.00	18,977.74	48,000.00
PERSONNEL	66,721.67	91,508.62	124,000.00	88,399.29	175,000.00
PROFESSIONAL SERVICES					
15-06 SAFETY	250.88	123.04	300.00	0.00	0.00
PROFESSIONAL SERVICES	250.88	123.04	300.00	0.00	0.00
SERVICES					
20-01 COMMUNICATIONS	1,116.43	1,336.16	1,200.00	1,129.74	1,200.00
20-02 TRANSPORTATION (MILEAGE)	0.00	129.24	0.00	0.00	0.00
20-06 RENTALS	3,620.00	5,100.00	8,700.00	3,740.70	7,400.00
tractor rental \$800 per month					
20-07 CONTRACTED SERVICES	975.00	0.00	0.00	0.00	0.00
SERVICES	5,711.43	6,565.40	9,900.00	4,870.44	8,600.00
SUPPLIES					
30-01 POSTAGE	0.00	212.11	0.00	0.00	0.00
30-02 FUEL	3,001.39	3,813.04	3,000.00	4,366.00	4,000.00
30-03 OFFICE SUPPLIES	50.00	14.99	50.00	154.32	0.00
30-04 OPERATING SUPPLIES	2,504.12	3,655.58	2,000.00	2,917.79	2,000.00
30-05 FOOD/WATER	109.68	0.00	0.00	0.00	0.00
30-08 CLOTHING	0.00	0.00	800.00	318.47	500.00
SUPPLIES	5,665.19	7,695.72	5,850.00	7,756.58	6,500.00
SPECIAL PROJECTS					
SPECIAL PROJECTS	0.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	3,046.95	6,381.18	3,000.00	1,903.56	1,500.00
35-02 FACILITIES TRUCK	611.98	1,550.22	500.00	303.14	1,000.00
35-03 FACILITIES ONE-TON	4,072.58	5,407.92	4,000.00	1,393.94	500.00
REPAIRS/MAINTENANCE	7,731.51	13,339.32	7,500.00	3,600.64	3,000.00
PURCHASES					
40-04 EQUIPMENT	7.36	683.54	250.00	1,144.64	300.00
PURCHASES	7.36	683.54	250.00	1,144.64	300.00
GENERAL	86,088.04	119,915.64	147,800.00	105,771.59	193,400.00
Dept/Div: 13-02 FACILITY MAINTENANCE / CENTER FOR ALL SEASONS					
SERVICES					
20-01 COMMUNICATIONS	0.00	0.00	0.00	1,189.87	0.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 15

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-02 FACILITY MAINTENANCE / CENTER FOR ALL SEASONS CONT'D					
20-04 ELECTRICITY	5,103.98	3,519.51	4,750.00	3,125.58	4,500.00
20-05 HEATING	7,202.13	6,109.27	7,000.00	6,213.37	7,000.00
20-06 RENTALS	1,350.40	1,819.54	1,250.00	972.10	1,000.00
20-07 CONTRACTED SERVICES	1,123.87	84.87	700.00	437.00	500.00
20-08 WATER QUALITY TESTING	253.00	323.00	150.00	253.00	300.00
20-10 SECURITY SYSTEMS	575.40	879.66	2,000.00	774.91	1,000.00
20-12 PEST CONTROL	1,236.00	867.00	900.00	564.00	900.00
20-16 SNOW REMOVAL	700.00	0.00	500.00	0.00	500.00
20-17 SEPTIC PUMPING	0.00	460.00	0.00	480.00	480.00
SERVICES	17,544.78	14,062.85	17,250.00	14,009.83	16,180.00
SUPPLIES					
30-04 OPERATING SUPPLIES	0.00	192.34	0.00	0.00	0.00
SUPPLIES	0.00	192.34	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	371.72	144.00	0.00	0.00	0.00
35-05 ELECTRICAL	651.68	147.34	250.00	472.00	250.00
35-06 PLUMBING	1,166.13	1,387.19	3,000.00	2,062.58	2,000.00
35-07 HEATING	639.00	0.00	650.00	891.96	650.00
35-08 BUILDING	996.87	3,760.87	10,000.00	8,670.04	20,000.00
Septic, tree work, ground work, railing.					
35-09 GENERATOR	300.00	339.48	265.00	340.00	265.00
35-15 POOL	1,160.53	0.00	1,000.00	1,924.06	2,000.00
35-17 EXTINGUISHER	639.50	437.00	525.00	168.96	525.00
REPAIRS/MAINTENANCE	5,925.43	6,215.88	15,690.00	14,529.60	25,690.00
CENTER FOR ALL SEASONS	23,470.21	20,471.07	32,940.00	28,539.43	41,870.00
Dept/Div: 13-03 FACILITY MAINTENANCE / NORTH BELGRADE COMMUNITY CENTE					
SERVICES					
20-04 ELECTRICITY	1,546.20	1,203.53	1,600.00	1,288.83	1,600.00
20-05 HEATING	2,104.76	842.14	1,400.00	337.92	1,400.00
20-08 WATER QUALITY TESTING	0.00	100.00	100.00	0.00	100.00
20-10 SECURITY SYSTEMS	480.00	480.00	480.00	0.00	480.00
20-12 PEST CONTROL	750.00	687.00	750.00	504.00	650.00
20-16 SNOW REMOVAL	0.00	0.00	250.00	0.00	250.00
20-17 SEPTIC PUMPING	0.00	230.00	0.00	0.00	230.00
SERVICES	4,880.96	3,542.67	4,580.00	2,130.75	4,710.00
REPAIRS/MAINTENANCE					

