

TOWN OF BELGRADE

Meeting Agenda

BOARD OF SELECTPERSONS

OCTOBER 3, 2023 / REGULAR MEETING 6:30 P.M.

BELGRADE TOWN OFFICE

This meeting will be conducted in person. The public may also view the meeting and participate online at <https://us02web.zoom.us/j/81131427984>

Call to Order and Pledge of Allegiance

Establish quorum.

Open Meeting

1. Public Hearing: GA Maximums
2. Public Hearing Junkyard Permits
3. Public Comment
4. Review and approve minutes of September 19, 2023
5. UNFINISHED BUSINESS
 - A. Emergency Closing Policy
 - B. Lakes and Natural Resources Bylaws update
6. NEW BUSINESS
 - A. Report from Recreation Director, Parks & Recreation Board chair
 - B. Appointments/Resignations
 - C. Workplace Bullying Prevention Policy
7. OTHER BUSINESS
8. WARRANTS
9. TOWN MANAGER REPORT
10. EXECUTIVE SESSION 1 M.R.S.A. §405(6)A – personnel matter, if needed.

TOWN OF BELGRADE

OFFICER'S RETURN

September 25, 2023

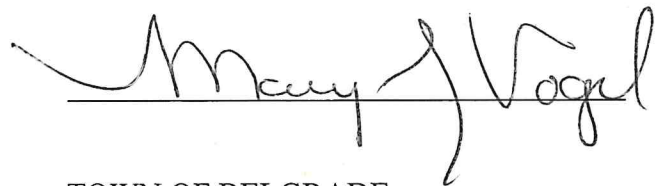
NOTICE OF PUBLIC HEARINGS

General Assistance Ordinance & Auto/Junkyard Renewal Permits

KENNEBEC, SS.

STATE OF MAINE

BY THE VIRTUE OF THE WITHIN PUBLIC HEARING NOTICES TO ME DIRECTED, I HAVE WARNED AND NOTIFIED THE VOTERS OF THE TOWN OF BELGRADE TO ASSEMBLE AT THE TIMES AND PLACES AND FOR THE PURPOSES THEREIN NAMED, BY POSTING ATTESTED COPIES OF THE WITHIN PUBLIC HEARINGS AT:; DAY'S STORE, CHRISTY'S COUNTRY STORE, BELGRADE DEPOT POST OFFICE, THE BELGRADE LAKES POST OFFICE, THE CENTER FOR ALL SEASONS, BELGRADE PUBLIC LIBRARY AND THE MUNICIPAL OFFICE THE SAME BEING PUBLIC AND CONSPICUOUS PLACES WITHIN THE SAID TOWN OF BELGRADE ON THE 25th DAY OF September 25, 2023.

A handwritten signature in black ink, appearing to read "Mary Vogel", written over a horizontal line.

TOWN OF BELGRADE



**Town of Belgrade
General Assistance Changes
Notice of Public Hearing**

The Municipality of Belgrade, Board of Select Persons, will hold a Public Hearing on October 3, 2023 at 6:30 p.m. at the Belgrade Town Office, as required by Maine State Statutes Title 22 M.R.S.A. 4305 (4) for the purpose of public comment on the adoption of Model Ordinance GA Appendices A- H for the period Of October 1, 2023 – September 30, 2024

Appendices are filed with the Department of the Health and Human Services (DHHS) and may be reviewed at the Belgrade Town Office or online at www.townofbelgrade.com.

Janet T. Mills
Governor

Jeanne M. Lambrew, Ph.D.
Commissioner



Maine Department of Health and Human Services
Office for Family Independence
109 Capitol St.
11 State House Station
Augusta, Maine 04333-0011
Tel.: (207) 624-4168; Toll-Free: (800) 442-6003
TTY: Dial 711 (Maine Relay); Fax: (207) 287-3455

To: Welfare Officials and Contracted Agents
From: Sara Denson, Program Manager, General Assistance
Date: August 28, 2023
Subject: New GA Maximums for October 1, 2023

Enclosed please find the following items:

- MMA's new (October 1, 2023–September 30, 2024) “**General Assistance Ordinance Appendices**” (A – H).
- Recovery Residence Housing Maximums (October 1, 2023-September 30, 2024)
- “**GA Ordinance Adoption Form**” which was developed so that municipalities may easily send DHHS proof of the adoption of any updated or changed GA Ordinance. Once the selectpersons or council adopts the new ordinance, the enclosed form should be signed and submitted to DHHS. (*see “Filing of GA Ordinance and/or Appendices” below for further information*).
- “**GA Maximums Adoption Form**” which was developed so that municipalities may easily send DHHS proof of GA maximums adoption. Once the selectpersons or council adopts the new maximums, the enclosed form should be signed and submitted to DHHS. (*see “Filing of GA Ordinance and/or Appendices” below for further information*).

Updates

Please note that updates have been made to Appendix A (overall maximums), Appendix B (food maximums), and Appendix C (housing maximums) of the General Assistance Ordinance. There is also a new Recovery Residence Housing Maximums guide. You can find information about the MMA Model Ordinance on the Maine Welfare Director’s Association (MWDA) website at www.mainewelfaredirectors.org.

Appendix A – H

The enclosed Appendices A – H have been revised for your municipality’s General Assistance Ordinance. These new Appendices, **once adopted**, should replace the existing Appendices A – G. Even if you are not updating your GA Ordinance, **the municipal officers must approve/adopt the new Appendices yearly**.

The Adoption Process

The **municipal officers (i.e., selectpersons/council)** adopt the local **General Assistance Ordinance and yearly Appendices**, even in town meeting communities. The law requires that the municipal officers conduct a **notice and hearing** prior to the adoption of the Ordinance and/or Appendices. Seven days posted notice is recommended, unless local law (or practice) provides otherwise.

At the hearing, the municipal officers should:

- 1) Allow all interested members of the public an opportunity to comment on the proposed ordinance;
- 2) End public discussion, close the hearing; and
- 3) Move and vote to adopt the ordinance and/or appendices either in its posted form or as amended in light of public discussion.

Municipalities May Establish Their Own Maximums

Municipalities may establish their own maximum levels of assistance provided that the proposed levels of assistance are reasonable and meet adequate standards sufficient to maintain the health and safety of applicants in the municipality. The municipality must submit to the Department documentation to justify these levels of assistance and verify that the figures developed are appropriate to maintain health and decency.

A municipality's maximum assistance level for Food may not be below the Department provided figures which are issued by the USDA and published annually following a study of cost of food for various family sizes. A market basket survey may be used to establish food maximums if the maximums provided by the USDA are insufficient to maintain health in the municipality. (C.M.R. 10-144, Chapter 323, Section V).

Filing of GA Ordinance and/or Appendices

Please remember that General Assistance law requires each municipality to send DHHS a copy of its ordinance once adopted, should that ordinance differ from the MMA Model. Any changes or amendments, such as new Appendices, must also be submitted to DHHS. DHHS will accept the enclosed "adoption sheet" as proof that your Municipal Officers have adopted the current MMA Model GA maximums and/or ordinance. If you are not making changes to your adopted ordinance, you are only required to submit verification that the new Appendices have been adopted.

[For use when adopting **updated appendices only** without amending the body of an existing GA ordinance]

MUNICIPALITY OF _____
GENERAL ASSISTANCE ORDINANCE

Pursuant to 22 M.R.S. § 4305(1), the municipal officers of the Municipality of _____, after notice and hearing, hereby amend the municipal General Assistance Ordinance by repealing and replacing appendices A through H of the existing ordinance with the attached appendices A through H, which shall be in effect from October 1, 202__ through September 30, 202__. This amendment will be filed with the Maine Department of Health & Human Services (DHHS) pursuant to 22 M.R.S. § 4305(4), and a copy of the ordinance and amended appendices shall be available for public inspection at the municipal office along with a copy of the 22 M.R.S. chapter 1161.

Signed this _____ day of _____, 20____, by the municipal officers:

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

[Please send a copy of the enactment page only to DHHS, 109 Capitol Street, SHS 11, Augusta, ME 04330-0011]

2023-2024 GA Overall Maximums

Metropolitan Areas

Persons in Household

COUNTY	1	2	3	4	5*
Bangor HMFA: Bangor, Brewer, Eddington, Glenburn, Hampden, Hermon, Holden, Kenduskeag, Milford, Old Town, Orono, Orrington, Penobscot Indian Island Reservation, Veazie	886	1,029	1,316	1,638	2,241
Cumberland County HMFA: Baldwin, Bridgton, Brunswick, Harpswell, Harrison, Naples, New Gloucester, Pownal, Sebago	1,103	1,235	1,626	2,049	2,215
Lewiston/Auburn MSA: Auburn, Durham, Greene, Leeds, Lewiston, Lisbon, Livermore, Livermore Falls, Mechanic Falls, Minot, Poland, Sabattus, Turner, Wales	853	925	1,186	1,543	1,870
Penobscot County HMFA: Alton, Argyle UT, Bradford, Bradley, Burlington, Carmel, Carroll plantation, Charleston, Chester, Clifton, Corinna, Corinth, Dexter, Dixmont, Drew plantation, East Central Penobscot UT, East Millinocket, Edinburg, Enfield, Etna, Exeter, Garland, Greenbush, Howland, Hudson, Kingman UT, Lagrange, Lakeville, Lee, Levant, Lincoln, Lowell town, Mattawamkeag, Maxfield, Medway, Millinocket, Mount Chase, Newburgh Newport, North Penobscot UT, Passadumkeag, Patten, Plymouth, Prentiss UT, Seboeis plantation, Springfield, Stacyville, Stetson, Twombly UT, Webster plantation, Whitney UT, Winn, Woodville	846	853	1,126	1,408	1,537
Portland HMFA: Cape Elizabeth, Casco, Chebeague Island, Cumberland, Falmouth, Freeport, Frye Island, Gorham, Gray, Long Island, North Yarmouth, Portland, Raymond, Scarborough, South Portland, Standish, Westbrook, Windham, Yarmouth; Buxton, Hollis, Limington, Old Orchard Beach	1,367	1,593	2,045	2,611	3,201
Sagadahoc HMFA: Arrowsic, Bath, Bowdoin, Bowdoinham, Georgetown, Perkins UT, Phippsburg, Richmond, Topsham, West Bath, Woolwich	938	1,118	1,360	1,857	2,219

Appendix A

Effective: 10/01/23-09/30/24

COUNTY	1	2	3	4	5*
York County HMFA: Acton, Alfred, Arundel, Biddeford, Cornish, Dayton, Kennebunk, Kennebunkport, Lebanon, Limerick, Lyman, Newfield, North Berwick, Ogunquit, Parsonsfield, Saco, Sanford, Shapleigh, Waterboro, Wells	1,154	1,217	1,509	1,961	2,207
York/Kittery/S.Berwick HMFA: Berwick, Eliot, Kittery, South Berwick, York	1,327	1,393	1,834	2,489	3,175

*Note: Add \$75 for each additional person.

Non-Metropolitan Areas

Persons in Household

COUNTY	1	2	3	4	5*
Aroostook County	742	812	951	1,281	1,464
Franklin County	781	834	1,033	1,383	1,695
Hancock County	965	996	1,198	1,521	1,655
Kennebec County	879	899	1,120	1,470	1,587
Knox County	905	913	1,120	1,490	1,592
Lincoln County	1,004	1,013	1,282	1,582	2,069
Oxford County	873	878	1,072	1,514	1,761
Piscataquis County	752	810	1,000	1,326	1,598
Somerset County	810	851	1,098	1,430	1,532
Waldo County	1,041	1,047	1,256	1,558	2,132
Washington County	811	816	1,060	1,328	1,453

* Please Note: Add \$75 for each additional person.

Appendix B

Effective: 10/01/23 to 09/30/24

2023-2024 Food Maximums

Please Note: The maximum amounts allowed for food are established in accordance with the [U.S.D.A. Thrifty Food Plan](#). As of October 1, 2023, those amounts are:

Number in Household	Weekly Maximum	Monthly Maximum
1	\$ 67.67	\$ 291.00
2	124.42	535.00
3	178.14	766.00
4	226.28	973.00
5	268.60	1,155.00
6	322.33	1,386.00
7	356.28	1,532.00
8	407.21	1,751.00

Note: For each additional person add \$219 per month.