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 16**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-03 FACILITY MAINTENANCE / NORTH BELGRADE COMMUNITY CENTE CONT'D					
35-05 ELECTRICAL	0.00	0.00	250.00	0.00	250.00
35-06 PLUMBING	0.00	523.72	100.00	0.00	100.00
35-07 HEATING	261.00	0.00	150.00	0.00	250.00
35-08 BUILDING	0.00	1,870.04	6,000.00	4,674.71	3,000.00
35-09 GENERATOR	215.00	642.50	215.00	125.00	215.00
35-17 EXTINGUISHER	107.50	50.00	115.00	0.00	115.00
REPAIRS/MAINTENANCE	583.50	3,086.26	6,830.00	4,799.71	3,930.00
NORTH BELGRADE COMMUNITY CENTE	5,464.46	6,628.93	11,410.00	6,930.46	8,640.00
Dept/Div: 13-04 FACILITY MAINTENANCE / GARAGE SERVICES					
20-04 ELECTRICITY	549.59	536.56	500.00	420.96	500.00
20-05 HEATING	1,206.92	935.16	1,000.00	390.68	1,000.00
20-06 RENTALS	825.00	1,975.00	900.00	750.00	900.00
SERVICES	2,581.51	3,446.72	2,400.00	1,561.64	2,400.00
REPAIRS/MAINTENANCE					
35-08 BUILDING	1,091.85	1,347.76	1,000.00	967.97	1,000.00
35-17 EXTINGUISHER	0.00	81.50	115.00	0.00	115.00
REPAIRS/MAINTENANCE	1,091.85	1,429.26	1,115.00	967.97	1,115.00
GARAGE	3,673.36	4,875.98	3,515.00	2,529.61	3,515.00
Dept/Div: 13-05 FACILITY MAINTENANCE / SALT & SAND SHED PROFESSIONAL SERVICES					
PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
SERVICES					
20-04 ELECTRICITY	672.07	561.12	900.00	522.58	900.00
SERVICES	672.07	561.12	900.00	522.58	900.00
SUPPLIES					
SUPPLIES	0.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	0.00	0.00	0.00	182.72	0.00
35-14 OVERHEAD DOORS	395.12	155.00	250.00	0.00	250.00
REPAIRS/MAINTENANCE	395.12	155.00	250.00	182.72	250.00
SALT & SAND SHED	1,067.19	716.12	1,150.00	705.30	1,150.00
Dept/Div: 13-06 FACILITY MAINTENANCE / FIRE DEPARTMENT:LAKES SERVICES					
20-04 ELECTRICITY	1,826.01	2,119.95	1,500.00	1,238.62	1,500.00

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 17**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-06 FACILITY MAINTENANCE / FIRE DEPARTMENT:LAKES					
CONT'D					
20-05 HEATING	2,527.53	1,323.25	2,500.00	1,591.49	2,000.00
20-07 CONTRACTED SERVICES	0.00	0.00	0.00	6.15	0.00
20-08 WATER QUALITY TESTING	100.00	255.00	100.00	0.00	100.00
20-16 SNOW REMOVAL	350.00	0.00	500.00	0.00	500.00
20-17 SEPTIC PUMPING	0.00	230.00	0.00	0.00	230.00
SERVICES	4,803.54	3,928.20	4,600.00	2,836.26	4,330.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	318.80	200.00	250.00	82.40	250.00
35-06 PLUMBING	174.48	0.00	100.00	538.92	100.00
35-07 HEATING	533.87	333.86	150.00	98.00	250.00
35-08 BUILDING	1,714.77	8,844.50	1,000.00	1,367.20	1,000.00
35-09 GENERATOR	339.48	640.22	215.00	245.00	215.00
35-14 OVERHEAD DOORS	0.00	155.00	165.00	0.00	165.00
35-17 EXTINGUISHER	74.63	160.93	75.00	0.00	75.00
REPAIRS/MAINTENANCE	3,156.03	10,334.51	1,955.00	2,331.52	2,055.00
FIRE DEPARTMENT:LAKES	7,959.57	14,262.71	6,555.00	5,167.78	6,385.00
Dept/Div: 13-07 FACILITY MAINTENANCE / FIRE DEPARTMENT:DEPOT					
SERVICES					
20-04 ELECTRICITY	682.15	495.56	600.00	449.56	500.00
20-05 HEATING	1,820.50	820.00	1,500.00	760.31	2,200.00
20-06 RENTALS	450.00	450.00	450.00	675.00	450.00
SERVICES	2,952.65	1,765.56	2,550.00	1,884.87	3,150.00
REPAIRS/MAINTENANCE					
35-07 HEATING	0.00	0.00	150.00	402.76	250.00
35-08 BUILDING	64.89	576.84	1,000.00	897.14	1,000.00
35-14 OVERHEAD DOORS	0.00	615.15	165.00	0.00	165.00
35-17 EXTINGUISHER	74.64	79.00	115.00	0.00	115.00
REPAIRS/MAINTENANCE	139.53	1,270.99	1,430.00	1,299.90	1,530.00
FIRE DEPARTMENT:DEPOT	3,092.18	3,036.55	3,980.00	3,184.77	4,680.00
Dept/Div: 13-08 FACILITY MAINTENANCE / FIRE DEPARTMENT:NORTH BELGRADE					
SERVICES					
20-04 ELECTRICITY	651.54	419.20	500.00	482.90	500.00
20-05 HEATING	1,404.76	1,474.04	1,800.00	1,908.02	1,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 18

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-08 FACILITY MAINTENANCE / FIRE DEPARTMENT:NORTH BELGRADE CONT'D					
20-06 RENTALS	450.00	525.00	450.00	375.00	450.00
SERVICES	2,506.30	2,418.24	2,750.00	2,765.92	1,950.00
SPECIAL PROJECTS					
SPECIAL PROJECTS	0.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-01 EQUIPMENT	0.00	14.65	0.00	0.00	0.00
35-05 ELECTRICAL	0.00	98.68	0.00	0.00	0.00
35-07 HEATING	184.66	98.00	150.00	0.00	250.00
35-08 BUILDING	253.25	46.99	1,000.00	466.94	1,000.00
35-14 OVERHEAD DOORS	0.00	155.00	165.00	0.00	165.00
35-17 EXTINGUISHER	114.63	50.00	115.00	0.00	115.00
REPAIRS/MAINTENANCE	552.54	463.32	1,430.00	466.94	1,530.00
FIRE DEPARTMENT:NORTH BELGRADE	3,058.84	2,881.56	4,180.00	3,232.86	3,480.00
Dept/Div: 13-09 FACILITY MAINTENANCE / TRANSFER STATION					
SERVICES					
20-04 ELECTRICITY	7,000.10	4,986.41	5,500.00	3,854.23	5,000.00
20-05 HEATING	1,340.60	484.30	1,000.00	120.26	2,500.00
20-07 CONTRACTED SERVICES	0.00	230.00	0.00	0.00	0.00
20-08 WATER QUALITY TESTING	100.00	100.00	0.00	0.00	100.00
20-10 SECURITY SYSTEMS	455.40	0.00	500.00	455.30	460.00
20-16 SNOW REMOVAL	0.00	0.00	500.00	0.00	500.00
SERVICES	8,896.10	5,800.71	7,500.00	4,429.79	8,560.00
SUPPLIES					
30-04 OPERATING SUPPLIES	227.68	32.50	0.00	0.00	0.00
SUPPLIES	227.68	32.50	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	247.90	700.09	250.00	403.80	250.00
35-06 PLUMBING	0.00	0.00	0.00	931.65	150.00
35-07 HEATING	1,550.18	0.00	250.00	0.00	250.00
35-08 BUILDING	1,626.26	2,612.25	1,000.00	966.71	1,000.00
35-09 GENERATOR	215.00	0.00	215.00	340.00	215.00
35-14 OVERHEAD DOORS	271.18	155.00	500.00	315.92	500.00
35-17 EXTINGUISHER	85.00	50.00	90.00	0.00	90.00
REPAIRS/MAINTENANCE	3,995.52	3,517.34	2,305.00	2,958.08	2,455.00
TRANSFER STATION	13,119.30	9,350.55	9,805.00	7,387.87	11,015.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 19

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-10 FACILITY MAINTENANCE / PARKS					
SERVICES					
20-04 ELECTRICITY	122.42	0.00	1,000.00	0.00	1,000.00
20-06 RENTALS	1,350.00	1,050.00	1,800.00	2,275.00	2,400.00
new ADA toilets at parks					
20-07 CONTRACTED SERVICES	4,800.00	3,000.00	3,000.00	3,800.00	6,000.00
KWYS program.					
SERVICES	6,272.42	4,050.00	5,800.00	6,075.00	9,400.00
SUPPLIES					
30-04 OPERATING SUPPLIES	354.22	550.83	1,100.00	696.92	1,000.00
SUPPLIES	354.22	550.83	1,100.00	696.92	1,000.00
PARKS	6,626.64	4,600.83	6,900.00	6,771.92	10,400.00
Dept/Div: 13-11 FACILITY MAINTENANCE / DALTON PROPERTIES					
SERVICES					
20-04 ELECTRICITY	1,200.35	2,135.93	2,400.00	1,327.27	2,200.00
20-05 HEATING	2,304.15	2,028.02	2,500.00	1,616.69	2,500.00
20-08 WATER QUALITY TESTING	200.00	195.00	200.00	590.00	600.00
20-17 SEPTIC PUMPING	0.00	230.00	150.00	0.00	150.00
SERVICES	3,704.50	4,588.95	5,250.00	3,533.96	5,450.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	308.11	0.00	250.00	0.00	250.00
35-06 PLUMBING	219.65	120.00	150.00	1,402.27	600.00
35-07 HEATING	143.21	60.00	500.00	0.00	500.00
35-08 BUILDING	486.37	4,816.55	4,500.00	1,286.61	4,000.00
35-17 EXTINGUISHER	0.00	0.00	36.00	0.00	0.00
REPAIRS/MAINTENANCE	1,157.34	4,996.55	5,436.00	2,688.88	5,350.00
DALTON PROPERTIES	4,861.84	9,585.50	10,686.00	6,222.84	10,800.00
Dept/Div: 13-12 FACILITY MAINTENANCE / DAMS					
SERVICES					
20-04 ELECTRICITY	0.00	0.00	0.00	72.74	220.00
SERVICES	0.00	0.00	0.00	72.74	220.00
DAMS	0.00	0.00	0.00	72.74	220.00
Dept/Div: 13-13 FACILITY MAINTENANCE / HISTORY HOUSE					
SERVICES					
20-04 ELECTRICITY	203.20	117.09	325.00	134.59	325.00
20-10 SECURITY SYSTEMS	0.00	0.00	1,810.00	406.95	425.00
SERVICES	203.20	117.09	2,135.00	541.54	750.00
REPAIRS/MAINTENANCE					