2023-2024 GA Housing Maximums (Heated & Unheated Rents)

NOTE: NOT ALL MUNICIPALITIES SHOULD ADOPT THESE SUGGESTED HOUSING MAXIMUMS! ONLY consider adopting the following numbers if these figures are consistent with local rent values. If not, a market survey should be conducted, and the figures altered accordingly. The results of any such survey must be presented to DHHS prior to adoption. **Or, no housing maximums should be adopted and eligibility should be analyzed in terms of the Overall Maximum—Appendix A. (See Instruction Memo for further guidance.)**

Non-Metropolitan FMR Areas

<u>Aroostook County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	134	577	169	726
1	139	598	185	794
2	156	672	216	929
3	218	940	292	1,256
4	243	1,044	333	1,434
<u>Franklin County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	143	616	178	765
1	144	620	190	816
2	175	754	235	1,011
3	242	1,042	316	1,358
4	296	1,275	387	1,665
<u>Hancock County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	191	821	221	950
1	191	821	228	979
2	222	956	274	1,177
3	285	1,227	348	1,496
4	301	1,293	378	1,625
<u>Kennebec County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	171	735	201	864
1	171	735	205	882
2	204	878	256	1,099
3	274	1,176	336	1,445
4	285	1,225	362	1,557

Non-Metropolitan FMR Areas

<u>Knox County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	177	761	207	890
1	177	761	208	896
2	204	878	256	1,099
3	278	1,196	341	1,465
4	286	1,230	363	1,562
<u>Lincoln County</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	200	860	230	989
1	200	860	232	996
2	242	1,040	293	1,261
3	300	1,288	362	1,557
4	397	1,707	474	2,039
<u>Oxford County</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	169	729	200	858
1	169	729	200	861
2	193	830	244	1,051
3	284	1,220	346	1,489
4	325	1,399	403	1,731
<u>Piscataquis County</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	136	587	171	736
1	139	596	184	792
2	168	721	227	978
3	229	985	302	1,301
4	274	1,178	365	1,568
<u>Somerset County</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	155	666	185	795
1	155	666	194	834
2	199	856	250	1,077
3	264	1,136	327	1,405
4	272	1,170	349	1,502

Non-Metropolitan FMR Areas

<u>Waldo County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	209	897	239	1,026
1	209	897	239	1,030
2	236	1,014	287	1,235
3	294	1,264	357	1,533
4	412	1,770	489	2,102

<u>Washington County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	155	667	185	796
1	155	667	186	799
2	190	818	242	1,036
3	241	1,034	303	1,303
4	254	1,091	331	1,423

Metropolitan FMR Areas

<u>Bangor HMFA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	172	742	203	871
1	196	841	235	1,012
2	250	1,074	301	1,295
3	313	1,344	375	1,613
4	437	1,879	514	2,211

<u>Cumberland Cty. HMFA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	223	959	253	1,088
1	244	1,047	283	1,218
2	322	1,384	373	1,605
3	408	1,755	471	2,024
4	431	1,853	508	2,185

<u>Lewiston/Auburn MSA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	165	709	195	838
1	171	737	211	908
2	220	944	271	1,165
3	291	1,249	353	1,518
4	351	1,508	428	1,840

Metropolitan FMR Areas

<u>Penobscot Cty. HMFA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	163	702	193	831
1	163	702	194	836
2	206	884	257	1,105
3	259	1,114	322	1,383
4	273	1,175	351	1,507
<u>Portland HMFA</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	284	1,223	314	1,352
1	327	1,405	366	1,576
2	419	1,803	471	2,024
3	539	2,317	601	2,586
4	660	2,839	738	3,171
<u>Sagadahoc Cty. HMFA</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	185	794	215	923
1	216	930	256	1,101
2	260	1,118	311	1,339
3	364	1,563	426	1,832
4	432	1,857	509	2,189
<u>York Cty. HMFA</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	235	1,010	265	1,139
1	239	1,029	279	1,200
2	295	1,267	346	1,488
3	388	1,667	450	1,936
4	429	1,845	506	2,177
<u>York/Kittery/S. Berwick HMFA</u>				
	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	275	1,183	305	1,312
1	280	1,205	320	1,376
2	370	1,592	422	1,813
3	511	2,195	573	2,464
4	654	2,813	731	3,145

2023-2024 GA MAXIMUMS SUMMARY SHEET

Note: The overall maximums found in *Appendices A, B, C, D, E, and F* are effective from **October 1, 2023 to September 30, 2024.**

APPENDIX A - OVERALL MAXIMUMS

<u>County</u>	<u>Persons in Household</u>					
	1	2	3	4	5	6
NOTE: For each additional person add \$75 per month.						
(The applicable figures from Appendix A, <i>once adopted</i> , should be inserted here.)						

APPENDIX B - FOOD MAXIMUMS

<u>Number in Household</u>	<u>Weekly Maximum</u>	<u>Monthly Maximum</u>
1	\$ 67.67	\$ 291.00
2	124.42	535.00
3	178.14	766.00
4	226.28	973.00
5	268.60	1,155.00
6	322.33	1,386.00
7	356.28	1,532.00
8	407.21	1,751.00
NOTE: For each additional person add \$219 per month.		

APPENDIX C - HOUSING MAXIMUMS

Number of Bedrooms	<u>Unheated</u>		<u>Heated</u>	
	Weekly	Monthly	Weekly	Monthly
0				
1				
2				
3				
4				
(The applicable figures from Appendix C, <i>once adopted</i> , should be inserted here.)				

FOR MUNICIPAL USE ONLY

APPENDIX D - UTILITIES

ELECTRIC

NOTE: For an electrically heated dwelling also see “Heating Fuel” maximums below. But remember, an applicant is *not automatically* entitled to the “maximums” established—applicants must demonstrate need.

1) **Electricity Maximums for Households Without Electric Hot Water:** The maximum amounts allowed for utilities, for lights, cooking and other electric uses *excluding* electric hot water and heat:

<u>Number in Household</u>	<u>Weekly</u>	<u>Monthly</u>
1	\$19.95	\$ 85.50
2	\$22.52	\$ 96.50
3	\$24.97	\$107.00
4	\$27.53	\$118.00
5	\$29.88	\$128.50
6	\$32.55	\$139.50

NOTE: For each additional person add \$10.50 per month.

2) **Electricity Maximums for Households With Electrically Heated Hot Water:** The maximum amounts allowed for utilities, hot water, for lights, cooking and other electric uses *excluding* heat:

<u>Number in Household</u>	<u>Weekly</u>	<u>Monthly</u>
1	\$29.63	\$127.00
2	\$34.07	\$146.00
3	\$39.67	\$170.00
4	\$46.32	\$198.50
5	\$55.65	\$238.50
6	\$58.68	\$251.50

NOTE: For each additional person add \$14.50 per month.

NOTE: For electrically heated households, the maximum amount allowed for electrical utilities per month shall be the sum of the appropriate maximum amount under this subsection and the appropriate maximum for heating fuel as provided below.

APPENDIX E - HEATING FUEL

<u>Month</u>	<u>Gallons</u>	<u>Month</u>	<u>Gallons</u>
September	50	January	225
October	100	February	225
November	200	March	125
December	200	April	125
		May	50

FOR MUNICIPAL USE ONLY

NOTE: When the dwelling unit is heated electrically, the maximum amount allowed for heating purposes will be calculated by multiplying the number of gallons of fuel allowed for that month by the current price per gallon. When fuels such as wood, coal and/or natural gas are used for heating purposes, they will be budgeted at actual rates, if they are reasonable. No eligible applicant shall be considered to need more than 7 tons of coal per year, 8 cords of wood per year, 126,000 cubic feet of natural gas per year, or 1000 gallons of propane.

APPENDIX F - PERSONAL CARE & HOUSEHOLD SUPPLIES

<u>Number in Household</u>	<u>Weekly Amount</u>	<u>Monthly Amount</u>
1-2	\$10.50	\$45.00
3-4	\$11.60	\$50.00
5-6	\$12.80	\$55.00
7-8	\$14.00	\$60.00

NOTE: For each additional person add \$1.25 per week or \$5.00 per month.

SUPPLEMENT FOR HOUSEHOLDS WITH CHILDREN UNDER 5

When an applicant can verify expenditures for the following items, a special supplement will be budgeted as necessary for households with children under 5 years of age for items such as cloth or disposable diapers, laundry powder, oil, shampoo, and ointment up to the following amounts:

<u>Number of Children</u>	<u>Weekly Amount</u>	<u>Monthly Amount</u>
1	\$12.80	\$55.00
2	\$17.40	\$75.00
3	\$23.30	\$100.00
4	\$27.90	\$120.00

2023-2024 Mileage Rate

This municipality adopts the State of Maine travel expense reimbursement rate as set by the Office of the State Comptroller. The current rate for approved employment and necessary medical travel etc. is 46 cents (46¢) per mile.

Please refer to the Office of the State Controller for changes to this rate at 626-8420 or visit <http://www.state.me.us/osc/>

Funeral Maximums

Burial Maximums

The maximum amount of general assistance granted for the purpose of burial is **\$1,475**. The municipality's obligation to provide funds for burial purposes is limited to a reasonable calculation of the funeral director's direct costs, not to exceed the maximum amounts of assistance described in this section. Allowable burial expenses are limited to:

- removal of the body from a local residence or institution
- a secured death certificate or obituary
- embalming
- a minimum casket
- a reasonable cost for necessary transportation
- other reasonable and necessary specified direct costs, as itemized by the funeral director and approved by the municipal administrator.

Additional costs may be allowed by the GA administrator, where there is an actual cost, for:

- the wholesale cost of a cement liner if the cemetery by-laws require one;
- the opening and closing of the grave site; and
- a lot in the least expensive section of the cemetery. If the municipality is able to provide a cemetery lot in a municipally owned cemetery or in a cemetery under municipal control, the cost of the cemetery lot in any other cemetery will not be paid by the municipality.

Cremation Maximums

The maximum amount of assistance granted for a cremation shall be **\$1,025**.

The municipality's obligation to provide funds for cremation purposes is limited to a reasonable calculation of the funeral director's direct costs, not to exceed the maximum amounts of assistance described in this section. Allowable cremation expenses are limited to:

- removal and transportation of the body from a local residence or institution
- professional fees
- crematorium fees
- a secured death certificate or obituary

Appendix H

Effective: 10/01/23-9/30/24

- other reasonable and necessary specified direct costs, as itemized by the funeral director and approved by the municipal administrator.

Additional costs may be allowed by the GA administrator where there is an actual cost, for:

- a cremation lot in the least expensive section of the cemetery
- a reasonable cost for a burial urn not to exceed \$55
- transportation costs borne by the funeral director at a reasonable rate per mile for transporting the remains to and from the cremation facility.

2023-2024 GA Housing Maximums

Recovery Residences

The following Recovery Residence maximums are in effect from 10/1/2023- 9/30/2024

Non-Metropolitan FMR Areas

<u>Aroostook County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	148.88	595.50

<u>Franklin County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	153.00	612.00

<u>Hancock County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	183.56	734.25

<u>Kennebec County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	165.38	661.50

<u>Knox County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	165.38	672.00

<u>Lincoln County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	186.75	747.00

<u>Oxford County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	161.44	645.75

<u>Piscataquis County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	148.50	594.00

<u>Somerset County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	156.38	599.25

<u>Waldo County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	193.13	772.50

<u>Washington County</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	149.81	599.25

Metropolitan FMR Areas

<u>Bangor HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	189.75	759.00

<u>Cumberland Cty. HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	228.38	913.50

<u>Lewiston/Auburn MSA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	170.25	681.00

<u>Penobscot Cty. HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	156.75	627.00

<u>Portland HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	295.50	1182.00

<u>Sagadahoc Cty. HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	206.44	825.75

<u>York Cty. HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	225.00	900.00

<u>York/Kittery/S Berwick HMFA</u>	<u>Recovery Residence Rates</u>	
	<u>Weekly</u>	<u>Monthly</u>
	258.00	1032.00

Oct 1, 2023 to Sept 30, 2024

OVERALL MAXIMUMS (A)

Persons in Household

1	2	3	4	5
\$879	\$899	\$1,120	\$1,470	\$1,587

Household of 6 = \$1,662
* Add \$75 for each additional person

FOOD MAXIMUMS (B)

Persons	Weekly	Monthly
1	\$67.67	\$291
2	\$124.42	\$535
3	\$178.14	\$766
4	\$226.28	\$973
5	\$268.60	\$1,155
6	\$322.33	\$1,386
7	\$356.28	\$1,532
8	\$407.21	\$1,751

Add \$219 per month for each + person

HEATING FUEL (E)

Month	Gallons	Month	Gallons
January	225	June – Aug	0
February	225	September	50
March	125	October	100
April	125	November	200
May	50	December	200

NOTE: When the dwelling unit is heated electrically, the maximum amount allowed for heating purposes will be calculated by multiplying the number of gallons of fuel allowed for that month by the current price per gallon. When fuels such as wood, coal and/or natural gas are used for heating purposes, they will be budgeted at actual rates, if they are reasonable. No eligible applicant shall be considered to need more than 7 tons of coal per year, 8 cords of wood per year, 126,000 cubic feet of natural gas per year, or 1000 gallons of propane.

HOUSING MAXIMUMS (C)

BEDROOM	UNHEATED		Heated	
	Weekly	Monthly	Weekly	Monthly
0	\$171	\$735	\$201	\$864
1	\$171	\$735	\$205	\$882
2	\$204	\$878	\$256	\$1,099
3	\$274	\$1,176	\$336	\$1,445
4	\$285	\$1,225	\$362	\$1,557

PERSONAL CARE & HOUSEHOLD SUPPLIES (F)

Number in Household	Weekly Amount	Monthly Amount
1-2	\$10.50	\$45.00
3-4	\$11.60	\$50.00
5-6	\$12.80	\$55.00
7-8	\$14.00	\$60.00

NOTE: For each additional person add \$1.25 per week or \$5.00 per month.

SUPPLEMENT FOR HOUSEHOLDS WITH CHILDREN UNDER 5

When an applicant can verify expenditures for the following items, a special supplement will be budgeted as necessary for households with children under 5 years of age for items such as cloth or disposable diapers, laundry powder, oil, shampoo, and ointment up to the following amounts:

Number of Children	Weekly Amount	Monthly Amount
1	\$12.80	\$55.00
2	\$17.40	\$75.00
3	\$23.30	\$100.00
4	\$27.90	\$120.00

MILEAGE RATE (G)
46 cents (\$0.46) per mile

FUNERAL MAXIMUMS (H)
Burial: \$1,475+; Cremation: \$1,025+

ELECTRIC (D)

NOTE: For an electrically heated dwelling also see "Heating Fuel" maximums below. But remember, an applicant is not automatically entitled to the "maximums" established applicants must demonstrate need.

1) Electricity Maximums for Households Without Electric Hot Water: The maximum amounts allowed for utilities, for lights, cooking and other electric uses excluding electric hot water and heat:

Number in Household	Weekly	Monthly
1	\$19.95	\$85.50
2	\$22.52	\$96.50
3	\$24.97	\$107.00
4	\$27.53	\$118.00
5	\$29.88	\$128.50
6	\$32.55	\$139.50

NOTE: For each additional person add \$10.50 per month.

2) Electricity Maximums for Households with Electrically Heated Hot Water: The maximum amounts allowed for utilities, hot water, for lights, cooking and other electric uses excluding heat:

Number in Household	Weekly	Monthly
1	\$29.63	\$127.00
2	\$34.07	\$146.00
3	\$39.67	\$170.00
4	\$46.32	\$198.50
5	\$55.65	\$238.50
6	\$58.68	\$251.50

NOTE: For each additional person add \$14.50 per month.

1-800-442-6003

TOWN OF BELGRADE

OFFICER'S RETURN

September 25, 2023

NOTICE OF PUBLIC HEARINGS

General Assistance Ordinance & Auto/Junkyard Renewal Permits

KENNEBEC, SS.

STATE OF MAINE

BY THE VIRTUE OF THE WITHIN PUBLIC HEARING NOTICES TO ME DIRECTED, I HAVE WARNED AND NOTIFIED THE VOTERS OF THE TOWN OF BELGRADE TO ASSEMBLE AT THE TIMES AND PLACES AND FOR THE PURPOSES THEREIN NAMED, BY POSTING ATTESTED COPIES OF THE WITHIN PUBLIC HEARINGS AT: DAY'S STORE, CHRISTY'S COUNTRY STORE, BELGRADE DEPOT POST OFFICE, THE BELGRADE LAKES POST OFFICE, THE CENTER FOR ALL SEASONS, BELGRADE PUBLIC LIBRARY AND THE MUNICIPAL OFFICE THE SAME BEING PUBLIC AND CONSPICUOUS PLACES WITHIN THE SAID TOWN OF BELGRADE ON THE 25th DAY OF September 25, 2023.

A handwritten signature in cursive script, reading "Mary J. Vogel", written over a horizontal line.

TOWN OF BELGRADE



**LEGAL NOTICE OF PUBLIC HEARING
TOWN OF BELGRADE
6:30 P.M./TUESDAY/OCTOBER 3, 2023
BELGRADE TOWN OFFICE**

**The Belgrade Board of Selectpersons will hold a Public
Hearing pursuant to M.R.S.A. 30A**

Subchapter 1, § 3753.

**The purpose of the hearing is for public comment and to
consider the renewal applications submitted by:**

Francis Frappier, Jr.

&

Raymond Frappier

**For a renewal permit for a Junkyard/Auto Graveyard Permit
For additional information please contact the Belgrade Town
Office at 207-495-2258**

Application For Automobile Graveyard and/or Junkyard Permit

MUNICIPAL OFFICE USE ONLY

Tentative Date of Hearing ...October 3, 2023.....Application Received 9-18-2023
Time of Hearing .6:30 p.m.....Permit No.
Place of Hearing: Belgrade Town. Office..... Fee Paid \$ 50⁰⁰

Notifications sent by ...Mary J. Vogel.....Date: ..September 4., 2023

To the City or Town Belgrade county Kennebec Maine
I/We Francis J. Frappier JR hereby
make application (in quadruplicate) for a permit to establish, operate or maintain an Automobile Graveyard and/or Junkyard at
the following described location and in accordance with the provisions of Title 30-A, Sections 3751 to 3760.

Answer all questions in full.

Given location of Automobile Graveyard and/or Junkyard

Map 10 lot 22D

1. Is this application made by or for a company - partnership, corporation, individual? No
2. Is this property leased? No Property owned by Francis J. Frappier JR
Address: 242 OAKLAND Rd Belgrade
Name and address of person or entity who will operate the site
3. Legal status/capacity offsite operator (e.g., individual, partnership, corporation)
4. How is "yard" screened? - Fence? (Type) Wood Height 6 Ft Trees? (Type) ASS T
screen composed of combination Fence-trees Rock wall
Embankment? Rock Gully? Hill? Other?
5. How far is the edge of "yard" from center of highway? 700 Ft Feet.
6. Can junk be seen from any part of highway? Yes No
7. Was Junkyard Law, Requirements and Fees explained to you? Yes No
8. Is any portion of this "yard" on public property? Yes No
9. Is "yard" within 300 feet of, or ordinary view from, a Public Building, Public Park, Public Playground, Public Bathing Beach, School, Church, or Cemetery?
Yes No
10. When was "yard" established? Francis Frappier By whom? Francis J Frappier
11. When was the last permit issued? 2022 To whom? Francis J Frappier
12. Each application for an automobile graveyard and/or junkyard permit *must* be accompanied by a detailed site plan containing the following information.
 - (a) Property boundary lines.
 - (b) A description of the soil on the property.
 - (c) The location of any sand and gravel aquifer recharge areas.

- (d) The location of any residence or school that is within 500 feet of where cars will be stored.
- (e) The location of any body of water or freshwater wetland as described in 38 M.R.S.A. § 436-A (5) on the property or within 200 feet of the property lines.
- (f) The location of any well within 300 feet of the site that serves as a public or private water supply, excluding a private well that serves only the automobile recycling business or operator's abutting residence.
- (g) The boundaries of the 100-year flood plain.
- (h) The location of all roads that are within 1,000 feet of the site.
- (i) A plan for containment of fluids, containment and disposal of batteries, and storage or disposal of tires.
- (j) The location within the property boundary lines where vehicles are or will be drained, dismantled, or stored; and,
- (k) List of abutters to property (applicant must provide written notice to all abutters of any hearing on this application, and proof that the applicant has mailed notice of the application to all such abutters).

13. If this application is to establish, operate, or maintain an Automobile Graveyard, has the notice of intent been filed with the Department of Environmental Protection to comply with the general permit provisions for storm water discharges?
 Yes No

14. If you answered no to question 13 is it because the Department of Environmental Protection has determined that a storm water discharge permit is not required? Yes No

15. If the facility or facilities for which a permit is sought actively engages in the business of salvaging, recycling, dismantling, processing, repairing, or rebuilding junk vehicles for the purpose of sale or trade? Yes No

The undersigned certifies that the above information is true and correct to the best of his/her knowledge and that he/she is the owner or agent of the property or that he/she has been duly authorized by the owner, individual, partnership, company or corporation to make this application and to receive the permit under the law.

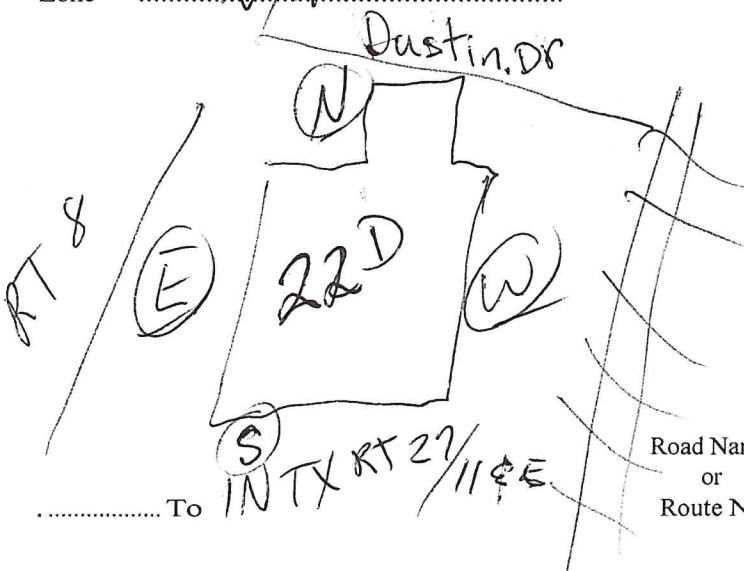
Signed by: Francis Frappier For: Francis Automobile Grave Yard
Name of Company - Corporation, Partnership, Individual

Address: 242 OAKLAND Rd Belgrade Me 04917

Make a complete sketch of "yard." Show footage from all sides and location in relationship to adjacent properties. Show distance (in feet) from edge of "yard" to center of highway. Fill in Route Number or Local Road Name. Name of nearest City/Town in each direction. Distance from nearest intersection, bridge, or other known reference point.

Tax Map No. 10
 Lot No. 22-D
 Zone N/A

Circle Correct 2
 Direction E
 W
 S



Road Name or Route No. RT 8/11

To OAKLAND

Application For Automobile Graveyard and/or Junkyard Permit

MUNICIPAL OFFICE USE ONLY

Tentative Date of Hearing ...October 3, 2023.....Application Received 9/27/23
Time of Hearing .6:30 p.m.....Permit No. 92135
Place of Hearig: Belgrade Town. Office.....Fee Paid\$ 50.00

Notifications sent by ...Mary J. Vogel.....Date: ..September 4., 2023

To the City or Town Belgrade..... County Kennebec..... Maine

I/We Raymond Frappier..... hereby
make application (in quadruplicate) for a permit to establish, operate or maintain an Automobile Graveyard and/or Junkyard at
the following described location and in accordance with the provisions of Title 30-A, Sections 3751 to 3760.

Answer all questions in full.

Given location of Automobile Graveyard and/or Junkyard

Map 10-22c

1. Is this application made by or for a company - partnership, corporation, individual?
2. Is this property leased? No..... Property owned by Raymond Frappier
Address: 32 Dustin Dr. Belgrade, Me
Name and address of person or entity who will operate the site
3. Legal status/capacity offsite operator (e.g., individual, partnership, corporation)
4. How is "yard" screened? - Fence? (Type)..... Height..... Trees? (Type) Softwood
Embankment?..... Gully?..... Hill?..... Other?
5. How far is the edge of "yard" from center of highway?..... 2500+..... Feet.
6. Can junk be seen from any part of highway? Yes..... No X.....
7. Was Junkyard Law, Requirements and Fees explained to you? Yes X..... No.....
8. Is any portion of this "yard" on public property? Yes..... No X.....
9. Is "yard" within 300 feet of, or ordinary view from, a Public Building, Public Park, Public Playground, Public Bathing Beach, School, Church, or Cemetery?
Yes..... No X.....
10. When was "yard" established? 2000..... By whom? Raymond Frappier
11. When was the last permit issued? 2023..... To whom? Raymond Frappier
12. Each application for an automobile graveyard and/or junkyard permit *must* be accompanied by a detailed site plan containing the following information.
 - (a) Property boundary lines.
 - (b) A description of the soil on the property.
 - (c) The location of any sand and gravel aquifer recharge areas.