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 20**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-13 FACILITY MAINTENANCE / HISTORY HOUSE CONT'D					
REPAIRS/MAINTENANCE	0.00	0.00	0.00	0.00	0.00
HISTORY HOUSE	203.20	117.09	2,135.00	541.54	750.00
Dept/Div: 13-14 FACILITY MAINTENANCE / TOWN OFFICE					
PERSONNEL					
10-13 BENEFITS	54.50	0.00	0.00	0.00	0.00
PERSONNEL	54.50	0.00	0.00	0.00	0.00
SERVICES					
20-04 ELECTRICITY	3,795.18	2,820.63	4,000.00	2,802.13	3,500.00
20-05 HEATING	1,235.49	1,258.97	1,500.00	1,662.59	1,500.00
20-08 WATER QUALITY TESTING	100.00	95.00	100.00	225.00	100.00
20-09 CLEANING SERVICES	4,279.42	0.00	0.00	0.00	0.00
20-10 SECURITY SYSTEMS	587.40	30.00	600.00	180.00	600.00
20-16 SNOW REMOVAL	200.00	0.00	500.00	0.00	500.00
SERVICES	10,197.49	4,204.60	6,700.00	4,869.72	6,200.00
SUPPLIES					
30-04 OPERATING SUPPLIES	244.62	875.72	500.00	274.95	300.00
covid					
SUPPLIES	244.62	875.72	500.00	274.95	300.00
SPECIAL PROJECTS					
SPECIAL PROJECTS	0.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	0.00	4.58	0.00	0.00	0.00
35-06 PLUMBING	236.00	333.33	500.00	0.00	500.00
35-07 HEATING	110.00	0.00	100.00	0.00	500.00
35-08 BUILDING	168.58	48.61	2,000.00	2,177.77	2,500.00
35-09 GENERATOR	215.00	349.48	215.00	340.00	215.00
35-17 EXTINGUISHER	102.50	50.00	200.00	0.00	200.00
REPAIRS/MAINTENANCE	832.08	786.00	3,015.00	2,517.77	3,915.00
EXPENSE					
EXPENSE	0.00	0.00	0.00	0.00	0.00
TOWN OFFICE	11,328.69	5,866.32	10,215.00	7,662.44	10,415.00
Dept/Div: 13-15 FACILITY MAINTENANCE / VACANT TOWN OFFICE					
SERVICES					
20-04 ELECTRICITY	1,013.14	0.00	0.00	0.00	0.00
SERVICES	1,013.14	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-06 PLUMBING	344.45	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE	344.45	0.00	0.00	0.00	0.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 21

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 13-15 FACILITY MAINTENANCE / VACANT TOWN OFFICE CONT'D					
VACANT TOWN OFFICE	1,357.59	0.00	0.00	0.00	0.00
Dept/Div: 13-16 FACILITY MAINTENANCE / LIBRARY SERVICES					
20-10 SECURITY SYSTEMS	384.00	485.50	500.00	1,623.25	500.00
SERVICES	384.00	485.50	500.00	1,623.25	500.00
SUPPLIES					
SUPPLIES	0.00	0.00	0.00	0.00	0.00
REPAIRS/MAINTENANCE					
35-08 BUILDING	4.76	218.18	3,000.00	0.00	0.00
REPAIRS/MAINTENANCE	4.76	218.18	3,000.00	0.00	0.00
LIBRARY	388.76	703.68	3,500.00	1,623.25	500.00
FACILITY MAINTENANCE	171,759.87	203,012.53	254,771.00	186,344.40	307,220.00

Solid Waste

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 22

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 15-01 SOLID WASTE MANAGEMENT / HOUSEHOLD HAZAROUS WASTE					
SERVICES					
20-07 CONTRACTED SERVICES	1,350.00	0.00	0.00	0.00	0.00
SERVICES	1,350.00	0.00	0.00	0.00	0.00
SUPPLIES					
30-04 OPERATING SUPPLIES	0.00	19.96	0.00	0.00	0.00
30-05 FOOD/WATER	10.00	0.00	0.00	0.00	0.00
SUPPLIES	10.00	19.96	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	1,461.35	899.03	2,000.00	1,790.87	2,000.00
EXPENSE	1,461.35	899.03	2,000.00	1,790.87	2,000.00
HOUSEHOLD HAZAROUS WASTE	2,821.35	918.99	2,000.00	1,790.87	2,000.00
Dept/Div: 15-05 SOLID WASTE MANAGEMENT / TRANSFER STATION					
PERSONNEL					
10-12 WAGES	87,689.74	96,854.62	100,500.00	80,323.53	120,000.00
1.5 and 2% increase with a 2.5% buffer. Director, 2 part time (32hrs), asisstant (16hrs).					
10-13 BENEFITS	6,557.08	6,973.92	11,500.00	7,299.48	23,000.00
PERSONNEL	94,246.82	103,828.54	112,000.00	87,623.01	143,000.00
EDUCATION					
13-01 EDUCATION	0.00	0.00	1,000.00	1,080.00	1,000.00
Staff training and public campaign.					
EDUCATION	0.00	0.00	1,000.00	1,080.00	1,000.00
MEMBERSHIP/DUES					
14-10 MRRA	200.00	0.00	200.00	200.00	200.00
MEMBERSHIP/DUES	200.00	0.00	200.00	200.00	200.00
PROFESSIONAL SERVICES					
15-06 SAFETY	1,300.00	0.00	1,300.00	0.00	1,300.00
PROFESSIONAL SERVICES	1,300.00	0.00	1,300.00	0.00	1,300.00
SERVICES					
20-01 COMMUNICATIONS	1,582.00	1,876.38	1,600.00	1,713.53	1,700.00
20-02 TRANSPORTATION (MILEAGE)	0.00	0.00	50.00	0.00	0.00
20-03 ADVERTISING	0.00	0.00	350.00	0.00	0.00
20-13 DISPOSAL FEES	85,837.81	150,991.81	129,500.00	131,336.67	150,000.00
SERVICES	87,419.81	152,868.19	131,500.00	133,050.20	151,700.00
PRINTING					
25-04 MISC	808.50	0.00	900.00	844.50	100.00
punch cards /user guide					
PRINTING	808.50	0.00	900.00	844.50	100.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 23