- (d) The location of any residence or school that is within 500 feet of where cars will be stored.
- (e) The location of any body of water or freshwater wetland as described in 38 M.R.S.A. § 436-A (5) on the property or within 200 feet of the property lines.
- (f) The location of any well within 300 feet of the site that serves as a public or private water supply, excluding a private well that serves only the automobile recycling business or operator's abutting residence.
- (g) The boundaries of the 100-year flood plain.
- (h) The location of all roads that are within 1,000 feet of the site.
- (i) A plan for containment of fluids, containment and disposal of batteries, and storage or disposal of tires.
- (j) The location within the property boundary lines where vehicles are or will be drained, dismantled, or stored; and,
- (k) List of abutters to property (applicant must provide written notice to all abutters of any hearing on this application, and proof that the applicant has mailed notice of the application to all such abutters).

13. If this application is to establish, operate, or maintain an Automobile Graveyard, has the notice of intent been filed with the Department of Environmental Protection to comply with the general permit provisions for storm water discharges?
 Yes No

14. If you answered no to question 13 is it because the Department of Environmental Protection has determined that a storm water discharge permit is not required? Yes No

15. If the facility of facilities for which a permit is sought actively engages in the business of salvaging, recycling, dismantling, processing, repairing, or rebuilding junk vehicles for the purpose of sale or trade? Yes No

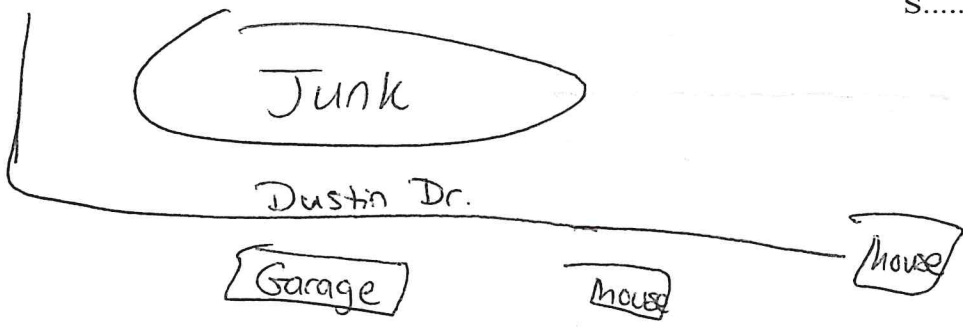
The undersigned certifies that the above information is true and correct to the best of his/her knowledge and that he/she is the owner or agent of the property or that he/she has been duly authorized by the owner, individual, partnership, company or corporation to make this application and to receive the permit under the law.

Signed by: Raymond [Signature] For: _____
 Name of Company - Corporation, Partnership, Individual

Address: 32 Dustin Dr. Belgrade, Me 04917

Make a complete sketch of "yard." Show footage from all sides and location in relationship to adjacent properties. Show distance (in feet) from edge of "yard" to center of highway. Fill in Route Number or Local Road Name. Name of nearest City/Town in each direction. Distance from nearest intersection, bridge, or other known reference point.

Tax Map No. 10 Circle Correct N.....
 Lot No. 22C Direction E.....
 Zone N/A W.....
 S.....



..... To 27/11 Road Name or Route No. RT 8/11 To Oakland

Memo

Minutes

Review and approve minutes of September 19, 2023.

TOWN OF BELGRADE
Meeting Minutes
BOARD OF SELECTPERSONS
SEPTEMBER 19, 2023 / REGULAR MEETING 6:30 P.M.
BELGRADE TOWN OFFICE

The public may view the meeting online at <https://youtu.be/fmzh6Tly3YE>

Present: Chair Barbara Allen, Vice Chair Carol Johnson, Selectperson Peter Rushton, Selectperson Melanie Jewell, Selectperson Daniel Newman, Town Manager Lorna Nichols, Bruce Galouch, Mary Vogel, Anne Stocco, Dianne Dowd, Susan Reisert, Dan MacKenzie (7:30 pm), Jeff Worthing (7:50 pm), Ken Scheno (7:45 pm), Travis Burton (8:30 pm).

Remote participants: Richard Bourne, Ken Scheno, Christine Devine.

Call to Order and Pledge of Allegiance at 6:30 p.m. by Chair Barbara Allen.

Quorum established.

Open Meeting

Public Comment:

Mary Vogel spoke about the dangerous intersection near Christy's store, Route 135 and the cemetery road. Making a left turn heading north at the blinking light onto Route 135, traffic goes around on the right-hand side (including oncoming traffic) which makes it dangerous and almost impossible to complete the turn. There have been several accidents in the past which led to the blinking light. Signs may be an option, which state 'no passing'.

Review and approve minutes of September 5, 2023:

Motion by Chair Barbara Allen to approve the minutes of September 5, 2023 with minor spelling corrections, seconded by Vice Chair Carol Johnson, vote 4-1 with 1 abstaining (Melanie Jewell).

UNFINISHED BUSINESS

None.

NEW BUSINESS

Appointments, Resignations

Motion by Chair Barbara Allen to appoint Anne Stocco as youth representative to the Library Board of Trustees, seconded by Vice Chair Carol Johnson, vote 5-0.

Motion by Chair Barbara Allen to appoint Susan Reisert to the Library Board of Trustees, seconded by Vice Chair Carol Johnson, vote 5-0.

Motion by Chair Barbara Allen to accept, with regret, the resignation of Maureen Milliken from the Library Board of Trustees and to send a certificate of appreciation, seconded by Vice Chair Carol Johnson, vote 5-0.

Transfer Station Roof Bids

The Town received three bids:

- Fowlers Roof Replacement

- a. \$17,000 Cambridge IKO Shingles
 - b. \$17,850 Dynasty IKO Shingles
 - c. \$13,260 Sheathing (if needed)
- James Whitney Roofing
 - a. \$19,840 Tampco
 - b. \$20,770 Owens-Corning
 - c. \$21,080 Certanteed
 - d. \$10,678.50 Sheathing (if needed)
 - Williams Construction
 - a. \$16,300 Timberline
 - b. \$4,500 Sheathing (if needed)

Only one bid met the RFP specifications, James Whitney Roofing. The Transfer Station Committee recommends James Whitney Roofing to do the work. The Board discussed option (a) and (c), recognizing that option (c) offers a 50-year warranty if the base meets the criteria set forth.

Motion by Selectperson Daniel Newman to approve James Whitney Roofing for the replacement of the Transfer Station Roof under option (c) of the proposal if the roof meets the criteria and option (a) if not, seconded by Vice Chair Carol Johnson, vote 5-0.

Basket Bingo -Review & Action

Motion to table this item until later in the meeting when a representative could be present or Zoom into the meeting by Selectperson Melanie Jewell, seconded by Selectperson Peter Rushton, vote 5-0.

Christine Devine joined the meeting via Zoom at 7 p.m.

- 1.) Belgrade Central PTO
Motion by Vice Chair Carol Johnson to approve the Belgrade Central PTO request for basket bingo, seconded Chair Barbara Allen, vote 5-0.
- 2.) Rotary Club of Augusta
Motion by Selectperson Melanie Jewell to approve the Rotary Club of Augusta request for basket bingo, seconded by Chair Barbara Allen, vote 5-0.

Abatements

Abatement 23-01, Fred and Connie Lagomarsino, Map 43 / Lot 18. This abatement is to correct the assessment of the building. Building listing errors corrected.

Abatement \$280.14

Motion to approve abatement 23-01 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-02, Joanne Smith, Map 11 / Lot 19-12. Veteran's exemption missed.

Abatement \$53.70

Motion to approve abatement 23-02 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-03, Michael and Justine Rodriguez, Map 13 / Lot 25. Homestead exemption missed.

Abatement \$223.75

Motion to approve abatement 23-03 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-04, Raymond Hewett, Map 15 / Lot 5. This abatement is to correct the assessment of the building. Building listing errors corrected. Building in poor condition.
Abatement \$477.93

Motion to approve abatement 23-04 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-05, Karen Hardwood et als, Map 13 / Lot 25. This abatement is to correct the assessment of the building. Building listing errors corrected.
Abatement \$288.19

Motion to approve abatement 23-05 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-06, Kathie Ames, Map 2 / Lot 13. This abatement is to correct the assessment of the building. Building listing errors corrected.
Abatement \$310.57

Motion to approve abatement 23-06 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Abatement 23-07, Christopher and Margaret Bradley, Map 30 / Lot 8. This abatement is to correct the assessment of the building. Building listing errors corrected. These errors have been since 2015 and were made when assessing the new house at that time.
Abatement \$1,345.19

Motion to approve abatement 23-07 by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 4-0-1 abstained (Daniel Newman).

Maine Municipal Voting Delegate Credentials

Motion to appoint Chair Barbara Allen as the delegate to the MMA Convention for voting purposes Wednesday, October 4 and Vice Chair Carol Johnson as the alternate, seconded by Selectperson Peter Rushton, vote 5-0.

Rabies Clinic and use of Special Revenue Funds

The Town would like to host a rabies clinic October 21 at the North Belgrade Community Center. Time will be 8-1 or 9-1 (TBA) and Dr. Danner (veterinarian) has agreed to participate. The clinic would be free to residents, \$10 for non-residents. This will be a dogs only clinic. Dog tags will be ready October 15, Town Clerk Mary Vogel will be in attendance to register dogs. This is also an opportunity for the Animal Control Officer and Deputy Animal Control Officer to be present to meet residents.

Funding for the clinic could be taken from the special revenue funds account, an amount up to \$1500 from the available balance of \$18,000.

The Board discussed ways to promote the event, to include advertising:
Fall newsletter, talking sign, Facebook, website, signs at the transfer station, an ad in a local newspaper. Mary can also send a blast email out to dog owners.

Motion to authorize up to \$1,500 from the special account for a rabies clinic by Chair Barbara Allen, seconded by Vice Chair Carol Johnson, vote 5-0.

2024 Budget Discussion

The Town Manager presented a draft budget meeting schedule to the Board. Discussion ensued on what has been done in the past and how best to schedule meetings. Discussion on the need for the Board to establish an acceptable increase (i.e., 1%, 2% etc.).

The Board approved the following schedule, tentative for the Budget Committee membership availability:

Department head meetings conducted over the next two weeks.

Budget Committee (depends on availability of members)

October 11	Wednesday	6 p.m.
October 23	Monday	6 p.m.

Selectboard/Budget Committee

November 5	Sunday	1-5 p.m.
November 19	Sunday	1-5 p.m.
December 11	Monday	6 p.m.
January 8	Monday	6 p.m.

Town meeting is March 16, 2024.

OTHER BUSINESS

Discussion of security for 2024 Presidential Elections

Mary Vogel brought to the Board’s attention information from an election workshop about the safety and security of polling places and suggested a review of the placement of cameras at the Center for All Seasons. Town Manager Lorna Nichols and Town Clerk Mary Vogel will participate in a SAFE assessment by the State for the Center for All Seasons voting location. The Town Manager will report assessment results to the Board for review, discussion and action if necessary to ensure a safe election(s) location for staff and residents.

Discussion of holding a day for viewing the town’s historical records

Town Clerk Mary Vogel requested a day in February 2024 to allow the public to view archived items from years past. This would also be an opportunity to receive donations toward archival of additional historical items and have the donor’s name placed on the book. Town Historian Dianne Dowd will also be present to show items from the Historical Society and to provide historical information to those in attendance. The Historical Society is also planning another open house this fall. Another viewing day for viewing historical records could be scheduled during warmer weather. This is a great community outreach to educate residents on the Town’s historical records and the process of preserving these documents for future generations.

WARRANTS

Payroll Warrant 106 \$21,725.90

Motion by Chair Barbara Allen to approve warrant 106 in the amount of \$21,725.90, seconded by Vice Chair Carol Johnson, vote 4-0 with 1 absence.

BMV Warrant 107 \$ 4,767.54

Motion by Chair Barbara Allen to approve warrant 107 in the amount of \$4,767.54, seconded by Vice Chair Carol Johnson, vote 4-0 with 1 absence.

AP Warrant 108 \$934,952.69*

Motion by Chair Barbara Allen to approve warrant 108 in the amount of \$934,952.69, seconded by Selectperson Melanie Jewell, vote 4-0 with 1 absence.

**includes County Tax payment*

Payroll Warrant 109 \$21,619.69

Motion by Chair Barbara Allen to approve warrant 109 in the amount of \$21,619.69, seconded by Vice Chair Carol Johnson, vote 5-0.

BMV, State Payables Warrant 110 \$ 8,532.47

Motion by Chair Barbara Allen to approve warrant 110 in the amount of \$8,532.47, seconded by Selectperson Melanie Jewell, vote 5-0.

EXECUTIVE SESSION

Motion by Chair Barbara Allen to exit regular session at 8:09 p.m., seconded by Selectperson Peter Rushton, vote 5-0.