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 15-05 SOLID WASTE MANAGEMENT / TRANSFER STATION CONT'D					
SUPPLIES					
30-02 FUEL	779.79	1,489.80	1,800.00	2,073.23	2,500.00
30-03 OFFICE SUPPLIES	0.00	126.66	100.00	90.33	100.00
30-04 OPERATING SUPPLIES	1,766.29	1,352.96	3,000.00	1,207.96	3,000.00
30-05 FOOD/WATER	107.19	0.00	100.00	0.00	100.00
30-08 CLOTHING	981.95	845.43	1,200.00	556.46	1,200.00
SUPPLIES	3,635.22	3,814.85	6,200.00	3,927.98	6,900.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	2,400.00	4,350.00	10,000.00	6,604.29	10,000.00
SPECIAL PROJECTS	2,400.00	4,350.00	10,000.00	6,604.29	10,000.00
REPAIRS/MAINTENANCE					
35-05 ELECTRICAL	0.00	215.00	0.00	0.00	0.00
35-10 HOPPER	528.90	857.60	1,000.00	1,269.42	1,000.00
35-11 SKID STEER	2,672.32	3,907.32	2,000.00	6,384.44	3,000.00
35-12 BALERS	2,848.30	491.32	1,000.00	1,300.80	1,400.00
35-20 SCALES	0.00	375.00	500.00	0.00	500.00
REPAIRS/MAINTENANCE	6,049.52	5,846.24	4,500.00	8,954.66	5,900.00
PURCHASES					
40-04 EQUIPMENT	565.94	146.95	500.00	0.00	500.00
PURCHASES	565.94	146.95	500.00	0.00	500.00
LICENSES					
46-07 TRANSFER STATION	664.00	733.00	700.00	648.00	700.00
LICENSES	664.00	733.00	700.00	648.00	700.00
MISC					
50-55 CARRY FORWARDS	10,000.00	0.00	0.00	0.00	0.00
MISC	10,000.00	0.00	0.00	0.00	0.00
TRANSFER STATION	207,289.81	271,587.77	268,800.00	242,932.64	321,300.00
Dept/Div: 15-07 SOLID WASTE MANAGEMENT / CHANDLER ROAD					
EXPENSE					
99-99 EXPENSE	487.50	487.50	1,500.00	585.00	800.00
EXPENSE	487.50	487.50	1,500.00	585.00	800.00
CHANDLER ROAD	487.50	487.50	1,500.00	585.00	800.00
Dept/Div: 15-08 SOLID WASTE MANAGEMENT / DUNN ROAD					
SERVICES					
SERVICES	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	4,953.60	4,677.51	4,100.00	3,000.08	4,100.00
EXPENSE	4,953.60	4,677.51	4,100.00	3,000.08	4,100.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 24

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 15-08 SOLID WASTE MANAGEMENT / DUNN ROAD CONT'D					
DUNN ROAD	4,953.60	4,677.51	4,100.00	3,000.08	4,100.00
SOLID WASTE MANAGEMENT	215,552.26	277,671.77	276,400.00	248,308.59	328,200.00

Social Services/Gener al Assistance

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 25

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 20-01 SOCIAL SERVICES / SOCIAL SERVICES					
HOLIDAY STROLL					
52-01 SHERRIFFS	260.00	350.00	260.00	0.00	260.00
52-03 WREATHS	0.00	0.00	500.00	0.00	500.00
HOLIDAY STROLL	260.00	350.00	760.00	0.00	760.00
MEMORIAL DAY					
53-01 SHERRIFFS	260.00	0.00	260.00	0.00	260.00
53-02 FLAGS	0.00	75.00	0.00	0.00	0.00
53-04 MISC	100.00	0.00	0.00	0.00	0.00
MEMORIAL DAY	360.00	75.00	260.00	0.00	260.00
JULY 4TH					
54-01 SHERIFFS	0.00	260.00	260.00	0.00	260.00
JULY 4TH	0.00	260.00	260.00	0.00	260.00
SOCIAL SERVICES	620.00	685.00	1,280.00	0.00	1,280.00
Dept/Div: 20-02 SOCIAL SERVICES / SENIOR RESOURCE					
PURCHASES					
40-04 EQUIPMENT	0.00	0.00	0.00	0.00	2,000.00
PURCHASES	0.00	0.00	0.00	0.00	2,000.00
EXPENSE					
99-99 EXPENSE	0.00	0.00	0.00	0.00	1,500.00
EXPENSE	0.00	0.00	0.00	0.00	1,500.00
SENIOR RESOURCE	0.00	0.00	0.00	0.00	3,500.00
SOCIAL SERVICES	620.00	685.00	1,280.00	0.00	4,780.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 26

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 21-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE					
EDUCATION					
13-01 EDUCATION	0.00	0.00	100.00	0.00	100.00
Undesignated Fund					
EDUCATION	0.00	0.00	100.00	0.00	100.00
SERVICES					
20-04 ELECTRICITY	60.00	0.00	0.00	0.00	0.00
SERVICES	60.00	0.00	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	375.00	1,720.90	3,900.00	4,020.00	4,900.00
Undesignated Fund					
EXPENSE	375.00	1,720.90	3,900.00	4,020.00	4,900.00
GENERAL ASSISTANCE	435.00	1,720.90	4,000.00	4,020.00	5,000.00
Dept/Div: 21-02 GENERAL ASSISTANCE / EMERGENCY FUEL FUND					
SERVICES					
20-05 HEATING	737.70	0.00	0.00	0.00	0.00
SERVICES	737.70	0.00	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	478.20	0.00	6,000.00	-557.13	5,000.00
Undesignated Fund					
EXPENSE	478.20	0.00	6,000.00	-557.13	5,000.00
EMERGENCY FUEL FUND	1,215.90	0.00	6,000.00	-557.13	5,000.00
GENERAL ASSISTANCE	1,650.90	1,720.90	10,000.00	3,462.87	10,000.00

Insurance

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 28**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 23-10 INSURANCE / HRA ADMINISTRATION					
EXPENSE					
99-99 EXPENSE	862.00	894.00	1,050.00	902.00	1,100.00
EXPENSE	862.00	894.00	1,050.00	902.00	1,100.00
HRA ADMINISTRATION	862.00	894.00	1,050.00	902.00	1,100.00
Dept/Div: 23-11 INSURANCE / HRA CLAIM PAID					
EXPENSE					
99-99 EXPENSE	9,286.21	854.45	10,000.00	8,271.30	12,000.00
EXPENSE	9,286.21	854.45	10,000.00	8,271.30	12,000.00
HRA CLAIM PAID	9,286.21	854.45	10,000.00	8,271.30	12,000.00
Dept/Div: 23-15 INSURANCE / WORKERS COMPENSATION INSURANCE					
EXPENSE					
99-99 EXPENSE	36,314.00	33,143.00	44,397.00	49,039.16	50,000.00
EXPENSE	36,314.00	33,143.00	44,397.00	49,039.16	50,000.00
WORKERS COMPENSATION INSURANCE	36,314.00	33,143.00	44,397.00	49,039.16	50,000.00
Dept/Div: 23-20 INSURANCE / UNEMPLOYMENT INSURANCE					
EXPENSE					
99-99 EXPENSE	4,972.83	4,931.60	8,000.00	5,124.48	8,000.00
EXPENSE	4,972.83	4,931.60	8,000.00	5,124.48	8,000.00
UNEMPLOYMENT INSURANCE	4,972.83	4,931.60	8,000.00	5,124.48	8,000.00
Dept/Div: 23-25 INSURANCE / GENERAL LIABILITY INSURANCE					
EXPENSE					
99-99 EXPENSE	29,986.00	31,531.00	32,000.00	15,898.00	34,000.00
EXPENSE	29,986.00	31,531.00	32,000.00	15,898.00	34,000.00
GENERAL LIABILITY INSURANCE	29,986.00	31,531.00	32,000.00	15,898.00	34,000.00
Dept/Div: 23-30 INSURANCE / VOLUNTEER FIREFIGHTERS					
EXPENSE					
99-99 EXPENSE	1,394.00	0.00	1,500.00	1,526.00	1,600.00
EXPENSE	1,394.00	0.00	1,500.00	1,526.00	1,600.00
VOLUNTEER FIREFIGHTERS	1,394.00	0.00	1,500.00	1,526.00	1,600.00
Dept/Div: 23-35 INSURANCE / RECREATION ACTIVITIES					
EXPENSE					
99-99 EXPENSE	1,658.00	1,478.00	1,700.00	1,005.00	1,500.00
EXPENSE	1,658.00	1,478.00	1,700.00	1,005.00	1,500.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 29

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 23-35 INSURANCE / RECREATION ACTIVITIES					
RECREATION ACTIVITIES	1,658.00	1,478.00	1,700.00	1,005.00	1,500.00
INSURANCE	84,473.04	72,832.05	98,647.00	81,765.94	108,200.00

Recreation

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 30**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 25-07 RECREATION / CFAS					
PERSONNEL					
PERSONNEL	0.00	0.00	0.00	0.00	0.00
PROFESSIONAL SERVICES					
PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
SERVICES					
SERVICES	0.00	0.00	0.00	0.00	0.00
MISC					
MISC	0.00	0.00	0.00	0.00	0.00
EXPENSE					
EXPENSE	0.00	0.00	0.00	0.00	0.00
CFAS	0.00	0.00	0.00	0.00	0.00
Dept/Div: 25-30 RECREATION / REC PROGRAMS					
PERSONNEL					
10-11 SALARIES	31,145.26	34,644.63	35,920.00	35,238.66	42,500.00
\$1.5 and 2% increase 2.5% buffer.					
Rec Director					
10-12 WAGES	63,099.91	45,505.63	80,177.00	47,197.56	96,000.00
10 seasonal for 9 weeks 40hrs a week.					
2 After school helpers for 9 months. 1					
Rec assistant 24hrs for the whole year.					
10-13 BENEFITS	17,265.92	14,376.44	19,898.00	13,176.66	25,000.00
PERSONNEL	111,511.09	94,526.70	135,995.00	95,612.88	163,500.00
EDUCATION					
13-01 EDUCATION	450.00	200.00	650.00	177.00	650.00
CPR & First Aid					
EDUCATION	450.00	200.00	650.00	177.00	650.00
MEMBERSHIP/DUES					
14-08 RECREATION DEPARTMENT	0.00	45.00	45.00	0.00	45.00
MEMBERSHIP/DUES	0.00	45.00	45.00	0.00	45.00
PROFESSIONAL SERVICES					
15-03 IT SUPPORT	400.00	0.00	450.00	0.00	0.00
PROFESSIONAL SERVICES	400.00	0.00	450.00	0.00	0.00
SERVICES					
20-01 COMMUNICATIONS	1,062.46	1,473.27	1,100.00	509.94	1,100.00
20-02 TRANSPORTATION (MILEAGE)	4,026.90	164.34	4,100.00	171.78	4,100.00
20-03 ADVERTISING	0.00	0.00	200.00	0.00	200.00
20-06 RENTALS	0.00	0.00	100.00	0.00	100.00
20-07 CONTRACTED SERVICES	5,064.50	1,662.50	5,100.00	4,967.22	2,500.00
20-08 WATER QUALITY TESTING	40.00	0.00	0.00	80.00	0.00
moved to Facilites Maint.					