Motion by Chair Barbara Allen to enter executive session pursuant to 1 M.R.S.A. §405(6) – personnel matter at 8:10 p.m., seconded by Selectperson Melanie Jewell, vote 5-0.

Motion by Chair Barbara Allen to exit executive session at 8:58 p.m., seconded by Selectperson Melanie Jewell, vote 5-0.

Motion by Chair Barbara Allen to enter regular session at 8:59 p.m., seconded by Vice Chair Carol Johnson, vote 5-0.

Motion by Selectperson Melanie Jewell that the town agrees to waive any conflict with Bernstein-Shur relating to the matter of the fire station land purchase, seconded by Vice Chair Carol Johnson, vote 5-0.

Motion by Chair Barbara Allen to send a letter of violation of the rules and regulations at the Transfer Station to a resident via certified mail, signed by the Selectboard, seconded by Chair Carol Johnson, vote 5-0.

Motion by Selectperson Melanie Jewell to adjourn the meeting at 9:01 p.m., seconded by Chair Barbara Allen, vote 5-0.

Memo

Emergency Closing Policy

Review, discussion and action to implement an emergency closing policy discussed previously.

Town of Belgrade Emergency Closing Policy

OBJECTIVE

It is the general policy of the Town of Belgrade for Town facilities to remain open for business except during extreme weather events or conditions that would threaten the safety of employees and community members. During such events, the Town will close, delay, or alter services and/or operations under the process outlined below.

SCOPE

This policy applies generally to all Town operations and employees, regardless of work location. However, Emergency Support Staff as defined below may be required to report to work even when Town facilities are closed for extreme weather or emergencies.

PROCEDURES

A. CLOSINGS

The Town Manager (or designee), after consultation with the Chair of the Board of Selectpersons, shall determine whether Town facilities, including transfer station, public library and recreation programs, will be closed due to extreme weather or unsafe conditions. The Town Manager will make every effort to decide on possible closures by 6:00 a.m.

B. DELAYS

Sometimes the timing of a storm warrants a delayed opening to allow additional time to clean buildings and clear access before buildings are open to the public. Sometimes an extended delay is necessary. In all cases, the Town Manager shall have the discretion to determine if a delayed opening is appropriate, after consultation with the Chair of the Board of Selectpersons.

C. EARLY CLOSURES

When weather conditions worsen as the day progresses, the Town Manager, after consultation with the Chair of the Board of Selectpersons, may decide to close Town offices early. In this case, employees will be asked to leave according to a timeline set by the Town Manager and department heads.

D. BOARD/COMMITTEE MEETINGS

If Town facilities are closed for an emergency, meetings of boards and committees will not be held as posted.

E. NOTIFICATION

Closings or delays will be posted to the Town website as soon as possible, as well as on social media and appropriate news outlets. The Town Manager will notify department heads, who in turn will notify their staff members.

F. EXPECTATIONS FOR EMPLOYEES (*Except Emergency Support Staff*)

When the Town is operating normally, employees are expected to report to work as scheduled. If an employee decides not to remain at or report to work because of concerns about traveling safely, employees may use accrued vacation time or accrued Earned Paid Leave, if applicable. In these

situations, employees must notify their supervisors of their intent at least one hour before their regularly scheduled start time.

When the Town closes facilities or alters routine operations and directs employees not to report to work, or to report late or leave early, employees will not be charged leave unless they had already been scheduled and approved for time off. If an employee is on a scheduled day off due to sick leave, vacation, personal time, any earned time, or leave of absence (without pay) during an official closing, delay, or early release, the employee's accrued time will be charged in the amount of time that was already scheduled and approved.

Full-time and part-time employees who are scheduled to work on a day when the Town closes or has a delayed opening or early closing will receive pay for their regularly scheduled workday. Time absent from work due to extreme weather is not counted as hours worked when computing weekly overtime.

G. EMERGENCY SUPPORT STAFF

Operations including Facilities Maintenance, Public Safety and Public Works may be required to continue and remain open, even in extreme weather or during other circumstances that require the Town to close facilities or alter operations.

The Town Manager may designate certain employees as "Emergency Support Staff" if he/she determines their job functions are necessary or potentially necessary to conduct the Town's business during an extreme weather event, even when the Town is not operating normally. Employees designated as Emergency Support Staff are typically expected to report to or remain at work when the Town has a delayed opening, early release, or facility closure. In addition, emergency support functions are considered part of Emergency Support Staff's routine job descriptions.

Emergency Support Staff who work during their regularly scheduled hours will be paid at their regular rate of pay for such hours.

Memo

Lakes and Natural Resources Committee Bylaws update

Review, discussion and action to implement updated bylaws for the Lakes and Natural Resources committee.

Town of Belgrade
Lakes and Natural Resources Committee
Bylaws

I. Authorities and duties

The Lakes and Natural Resources Committee researches, documents, and promotes the conservation of Belgrade's natural resources, including lakes, streams, wetlands, and groundwater, as well as forests, wildlife, fish and aquatic habitat, intact shoreland, and scenic areas. Guided by the current Belgrade Comprehensive Plan, the Committee works in partnership with 7 Lakes Alliance, local lakes associations, Town departments such as Parks & Recreation and Facilities Management, and with other towns and stakeholders that share Belgrade's natural resources, including land owners and the business community. The Committee serves as an advisory body to the Town and, when appropriate, brings recommendations to the Selectboard for consideration. It also develops educational programs to achieve greater public awareness of the value and need for natural-resource conservation within Belgrade.

II. Committee Membership

The Lakes and Natural Resources Committee will consist of seven members who shall be appointed by the Board of Selectpersons in keeping with the Selectboard's appointment policy. Membership shall comprise:

1. One member from the Belgrade Lakes Association
2. One member from the McGrath Pond-Salmon Lake Association
3. One member from the Friends of Messalonskee
4. One member who is a seasonal resident
5. Three at-large members

Appointees shall be sworn to the faithful discharge of their duties by the Town Clerk.

III. Terms

Committee members will be appointed for staggered terms of three (3) years. Committee members shall be eligible to serve no more than four (4) three-year terms in succession. Terms shall coincide with the first Selectboard meeting after the annual town meeting. The Town Clerk shall maintain an up-to-date list of Committee members and their terms.

Except for the seasonal representative, Committee members shall be qualified electors and residents of the Town. They shall comply with the provisions of 30-A M.R.S.A. 2605 pertaining to conflicts of interest. If any Committee member no longer meets the above qualifications or is convicted of a crime punishable by incarceration for six (6) months or more, his/her position will be immediately vacant.

IV. Meeting, Officers, and attendance

As with all Town boards and committees, the meetings of the Lakes and Natural Resources Committee must be posted in advance and open to the public. Meetings shall be scheduled for the first Wednesday of the month unless that date falls on a holiday, in the Town Office on an as-needed basis. If a change in the meeting time and/or date is needed, notification should be communicated to the Committee chair. The Chair will call the other members to determine if a quorum can be achieved. If so, at least four members must agree to a change in the scheduled time and/or date.

Specially called meetings may be conducted at other times, dates, and places so long as they are posted at least one week in advance and open to the public. The Committee shall meet at least once quarterly. At its first meeting after each Annual Town Meeting, the Committee shall determine a meeting time for the coming year. It shall also by a majority vote elect the following:

1. A chair to preside over the meetings and report to the Selectboard as necessary. The chair shall not serve more than four (4) one-year terms in succession.
2. A vice-chair to preside over meetings in the absence of the chair.

3. A secretary to take written minutes of meetings to be shared with the Town Clerk upon their approval.

If a committee member misses more than three (3) consecutive meetings from April through the following March without suitable reason satisfactory to the Committee chair, the Committee shall notify the absent member and the Town Manager of the absences. The Town Manager shall inform the Selectboard, which may then remove the absent member. The vacancy will be filled in accordance with the Town's appointment policy.

V. Quorum

A majority of the Committee shall constitute a quorum for the transaction of business. If a quorum is not present and the meeting is rescheduled before the next regularly scheduled meeting, it shall be done so in the manner required for all Town board and committee meetings.

VI. Compensation of member

Members of the Lakes and Natural Resources Committee shall serve without compensation.

Memo

Monthly Committee Presentation

Presentation to the Board of Selectpersons from Recreation Director Dan MacGlashing and Parks and Recreation Board chair Jamie Dionne.

Memo

Appointments/Resignations

Regina Coppens – Resignation Communications Committee

Lorna Dee Nichols

From: Regina Coppens <reginacoppens@yahoo.com>
Sent: Wednesday, September 27, 2023 3:08 PM
To: Lorna Dee Nichols
Subject: letter of resignation

EXTERNAL MESSAGE:

Dear Lorna, This is to inform you that I am resigning from the Communications Committee effective immediately. It has been a pleasure to serve the town. Sincerely, Regina Coppens

Memo

Workplace Bullying Prevention Policy

Review, discussion and action to implement a workplace bullying policy.

WORKPLACE BULLYING PREVENTION POLICY

EFFECTIVE DATE: _____

I. POLICY:

The Town of Belgrade is committed to promoting and maintaining a healthy working environment where every individual is treated with civility and respect. Bullying behavior will not be tolerated in any division of the Town. The Town of Belgrade strongly encourages anyone who is a victim of bullying behavior, or anyone who observes such behavior, to promptly report it to any supervisor or to the Town Manager directly should that employee not feel safe enough to approach a supervisor. Retaliation against individuals who report bullying also is prohibited. Because bullying seriously undermines the integrity of the workplace and adversely affects employee morale, it is unacceptable and will not be tolerated. In addition, it is considered grounds for disciplinary action, up to and including discharge.

II. PURPOSE:

To establish department policy regarding allegations of Bullying and the proper reporting procedures for violation of this policy. This policy applies to all personnel.

III. POLICY STATEMENT:

A. PROHIBITED CONDUCT

Bullying is a pattern of repeated behavior that a reasonable person would find hostile, offensive, and unrelated to the legitimate interests of the Town of Belgrade. Bullying behavior may take many forms including physical, verbal, or written acts or behaviors. Workplace bullying often involves an abuse or misuse of power. A single physical, verbal, or written act or behavior generally will not constitute bullying unless especially severe and egregious.

Examples of bullying may include:

- persistent or egregious use of abusive, insulting, or offensive language directed at an employee;
- spreading misinformation or malicious rumors;
- behavior or language that frightens, belittles, or degrades, including criticism or feedback that is delivered with yelling, screaming, threats, or insults;
- making repeated inappropriate comments about a person's appearance, lifestyle, family, or culture;
- regularly teasing or making someone the brunt of pranks or practical jokes;
- interfering with a person's personal property or work equipment;
- circulating inappropriate or embarrassing photos or videos vi e-mail or social media;
- unwarranted physical contact; or
- purposefully excluding, isolating, or marginalizing a person from normal work activities.

B. Bullying vs. Supervision

It is important to distinguish between bullying behavior and appropriate workplace supervision. Reasonable supervisory actions, when carried out in an appropriate manner, include;

- providing performance appraisals;
- coaching or providing constructive feedback;
- scheduling ongoing meetings to address performance issues;
- setting performance goals to help meet Town of Belgrade goals;
- counseling or disciplining an employee for misconduct; and
- investigating alleged misconduct.

Differences of opinion, interpersonal conflicts, and occasional problems in working relations are an inevitable part of working life and do not necessarily constitute workplace bullying.

C. Retaliation

This policy prohibits retaliation (e.g., threats, intimidation, reprisals, and adverse actions related to employment) against any person who reports bullying, assists someone with a report of bullying, or participates in an investigation or resolution of a bullying complaint. Reports of such retaliation will be addressed under the procedures below.

D. Dissemination of this Policy

As part of the Town of Belgrade commitment to providing a working environment free from bullying, this policy will be disseminated to all departments.

IV. PROCEDURES FOR REPORTING AND RESPONDING TO REPORTS OF BULLYING, COMPLAINT PROCESS:

A. Reporting

Employees who believe they are the victims of bullying may file an internal complaint by contacting any of the following individuals:

1. Immediate supervisor or any supervisor/manager in the chain of command.
2. Town Manager
3. Board of Selectpersons

B. Resolution Options

Although every attempt will be made to resolve complaints at the earliest possible level, if an investigation is warranted, it will be conducted promptly and with as much confidentiality as possible, respecting the rights of all parties involved. All employees shall cooperate in any in-house or outside investigation. The Town of Belgrade will respond to reports of bullying brought by third parties not directly involved in the complaint. However, the response to such reports may be limited if the reported allegations cannot be verified by independent facts.

C. Facilitated Early Resolution

The goal of early resolution is to resolve concerns at the earliest stage possible with the cooperation of all parties involved. The Town of Belgrade encourages early resolution and will assist the parties in reaching a mutually agreeable resolution when the parties wish to resolve the situation collaboratively.

Early resolution may include a review of the facts, but typically does not include a formal investigation. Means for early resolution will be flexible and encompass a full range of possible appropriate outcomes.

Options for early resolution may include:

- obtaining an agreement between the parties;
- physically separating the parties;
- changing reporting lines;
- negotiating an agreement for personnel action;
- conducting targeted training programs; and/or
- following up with the parties after a period of time to assure that the resolution has been implemented effectively.

While the Town of Belgrade encourages early resolution, the Town of Belgrade does not require that parties participate in early resolution prior to the Town of Belgrade's decision to initiate a formal investigation. In some cases, the Town Manager may determine that early resolution is inappropriate and may initiate a formal investigation instead.

D. Formal Investigation

In response to reports of bullying where early resolution is unsuccessful or inappropriate, the complainant may request a formal investigation. The Town Manager may initiate a formal internal affairs investigation after a preliminary review of the facts even in cases where the complainant has not requested one.

Formal investigation of reports of bullying will incorporate the following procedures;

- The respondent will be advised of the pending investigation and advised of the nature of the alleged conduct, which is the subject matter of the investigation. Unless circumstances require anonymity, the complainant shall be identified. All staff will have the opportunity to have their own legal representation present during any interview.
- At any time during the investigation, the investigator may recommend that the Town of Belgrade provide interim protections or remedies for the complainant or witnesses. These protections or remedies may include separating the parties, placing limitations on contact between the parties, or making alternative work arrangements. Failure to comply with the terms of interim protections may be considered a separate violation of this policy.
- The investigator will make every effort to complete the investigation as quickly as possible.
- Following the completion of the investigation, the investigator will prepare a written report that, at a minimum, includes a statement of the allegations and issues, the positions of the parties, a summary of the evidence, findings of fact,

and a determination by the investigator as to whether the conduct at issue violated this policy. The Investigator will submit the report to the Town Manager who will determine the actions necessary to resolve the complaint.

- The complainant and the respondent will be informed when the investigation is completed and whether the complaint was substantiated. Actions taken to resolve the complaint, if any, that are directly related to the complainant, such as an order that the respondent not contact the complainant, will be shared with the complainant. The complainant may be notified generally that the matter has been referred for disciplinary action but will not be informed of the details of the recommended disciplinary action without the respondent's consent.

E. Remedies

Findings of violations of this policy may be considered in determining remedies for individuals harmed by the bullying and will be referred to the appropriate manager. Violations may include engaging in bullying, retaliating against a complainant reporting bullying, or violating interim protections. Investigative reports made pursuant to this policy may be used as evidence in subsequent complaint or grievance resolution processes or disciplinary proceedings.

V. GLOSSARY

Complainant: An individual who alleges they have been subjected to bullying.

Reasonable Person test: The basis for determining whether the conduct at issue rises to the level of bullying is whether a reasonable person in the same or similar circumstances would find the conduct hostile, offensive, and unrelated to the Town of Belgrade daily business. Though the intention of the person responsible for the conduct may be considered, it is not determinative.

Respondent: An individual alleged to have violated this policy.

Workplace: For purposes of this policy, any location owned by the Town of Belgrade, or any location where a Town employee is acting in the course and scope of employment. This includes, but is not limited to buildings, grounds, surrounding perimeters including parking lots. It also includes vehicles when those vehicles are used in the performance of Town of Belgrade duties.

DISCLAIMER

This policy should not be construed as a creation of a higher legal standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this policy will only form the basis for administrative sanctions by the Town of Belgrade.

What is the Difference Between Bullying and Harassment?

What is the difference between bullying and harassment?

Bullying and harassment are both about:

- actions that hurt or harm another person physically or emotionally
- an imbalance of power the target having difficulty stopping the action

The difference?

When the bullying behavior directed at the target is also based on a protected class, that behavior is then defined as harassment. Protected classes include race, color, religion, sex, age, disability, and national origin.

60-second answer

Bullying and harassment are often used interchangeably when talking about hurtful or harmful behavior. They are very similar, but in terms of definition, there is an important difference.

Bullying and harassment are similar as they are both about:

- power and control
- actions that hurt or harm another person physically or emotionally
- an imbalance of power between the target and the individual demonstrating the negative behavior
- the target having difficulty stopping the action directed at them

The distinction between bullying and harassment is that when the bullying behavior directed at the target is also based on a protected class, that behavior is then defined as harassment.

Protected classes include:

- race
- color
- religion

- sex
- age
- disability
- national origin

Article

Although bullying and harassment are often used interchangeably when talking about hurtful or harmful behavior — and the behavior may look the same — there are important distinctions in the definition, laws, and protections for students experiencing harassment.

The first difference is in the definitions of bullying and harassment. For bullying, it's important to note that while definitions vary from source to source, most agree that an act is defined as bullying is when someone aggressively uses their "power" to target another individual with repeated, unwanted words or actions. Those targeted are hurt either physically or emotionally and have a hard time stopping what is happening to them. In this context "power" can be physical, social, or emotional.

The definition of harassment outlines that the behavior is similar by its unwanted and hurtful actions. It can include unwelcome conduct such as verbal abuse, graphic or written statements, threats, physical assault, or other conduct that is threatening or humiliating, but the negative behavior is based on a person's race, color, religion, sex, age, disability, or national origin. For example, bullying behavior meets the threshold of harassment when a person is being verbally bullied with demeaning language about their disability.

Memo

Warrants

Payroll Warrant 111	\$ 23,489.66
BMV Warrant 112	\$ 5,545.25
AP Warrant 113	\$671,379.93
Payroll Warrant 114	\$
BMV, State Payables 115	\$

WARRANT: 111

Check	D / D	Check	Employee	Gross Pay
Total	14,640.89	23,489.66		18,835.49

Put into A/P	6,339.12
Taken out of A/P	(8,848.77)
Total Payroll	20,980.01

<u>Count</u>	
Checks	30

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

BARBARA ALLEN, SELECTPERSON CHAIR Barbara Allen
MELANIE JEWELL, SELECTPERSON _____
DANIEL NEWMAN, SELECTPERSON _____
PETER RUSHTON, SELECTPERSON _____
CAROL JOHNSON, V. CHAIR _____
LORNA DEE NICHOLS, TOWN MANAGER _____

WARRANT: 111

Check	D / D	Check	Employee	Gross Pay
202324428	793.50	0.00	990 CORY D ALEXANDER	1,000.00
202324429	509.85	0.00	172 DANIELLE M BEDARD	1,093.60
202324430	708.48	0.00	20 JARED N BOND	933.60
202324431	967.23	0.00	113 TRAVIS S BURTON	1,358.40
202324432	681.90	0.00	853 EDWARD C CALL	800.00
202324433	455.01	0.00	244 ANDREW P DAVIDSON	521.00
202324434	478.16	0.00	74 WESLEY M DAY	603.00
202324435	401.60	0.00	232 LESLIE R. DIMICK	472.77
202324436	283.86	0.00	559 DEBORAH A FISHER	320.00
202324437	256.38	0.00	822 LYNDSEY A FISHER	279.00
202324438	156.99	0.00	899 MARY C GRANHOLM	170.00
202324439	586.68	0.00	194 CHARLENE G HOULE	749.43
202324440	718.10	0.00	589 KELSEY L LIBOLD	800.00
202324441	761.45	0.00	837 DANIEL R MACGLASHING	1,016.00
202324442	662.03	0.00	875 KEVIN K MERRILL	840.00
202324443	1,111.98	0.00	03 LORNA DEE NICHOLS	1,440.01
202324444	566.67	0.00	173 AARON L PELKEY	666.88
202324445	147.76	0.00	959 KAITLYN H PHILBRICK	160.00
202324446	898.00	0.00	200. NICHOLAS C POOLE	1,277.20
202324447	805.45	0.00	979 HANS CHRISTIAN RASMUSSEN	1,019.70
202324448	300.49	0.00	892 KIM E RIDEOUT-DAWES	336.20
202324449	239.45	0.00	945 SAMUEL D ROSS	262.50
202324450	880.22	0.00	191 KENNETH J SCHENO	1,071.20
202324451	1,008.32	0.00	07 MARY VOGEL	1,360.00
202324452	261.33	0.00	767 DANIEL A WILSON	285.00
202324453	0.00	14,640.89	D / D 213 ANDROSCOGGIN SAVINGS BANK	
24428	0.00	3,256.52	T & A 2 MISSIONSQUARE - 457-304797	
202324454	0.00	4,045.16	T & A 4 DEPARTMENT OF TREASURY	
202324455	0.00	997.40	T & A 6 MAINE PERS	
202324456	0.00	549.69	T & A 1 TREASURER, STATE OF MAINE	

A / P Warrant

Warrant 112

Jrnl	Check	Month	Invoice Description	Reference	
Description			Account	Proj	Amount Encumbrance
00021 STATE OF MAINE, BMV					
0394	24429	09	BMV REPORT 9/15-9/22/2023		
			BMV REPORT 9/15-9/22/2023	G 1-214-00	5,545.25 0.00
			GEN'L FUND / BMV		
			Vendor Total-		5,545.25
			Prepaid Total-		0.00
			Current Total-		5,545.25
			EFT Total-		0.00
			Warrant Total-		5,545.25

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

- BARBARA ALLEN, SELECTPERSON CHAIR _____
- MELANIE JEWELL, SELECTPERSON _____
- DANIEL NEWMAN, SELECTPERSON _____
- PETER RUSHTON, SELECTPERSON _____
- CAROL JOHNSON, V. CHAIR _____
- LORNA DEE NICHOLS, TOWN MANAGER _____

Warrant 113

Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description	Account	Proj				
00030 A.A.A. PORTABLE TOILETS						
0403	24430	10	VILLAGE GREEN TOILETS 2	57648		
VILLAGE GREEN TOILETS	E 13-10-20-06				325.00	0.00
	FACILITIES / PARKS - SERVICES / RENTALS					
			Invoice Total-		325.00	
0403	24430	10	NBCC TOILET	57541		
NBCC TOILET	E 13-03-20-06				175.00	0.00
	FACILITIES / NBCC - SERVICES / RENTALS					
			Invoice Total-		175.00	
0403	24430	10	TOILETS	57767		
NBFD	E 13-08-20-06				150.00	0.00
	FACILITIES / FD:NB - SERVICES / RENTALS					
DEPOT FD	E 13-07-20-06				150.00	0.00
	FACILITIES / FD:DEPOT - SERVICES / RENTALS					
PENNINSULA PARK	E 13-10-20-06				150.00	0.00
	FACILITIES / PARKS - SERVICES / RENTALS					
NBCC	E 13-03-20-06				350.00	0.00
	FACILITIES / NBCC - SERVICES / RENTALS					
			Invoice Total-		800.00	
			Vendor Total-		1,300.00	
00664 ALL SEASONS TREE SERVICE						
0403	24431	10	ROAD TREE WORK			
ROAD TREE WORK	E 10-01-20-07				4,900.00	0.00
	PUBLIC WORKS / ROADS-GM - SERVICES / CONTRACTED					
			Vendor Total-		4,900.00	
00289 AUGUSTA FUEL CORP.						
0403	24432	10	CFAS HEATING	6012107		
CFAS HEATING	E 13-02-20-05				1,235.85	0.00
	FACILITIES / CFAS - SERVICES / HEATING					
			Vendor Total-		1,235.85	
00643 BELGRADE FIRE & RESCUE ASSOCIATION						
0403	24433	10	ESTATE OF ELISABETH WELLS	8/16/2023		
ESTATE OF ELISABETH WELLS	R 05-07				13,159.72	0.00
	PUBLIC SAFTY - DONATIONS					
			Vendor Total-		13,159.72	
00271 BERNSTEIN, SHUR, SAWYER & NELSON						
0403	24434	10	WIGHT LAND PURCHASE	4050099		
WIGHT LAND PURCHASE	E 01-10-15-02				1,057.00	0.00
	GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL					
			Invoice Total-		1,057.00	
0403	24434	10	LAUREN SAHW REV TRUST	4050098		
LAUREN SAHW REV TRUST	E 01-10-15-02				64.50	0.00
	GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL					
			Invoice Total-		64.50	
0403	24434	10	JONES APPEAL	4050097		
JONES APPEAL	E 01-10-15-02				2,299.00	0.00
	GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL					
			Invoice Total-		2,299.00	
0403	24434	10	MONTHLY RETAINER	AUGUST 2023		
MONTHLY RETAINER	E 01-10-15-02				1,100.00	0.00
	GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL					
			Invoice Total-		1,100.00	
			Vendor Total-		4,520.50	