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 31**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 25-30 RECREATION / REC PROGRAMS CONT'D					
SERVICES	10,193.86	3,300.11	10,600.00	5,728.94	8,000.00
PRINTING					
25-04 MISC	334.00	0.00	400.00	361.00	400.00
PRINTING	334.00	0.00	400.00	361.00	400.00
SUPPLIES					
30-01 POSTAGE	297.44	353.47	400.00	11.00	25.00
30-03 OFFICE SUPPLIES	484.92	259.32	800.00	256.40	500.00
30-04 OPERATING SUPPLIES	1,985.14	1,368.91	1,500.00	1,154.80	1,500.00
30-05 FOOD/WATER	1,847.96	883.27	1,200.00	1,662.61	1,575.00
30-06 MEDICAL	0.00	310.52	200.00	0.00	200.00
30-08 CLOTHING	1,291.17	0.00	1,400.00	0.00	1,000.00
30-10 CLEANING	0.00	113.35	0.00	0.00	0.00
SUPPLIES	5,906.63	3,288.84	5,500.00	3,084.81	4,800.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	0.00	0.00	100.00	0.00	0.00
Event Development					
31-02 DANCE	875.35	225.00	900.00	0.00	400.00
31-03 EASTER EGG HUNT	148.66	0.00	150.00	99.99	150.00
31-04 MOM & SON SUPER HERO BASH	608.87	0.00	800.00	0.00	0.00
31-05 JULY 4TH/ICE CREAM SOCIAL	0.00	0.00	80.00	0.00	80.00
31-06 ARTISAN FAIR	290.00	441.36	550.00	268.89	400.00
31-07 HARVEST FEST	170.00	84.93	250.00	0.00	100.00
31-08 HALLOWEEN	76.65	0.00	100.00	0.00	100.00
31-09 HOLIDAY STROLL	10.00	0.00	100.00	0.00	100.00
31-10 SANTA	0.00	0.00	100.00	507.57	100.00
31-12 MUSIC PROGRAM	0.00	0.00	500.00	0.00	5,500.00
New Event					
31-13 VILLAGE GREEN EVENT	0.00	25.00	500.00	300.00	500.00
SPECIAL PROJECTS	2,179.53	776.29	4,130.00	1,176.45	7,430.00
REPAIRS/MAINTENANCE					
REPAIRS/MAINTENANCE	0.00	0.00	0.00	0.00	0.00
PURCHASES					
40-04 EQUIPMENT	957.87	443.61	1,000.00	195.57	1,000.00
PURCHASES	957.87	443.61	1,000.00	195.57	1,000.00
LICENSES					
LICENSES	0.00	0.00	0.00	0.00	0.00
EXPENSE					
99-99 EXPENSE	0.00	0.00	300.00	0.00	300.00
EXPENSE	0.00	0.00	300.00	0.00	300.00
REC PROGRAMS	131,932.98	102,580.55	159,070.00	106,336.65	186,125.00
RECREATION	131,932.98	102,580.55	159,070.00	106,336.65	186,125.00

Debt Services

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 33

Expense

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 29-01 DEBT SERVICE / DEBT SERVICE					
PRINCIPAL					
41-01 FIRE TRUCK/SALT & SAND SHED	53,895.86	408,245.86	418,139.00	415,902.01	0.00
DEBT SERVICE/DEBT SERVICE - PRINCIPAL/GOB 2019					
41-02 TOWN OFFICE	34,687.00	35,841.49	37,065.00	37,065.48	38,302.00
PRINCIPAL	88,582.86	444,087.35	455,204.00	452,967.49	38,302.00
DEBT INTEREST					
42-01 FIRE TRUCK/SALT & SAND SHED	1,710.49	19,970.44	10,077.00	10,325.30	0.00
DEBT SERVICE/DEBT SERVICE - INTEREST / GOB 2019					
42-02 TOWN OFFICE	15,206.00	14,050.93	12,826.00	12,826.94	11,591.00
42-04 TAN	27,172.60	17,900.00	30,000.00	9,493.15	0.00
DEBT INTEREST	44,089.09	51,921.37	52,903.00	32,645.39	11,591.00
DEBT SERVICE	132,671.95	496,008.72	508,107.00	485,612.88	49,893.00
DEBT SERVICE	132,671.95	496,008.72	508,107.00	485,612.88	49,893.00

Library

Belgrade
11:27 AM**2022 Budget Requests**11/22/2021
Page 34**Expense**

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept/Div: 30-01 LIBRARY / LIBRARY					
PERSONNEL					
10-12 WAGES	38,255.92	56,346.76	57,737.00	45,565.34	70,000.00
\$1.50 and 2% increase with 2.5% buffer. Director, part-time (20hrs), part time (12hrs).					
10-13 BENEFITS	10,801.96	11,715.66	13,925.00	10,499.72	20,000.00
PERSONNEL	49,057.88	68,062.42	71,662.00	56,065.06	90,000.00
EDUCATION					
13-01 EDUCATION	429.13	0.00	100.00	0.00	400.00
EDUCATION	429.13	0.00	100.00	0.00	400.00
MEMBERSHIP/DUES					
14-06 LIBRARY	115.00	0.00	125.00	100.00	125.00
MEMBERSHIP/DUES	115.00	0.00	125.00	100.00	125.00
SERVICES					
20-01 COMMUNICATIONS	1,022.08	1,027.03	1,032.00	886.40	1,150.00
20-07 CONTRACTED SERVICES	848.79	450.00	1,500.00	1,503.53	1,800.00
Increase programming					
20-10 SECURITY SYSTEMS	15.00	384.00	0.00	0.00	0.00
SERVICES	1,885.87	1,861.03	2,532.00	2,389.93	2,950.00
SUPPLIES					
30-01 POSTAGE	217.51	44.31	200.00	75.45	200.00
30-03 OFFICE SUPPLIES	1,032.21	581.89	750.00	262.45	750.00
30-04 OPERATING SUPPLIES	430.79	164.15	750.00	403.61	750.00
30-05 FOOD/WATER	118.46	45.72	200.00	0.00	200.00
30-06 MEDICAL	122.68	0.00	0.00	0.00	0.00
30-09 BOOKS / PERIODICALS	2,867.06	3,034.90	3,525.00	3,347.82	4,200.00
SUPPLIES	4,788.71	3,870.97	5,425.00	4,089.33	6,100.00
SPECIAL PROJECTS					
31-01 SPECIAL PROJECTS	1,815.86	185.82	1,300.00	927.90	1,500.00
SPECIAL PROJECTS	1,815.86	185.82	1,300.00	927.90	1,500.00
PURCHASES					
40-04 EQUIPMENT	420.51	399.26	600.00	575.24	600.00
PURCHASES	420.51	399.26	600.00	575.24	600.00
LICENSES					
46-05 LIBRARY	350.00	0.00	350.00	350.00	350.00
LICENSES	350.00	0.00	350.00	350.00	350.00
LIBRARY	58,862.96	74,379.50	82,094.00	64,497.46	102,025.00
LIBRARY	58,862.96	74,379.50	82,094.00	64,497.46	102,025.00