Warrant 113

Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description			Account	Proj		
00386 BOUNDTREE MEDICAL						
0403	24435	10	NEW GLUCOMETERS		85082345	
NEW GLUCOMETERS			E 05-05-30-07		655.54	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS			
			Invoice Total-		655.54	
0403	24435	10	EMS SUPPLIES		84957467	
EMS SUPPLIES			E 05-05-30-07		330.13	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS			
			Invoice Total-		330.13	
			Vendor Total-		985.67	
00020 CENTRAL MAINE POWER						
0403	24437	10	CFAS ELECTRICITY		710001842345	
CFAS ELECTRICITY			E 13-02-20-04		538.03	0.00
			FACILITIES / CFAS - SERVICES / ELECTRICITY			
			Invoice Total-		538.03	
0403	24437	10	CFAS OUTBUILDING ELECTRIC		721001744091	
CFAS OUTBUILDING ELECTRIC			E 13-02-20-04		30.91	0.00
			FACILITIES / CFAS - SERVICES / ELECTRICITY			
			Invoice Total-		30.91	
0403	24437	10	LAKES FD ELECTRICITY		709001845400	
LAKES FD ELECTRICITY			E 13-06-20-04		165.05	0.00
			FACILITIES / FD:LAKES - SERVICES / ELECTRICITY			
			Invoice Total-		165.05	
0403	24437	10	18 DALTON ELECTRICITY		714001414928	
18 DALTON ELECTRICITY			E 13-11-20-04		31.39	0.00
			FACILITIES / DALTON - SERVICES / ELECTRICITY			
			Invoice Total-		31.39	
0403	24437	10	VILLAGE GREEN ELECTRICITY		713001819845	
VILLAGE GREEN ELECTRICITY			E 13-10-20-04		32.36	0.00
			FACILITIES / PARKS - SERVICES / ELECTRICITY			
			Invoice Total-		32.36	
0403	24437	10	8 DALTON ELECTRICITY		709001844705	
8 DALTON ELECTRICITY			E 13-11-20-04		37.16	0.00
			FACILITIES / DALTON - SERVICES / ELECTRICITY			
			Invoice Total-		37.16	
0403	24437	10	10 DALTON ELECTRICITY		714001814096	
10 DALTON ELECTRICITY			E 13-11-20-04		119.59	0.00
			FACILITIES / DALTON - SERVICES / ELECTRICITY			
			Invoice Total-		119.59	
0403	24437	10	NBFD ELECTRICITY		718001776553	
NBFD ELECTRICITY			E 13-08-20-04		80.85	0.00
			FACILITIES / FD:NB - SERVICES / ELECTRICITY			
			Invoice Total-		80.85	
0403	24437	10	NBCC ELECTRICITY		723001689099	
NBCC ELECTRICITY			E 13-03-20-04		205.34	0.00
			FACILITIES / NBCC - SERVICES / ELECTRICITY			
			Invoice Total-		205.34	
0403	24437	10	MAIN ST DAM ELECTRICITY		716001805328	
MAIN ST DAM ELECTRICITY			G 3-596-00		31.63	0.00
			CAPITAL PROJ / DAMS			
			Invoice Total-		31.63	
0403	24437	10	WINGS MILLS DAM ELECTRIC		701002041074	
WINGS MILLS DAM ELECTRIC			G 3-596-00		32.59	0.00
			CAPITAL PROJ / DAMS			

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Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description	Account	Proj				
				Invoice Total-	32.59	
0403	24437	10	TOWN OFFICE ELECTRICITY	722001729174		
TOWN OFFICE ELECTRICITY	E 13-14-20-04				532.96	0.00
FACILITIES / TOWN OFFICE - SERVICES / ELECTRICITY						
				Invoice Total-	532.96	
0403	24437	10	OLD TOWN HOUSE ELECTRIC	707001863446		
SALT&SAND ELECTRICITY	E 13-13-20-04				31.15	0.00
FACILITIES / HISTRY HOUSE - SERVICES / ELECTRICITY						
				Invoice Total-	31.15	
0403	24437	10	DEPOT FD ELECTRICITY	707001863445		
DEPOT FD ELECTRICITY	E 13-07-20-04				75.30	0.00
FACILITIES / FD:DEPOT - SERVICES / ELECTRICITY						
				Invoice Total-	75.30	
0403	24437	10	SALT&SAND ELECTRICITY	719001779842		
SALT&SAND ELECTRICITY	E 13-05-20-04				90.94	0.00
FACILITIES / SALT & SAND - SERVICES / ELECTRICITY						
				Invoice Total-	90.94	
0403	24437	10	GARAGE ELECTRICITY	706001874377		
GARAGE ELECTRICITY	E 13-04-20-04				59.37	0.00
FACILITIES / GARAGE - SERVICES / ELECTRICITY						
				Invoice Total-	59.37	
0403	24437	10	TRANSFER STATION ELECTRIC	706001875691		
TRANSFER STATION ELECTRIC	E 13-09-20-04				550.58	0.00
FACILITIES / TRANSFER STA - SERVICES / ELECTRICITY						
				Invoice Total-	550.58	
				Vendor Total-	2,645.20	
0000 CHRISTOPHER & MARGARET BRADLEY						
0403	24438	10	2023 ABATEMENT REFUND	2023-07		
2023 ABATEMENT REFUND	E 33-01-99-99				1,345.19	0.00
OVERLAY / OVERLAY - EXPENSE / EXPENSE						
				Vendor Total-	1,345.19	
00774 CYR BUS LINE						
0403	24439	10	FRYEBURG TRIP	9/27/2023		
FRYEBURG TRIP	E 25-30-20-02				1,700.00	0.00
RECREATION / REC PROGRAMS - SERVICES / TRANSPORTATI						
				Vendor Total-	1,700.00	
00000 DALLAS, ANDREW						
0403	24440	10	HEALTH OFFICER 2023			
HEALTH OFFICER 2023	E 05-35-10-12				550.00	0.00
PUBLIC SAFTY / HLTH OFFICER - PERSONNEL / WAGES						
				Vendor Total-	550.00	
00302 DAMREN, JEREMY						
0403	24441	10	EMERGENCY MANAGMENT	2023		
EMERGENCY MANAGMENT	E 05-01-10-12				500.00	0.00
PUBLIC SAFTY / EMA - PERSONNEL / WAGES						
				Vendor Total-	500.00	
00053 DEAD RIVER COMPANY						
0403	24442	10	GARAGE DIESEL 91 GALLONS	90904		
GARAGE DIESEL 91 GALLONS	E 13-01-30-02				238.77	0.00
FACILITIES / GENERAL - SUPPLIES / FUEL						
				Vendor Total-	238.77	
00000 DIANNE DOWD						

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Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description			Account	Proj		
0403	24443	10	2023 HISTORIAN			
2023 HISTORIAN			E 01-40-20-07		500.00	0.00
			GEN'L GOV. / HISTORIAN - SERVICES / CONTRACTED			
			Vendor Total-		500.00	
00860 ELLIS CUSTOMS						
0403	24444	10	F250 REPAIRS			
F250 REPAIRS			E 13-01-35-02		4,000.00	0.00
			FACILITIES / GENERAL - REPAIRS / FM TRUCK			
			Vendor Total-		4,000.00	
00139 FIRE TECH & SAFETY						
0403	24445	10	HELMET	216642		
HELMET			E 05-05-40-04		878.80	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIPMENT			
			Invoice Total-		878.80	
0403	24445	10	SCBA BOTTLE, HYDRO TESTIN	216592		
SCBA BOTTLE, HYDRO TESTIN			E 05-05-35-01		480.00	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - REPAIRS / EQUIPMENT			
			Invoice Total-		480.00	
			Vendor Total-		1,358.80	
00509 FIREPENNY						
0403	24446	10	3 LIGHT BATON	63158		
3 LIGHT BATON			E 05-05-40-04		144.44	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIPMENT			
			Vendor Total-		144.44	
00000 FRED & CONNIE LAGOMARSINO						
0403	24447	10	2023 ABATEMENT REFUND	2023-01		
2023 ABATEMENT REFUND			E 33-01-99-99		280.14	0.00
			OVERLAY / OVERLAY - EXPENSE / EXPENSE			
			Vendor Total-		280.14	
00434 GROUP DYNAMIC, INC.						
0403	24448	10	OCOTOBER 2023 HRA	L2310-01600064		
OCOTOBER 2023 HRA			E 23-10-99-99		36.00	0.00
			INSURANCE / HRA ADMIN - EXPENSE / EXPENSE			
			Vendor Total-		36.00	
00784 HALEY WARD						
0403	24449	10	CLOSED LANDFILL TESTING	20238411		
CLOSED LANDFILL TESTING			E 15-08-99-99		1,351.00	0.00
			SOLID WASTE / DUNN RD - EXPENSE / EXPENSE			
			Vendor Total-		1,351.00	
00009 HAMMOND LUMBER COMPANY						
0403	24450	10	PLYWOOD	39131810		
PLYWOOD			E 13-04-35-08		516.89	0.00
			FACILITIES / GARAGE - REPAIRS / BUILDING			
			Vendor Total-		516.89	
00706 INCLUSION SOLUTIONS LLC						
0403	24451	10	VOTER BOOTHS	144204		
VOTER BOOTHS			E 01-35-25-05		2,517.33	0.00
			GEN'L GOV. / ELECTIONS - PRINTING / BALLOTS			
			Vendor Total-		2,517.33	
00000 KAREN HARWOOD						
0403	24452	10	2023 ABATEMENT REFUND	2023-05		
2023 ABATEMENT REFUND			E 33-01-99-99		288.19	0.00

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Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description	Account	Proj				
OVERLAY / OVERLAY - EXPENSE / EXPENSE						
Vendor Total-					288.19	
00638 LEAF						
0403	24453	10	REC COPIER LEASE	15379227		
REC COPIER LEASE			E 25-30-20-14		43.94	0.00
RECREATION / REC PROGRAMS - SERVICES / COPIER						
Vendor Total-					43.94	
00296 LIFESAVERS, INC						
0403	24454	10	AED STANDARD BATTERY	244572		
AED STANDARD BATTERY			E 05-05-30-07		145.70	0.00
PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS						
Vendor Total-					145.70	
00001 MAINE MUNICIPAL						
0403	24455	10	BENEFITS	OCTOBER 2023		
DENTAL INSURANCE			G 1-226-00		176.10	0.00
GEN'L FUND / DENTAL INS						
LIFE INSURANCE			G 1-229-00		61.01	0.00
GEN'L FUND / LIFE INS						
VISION INSURANCE			G 1-231-00		11.15	0.00
GEN'L FUND / VISION INS						
HEALTH INSURANCE:ADMIN			E 01-10-10-13		2,982.03	0.00
GEN'L GOV. / ADMIN - PERSONNEL / BENEFITS						
HEALTH INSURANCE:FACILITY			E 13-01-10-13		1,988.02	0.00
FACILITIES / GENERAL - PERSONNEL / BENEFITS						
HEALTH INSURANCE			G 1-225-00		2,158.14	0.00
GEN'L FUND / HEALTH INS.						
HEALTH INSURANCE:REC			E 25-30-10-13		994.01	0.00
RECREATION / REC PROGRAMS - PERSONNEL / BENEFITS						
HEALTH INSURANCE:FD			E 05-05-10-13		1,988.02	0.00
PUBLIC SAFTY / FD/ RSC DEPT - PERSONNEL / BENEFITS						
HEALTH INSURANCE:MANAGER			E 01-15-10-13		994.01	0.00
GEN'L GOV. / MANAGER - PERSONNEL / BENEFITS						
HEALTH INSURANCE:LIBRARY			E 30-01-10-13		994.01	0.00
LIBRARY / LIBRARY - PERSONNEL / BENEFITS						
HEALTH INSURANCE: SW			E 15-05-10-13		994.01	0.00
SOLID WASTE / WASTE - PERSONNEL / BENEFITS						
HEALTH INSURANCE: CEM			E 12-01-10-13		994.01	0.00
CEMETERY / CEMETERY - PERSONNEL / BENEFITS						
Vendor Total-					14,334.52	
00002 MAINE MUNICIPAL ASSOCIATION						
0403	24456	10	2023 MMA CONV	1000448203		*** SEPARATE ***
2023 MMA CONV			E 01-01-13-01		340.00	0.00
GEN'L GOV. / SELECT PRSNS - EDUCATION / EDUCATION						
Vendor Total-					340.00	
00519 MAINE OXY						
0403	24457	10	CYLINDERS	3002799421		
CYLINDERS			E 13-01-30-04		45.81	0.00
FACILITIES / GENERAL - SUPPLIES / OPERATING						
Vendor Total-					45.81	
00742 MB TRACTOR & EQUIPMENT						
0403	24458	10	PARTS	13504		
PARTS			E 13-01-35-01		24.80	0.00
FACILITIES / GENERAL - REPAIRS / EQUIPMENT						
Invoice Total-					24.80	
0403	24458	10	PARTS	13788		