Revenue

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 64

Revenue

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept: 01 GENERAL GOVERNMENT					
11 PROPERTY TAX	8,594,989.96	8,659,516.73	0.00	8,606,990.23	0.00
12 SUPPLEMENTAL TAXES	5,043.25	7,745.39	7,000.00	0.00	0.00
13 VEHICLE EXCISE TAX	900,320.92	914,084.29	850,000.00	986,787.76	900,000.00
14 BOAT EXCISE TAX	19,705.85	18,998.90	9,000.00	21,033.60	9,000.00
16 INTEREST ON TAXES	23,703.18	20,628.69	20,000.00	13,828.51	15,000.00
18 ADVERTISING IN THE NEWSLETTER	425.62	1,375.00	0.00	509.90	0.00
20 SOLE PROPRIETORSHIP	50.00	60.00	0.00	30.00	0.00
21 AGENT FEES	19,107.80	25,047.05	20,000.00	27,527.00	25,000.00
22 GRAVE OPENING	5,550.00	6,400.00	5,000.00	-8,348.99	10,000.00
23 COMMERCIAL DEVELOPMENT REVIEW	5.00	100.00	0.00	110.00	0.00
25 LAND USE VIOLATION	0.00	1,800.00	0.00	0.00	0.00
33 CABLE FRANCHISE FEES	48,867.65	50,571.41	48,000.00	50,318.71	48,000.00
35 RECREATIONAL PROGRAMS FEES	100,185.25	33,435.00	33,000.00	59,363.00	50,000.00
39 WORKERS COMP REIMBURSEMENT	4,678.00	1,923.00	0.00	0.00	0.00
40 HOMESTEAD EXEMPTION	160,589.00	226,906.00	200,000.00	227,991.00	220,000.00
41 MUNICIPAL REVENUE SHARING	156,708.38	220,249.91	200,000.00	274,575.46	250,000.00
42 LOCAL ROAD ASSISTANCE	45,992.00	42,972.00	42,972.00	0.00	0.00
43 BETE REIMBURSEMENT	14,007.00	17,638.00	10,000.00	22.00	0.00
46 TREE GROWTH REIMBURSEMENTS	14,159.28	14,578.22	14,000.00	16,770.28	14,000.00
47 GENERAL ASSISTANCE REIMB.	300.96	855.26	0.00	1,434.49	0.00
48 VETERANS EXEMPTION REIMB.	2,858.00	2,811.00	2,000.00	2,964.00	2,000.00
51 ANIMAL CONTROL	0.00	240.00	0.00	0.00	0.00
57 DEPOSIT OVER/SHORT	-26.89	-177.21	0.00	-2,249.49	0.00
58 MISC. INCOME	92,751.95	1,659.13	0.00	2,297.90	0.00
59 BANK INTEREST	36,824.58	43,375.52	10,000.00	11,965.82	5,000.00
80 BUILDING PERMIT	5,347.52	7,745.96	7,000.00	8,289.86	7,000.00
82 WASTE HAULER PERMIT	0.00	200.00	0.00	300.00	0.00
83 DRIVEWAY PERMIT	80.00	20.00	0.00	80.00	0.00
85 SUBDIVISION PERMIT	0.00	600.00	0.00	0.00	0.00
87 SEPTIC SYSTEM GRANT	0.00	1,592.52	0.00	0.00	0.00
88 JUNKYARD PERMITS	100.00	150.00	0.00	100.00	0.00
94 COMMUNICATION TOWER- ROME	300.00	0.00	0.00	0.00	0.00
GENERAL GOVERNMENT	10,252,624.26	10,323,101.77	1,477,972.00	10,302,691.04	1,555,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 66

Revenue

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept: 06 LICENSED PLUMBING INSPECTOR					
01 TOWN PLUMBING FEES (75%)	5,400.00	7,646.25	6,000.00	11,373.75	8,000.00
LICENSED PLUMBING INSPECTOR	5,400.00	7,646.25	6,000.00	11,373.75	8,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 67

Revenue

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept: 15 SOLID WASTE MANAGEMENT					
01 WASTE DISPOSAL FEES	13,750.15	16,765.57	25,000.00	18,601.01	40,000.00
02 RECYCLE WASTE SALES	18,466.74	19,932.76	0.00	32,137.26	0.00
03 NONRESIDENT PAY PER BAG	1,720.00	1,940.00	0.00	1,564.00	0.00
SOLID WASTE MANAGEMENT	33,936.89	38,638.33	25,000.00	52,302.27	40,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 84

Revenue

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept: 51 DALTON PROPERTY					
01 RENT	21,085.80	21,060.00	20,000.00	17,185.70	20,000.00
DALTON PROPERTY	21,085.80	21,060.00	20,000.00	17,185.70	20,000.00

Belgrade
11:27 AM

2022 Budget Requests

11/22/2021
Page 113

Revenue

	2019 Actual	2020 Actual	2021 Budget	2021 YTD	2022 Initial
Dept: 96 DAMS CAPITAL RESERVE					
94 MT. VERNON	5,600.00	5,600.00	2,945.00	0.00	3,699.00
95 SIDNEY	6,400.00	6,400.00	3,366.00	3,366.00	4,228.00
96 OAKLAND	11,200.00	11,200.00	5,890.00	5,890.00	7,399.00
97 ROME	18,900.00	20,600.00	9,676.00	9,675.18	12,155.00
98 TRANSFER IN	44,800.00	0.00	0.00	0.00	0.00
DAMS CAPITAL RESERVE	86,900.00	43,800.00	21,877.00	18,931.18	27,481.00