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Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description			Account	Proj		
PARTS			E 13-01-35-01		35.76	0.00
			FACILITIES / GENERAL - REPAIRS / EQUIPMENT			
			Invoice Total-		35.76	
			Vendor Total-		60.56	
00000 MICHAEL & JUSTINE RODRIGUEZ						
0403	24459	10	2023 ABATEMENT REFUND	2023-03		
2023 ABATEMENT REFUND			E 33-01-99-99		223.75	0.00
			OVERLAY / OVERLAY - EXPENSE / EXPENSE			
			Vendor Total-		223.75	
03256 MODERN PEST SERVICES						
0403	24460	10	CFAS PEST CONTROL	6045994		
CFAS PEST CONTROL			E 13-02-20-12		90.00	0.00
			FACILITIES / CFAS - SERVICES / PEST CONTROL			
			Vendor Total-		90.00	
00081 NEW ENGLAND SALT COMPANY, LLC						
0403	24461	10	BULK DEICING SALT	39621		
BULK DEICING SALT			E 10-10-30-04		8,051.59	0.00
			PUBLIC WORKS / PLOW & SAND - SUPPLIES / OPERATING			
			Vendor Total-		8,051.59	
00000 RAYMOND HEWETT						
0403	24462	10	2023 ABATEMENT REFUND	2023-04		
2023 ABATEMENT REFUND			E 33-01-99-99		477.93	0.00
			OVERLAY / OVERLAY - EXPENSE / EXPENSE			
			Vendor Total-		477.93	
00003 REGISTRY OF DEEDS						
0403	24463	10	1 LIEN DISCHARGE			
1 LIEN DISCHARGE			E 01-10-47-01		19.00	0.00
			GEN'L GOV. / ADMIN - FEES / DISCHARGE			
			Vendor Total-		19.00	
00861 RICK THYNG						
0403	24464	10	RENTAL REFUND	9/27/2023		
RENTAL REFUND			R 25-04		125.00	0.00
			RECREATION - RENTALS			
			Vendor Total-		125.00	
00034 RSU # 18						
0403	24465	10	INSTALLMENT- OCTOBER	2023		
RSU # 18 INSTALLMENT			E 31-01-99-99		568,921.26	0.00
			SCHOOL / RSU 18 - EXPENSE / EXPENSE			
			Vendor Total-		568,921.26	
00478 SEACOAST SECURITY, INC						
0403	24466	10	CFAS SECURITY	862205		
CFAS SECURITY			E 13-02-20-10		93.75	0.00
			FACILITIES / CFAS - SERVICES / SECURITY			
			Vendor Total-		93.75	
00612 SPECTRUM ENTERPRISE						
0403	24467	10	INTERNET AND PHONE	144009001090723		
LAKES FD			E 05-05-20-01		187.97	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - SERVICES / COMMUNICATIO			
CFAS			E 25-30-20-01		219.97	0.00
			RECREATION / REC PROGRAMS - SERVICES / COMMUNICATIO			
LIBRARY			E 30-01-20-01		87.46	0.00
			LIBRARY / LIBRARY - SERVICES / COMMUNICATIO			

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Jrnl	Check	Month	Invoice Description	Reference	Amount	Encumbrance
Description			Account	Proj		
DEPOT FD			E 05-05-20-01		59.99	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - SERVICES / COMMUNICATIO			
TRANSFER STATION			E 15-05-20-01		129.98	0.00
			SOLID WASTE / WASTE - SERVICES / COMMUNICATIO			
TOWN OFFICE			E 01-10-20-01		110.80	0.00
			GEN'L GOV. / ADMIN - SERVICES / COMMUNICATIO			
			Vendor Total-		796.17	
00416 SPRUCE MOUNTAIN TRUCK MEDICS						
0403	24468	10	ANNUAL NFPA PUMP TEST	926		
			E 05-05-35-04		1,345.00	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - REPAIRS / FIRE TRUCKS			
			Vendor Total-		1,345.00	
00000 SUSAN BOLDUC						
0403	24469	10	YOGA ON THE GREEN	9/13/2023		
			E 25-30-20-07		120.00	0.00
			RECREATION / REC PROGRAMS - SERVICES / CONTRACTED			
			Vendor Total-		120.00	
00278 TOWN OF BELGRADE						
0403	24470	10	SENIOR RESOURCE REPLENISH			
			E 20-02-99-06		150.00	0.00
			SOCIAL SRVS / SENIOR RESOU - EXPENSE / PROGRAMMING			
			Vendor Total-		150.00	
00048 TREASURER, STATE OF MAINE						
0403	24471	10	PLUMBING PERMITS			
			G 1-211-00		280.00	0.00
			GEN'L FUND / PLUMB. PERM.			
			Vendor Total-		280.00	
00063 TREASURER, STATE OF MAINE						
0403	24472	10	PAPER ROLLS	158829SS		
			E 15-05-30-03		6.00	0.00
			SOLID WASTE / WASTE - SUPPLIES / OFFICE			
			Vendor Total-		6.00	
00349 TREASURER, STATE OF MAINE						
0403	24473	10	POOL LICENSE	9/27/2023		
			E 25-30-14-08		195.00	0.00
			RECREATION / REC PROGRAMS - MEMBERSHIP / REC			
			Vendor Total-		195.00	
00178 WARREN BROTHERS						
0403	24474	10	PLOWING CONTRACT	10/8/2023		
			E 10-10-20-07		31,409.30	0.00
			PUBLIC WORKS / PLOW & SAND - SERVICES / CONTRACTED			
			Vendor Total-		31,409.30	
00369 WB MASON CO, INC						
0403	24475	10	NOTEPADS	240999507		
			E 01-10-30-03		25.96	0.00
			GEN'L GOV. / ADMIN - SUPPLIES / OFFICE			
			Vendor Total-		25.96	
00014 YANKEE TROPHY						
0403	24476	10	ACCOUNTABILITY TAGS	0847		
			E 05-05-40-04		6.00	0.00
			PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIPMENT			
			Vendor Total-		6.00	

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Jrnl	Check	Month	Invoice Description	Reference	
Description			Account	Proj	Amount
					Encumbrance
			Prepaid Total-		0.00
			Current Total-		671,379.93
			EFT Total-		0.00
			Warrant Total-		671,379.93

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

- BARBARA ALLEN, SELECTPERSON CHAIR _____
- MELANIE JEWELL, SELECTPERSON _____
- DANIEL NEWMAN, SELECTPERSON _____
- PETER RUSHTON, SELECTPERSON _____
- CAROL JOHNSON, V. CHAIR _____
- LORNA DEE NICHOLS, TOWN MANAGER _____

Vendor	Amount	Account
01 GEN'L GOV.		
01-0 GEN'L GOV. / NO DIVISION CONT'D		
00271 - BERNSTEIN, SHUR, SAWYER & NELSC	1,057.00	E 01-10-15-02 GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL
00271 - BERNSTEIN, SHUR, SAWYER & NELSC	64.50	E 01-10-15-02 GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL
00271 - BERNSTEIN, SHUR, SAWYER & NELSC	2,299.00	E 01-10-15-02 GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL
00271 - BERNSTEIN, SHUR, SAWYER & NELSC	1,100.00	E 01-10-15-02 GEN'L GOV. / ADMIN - PROFESSIONAL / LEGAL
00612 - SPECTRUM ENTERPRISE	110.80	E 01-10-20-01 GEN'L GOV. / ADMIN - SERVICES / COMMUNICATIO
00369 - WB MASON CO, INC	25.96	E 01-10-30-03 GEN'L GOV. / ADMIN - SUPPLIES / OFFICE
00002 - MAINE MUNICIPAL ASSOCIATION	340.00	E 01-01-13-01 GEN'L GOV. / SELECT PRSNS - EDUCATION / EDUCAT.
00000 - DIANNE DOWD	500.00	E 01-40-20-07 GEN'L GOV. / HISTORIAN - SERVICES / CONTRACTED
00706 - INCLUSION SOLUTIONS LLC	2,517.33	E 01-35-25-05 GEN'L GOV. / ELECTIONS - PRINTING / BALLOTS
00003 - REGISTRY OF DEEDS	19.00	E 01-10-47-01 GEN'L GOV. / ADMIN - FEES / DISCHARGE
00001 - MAINE MUNICIPAL	2,982.03	E 01-10-10-13 GEN'L GOV. / ADMIN - PERSONNEL / BENEFITS
00001 - MAINE MUNICIPAL	994.01	E 01-15-10-13 GEN'L GOV. / MANAGER - PERSONNEL / BENEFITS
Division Total-	12,009.63	
Department Total-	12,009.63	

05 PUBLIC SAFTY		
05-0 PUBLIC SAFTY / NO DIVISION CONT'D		
00001 - MAINE MUNICIPAL	1,988.02	E 05-05-10-13 PUBLIC SAFTY / FD/ RSC DEPT - PERSONNEL / BENE
00643 - BELGRADE FIRE & RESCUE ASSOCIA	13,159.72	R 05-07 PUBLIC SAFTY - DONATIONS
00139 - FIRE TECH & SAFETY	878.80	E 05-05-40-04 PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIP
00014 - YANKEE TROPHY	6.00	E 05-05-40-04 PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIP
00386 - BOUNDTREE MEDICAL	655.54	E 05-05-30-07 PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS
00139 - FIRE TECH & SAFETY	480.00	E 05-05-35-01 PUBLIC SAFTY / FD/ RSC DEPT - REPAIRS / EQUIPMEI
00416 - SPRUCE MOUNTAIN TRUCK MEDICS	1,345.00	E 05-05-35-04 PUBLIC SAFTY / FD/ RSC DEPT - REPAIRS / FIRE TRU
00509 - FIREPENNY	144.44	E 05-05-40-04 PUBLIC SAFTY / FD/ RSC DEPT - PURCHASES / EQUIP
00296 - LIFESAVERS, INC	145.70	E 05-05-30-07 PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS
00386 - BOUNDTREE MEDICAL	330.13	E 05-05-30-07 PUBLIC SAFTY / FD/ RSC DEPT - SUPPLIES / EMS
00000 - DALLAS, ANDREW	550.00	E 05-35-10-12 PUBLIC SAFTY / HLTH OFFICER - PERSONNEL / WAGE
00302 - DAMREN, JEREMY	500.00	E 05-01-10-12 PUBLIC SAFTY / EMA - PERSONNEL / WAGES
00612 - SPECTRUM ENTERPRISE	59.99	E 05-05-20-01 PUBLIC SAFTY / FD/ RSC DEPT - SERVICES / COMMUN
00612 - SPECTRUM ENTERPRISE	187.97	E 05-05-20-01 PUBLIC SAFTY / FD/ RSC DEPT - SERVICES / COMMUN
Division Total-	20,431.31	
Department Total-	20,431.31	

10 PUBLIC WORKS		
10-0 PUBLIC WORKS / NO DIVISION CONT'D		
00178 - WARREN BROTHERS	31,409.30	E 10-10-20-07 PUBLIC WORKS / PLOW & SAND - SERVICES / CONTR
00664 - ALL SEASONS TREE SERVICE	4,900.00	E 10-01-20-07 PUBLIC WORKS / ROADS-GM - SERVICES / CONTRACT
00081 - NEW ENGLAND SALT COMPANY, LLC	8,051.59	E 10-10-30-04 PUBLIC WORKS / PLOW & SAND - SUPPLIES / OPERA
Division Total-	44,360.89	
Department Total-	44,360.89	

12 CEMETERY		
12-0 CEMETERY / NO DIVISION CONT'D		
00001 - MAINE MUNICIPAL	994.01	E 12-01-10-13 CEMETERY / CEMETERY - PERSONNEL / BENEFITS
Division Total-	994.01	
Department Total-	994.01	

13 FACILITIES		
13-0 FACILITIES / NO DIVISION CONT'D		
00053 - DEAD RIVER COMPANY	238.77	E 13-01-30-02 FACILITIES / GENERAL - SUPPLIES / FUEL
00256 - MODERN PEST SERVICES	90.00	E 13-02-20-12 FACILITIES / CFAS - SERVICES / PEST CONTROL
00020 - CENTRAL MAINE POWER	31.15	E 13-13-20-04 FACILITIES / HISTRY HOUSE - SERVICES / ELECTRICI
00289 - AUGUSTA FUEL CORP.	1,235.85	E 13-02-20-05 FACILITIES / CFAS - SERVICES / HEATING

Vendor	Amount	Account
13 FACILITIES CONT'D		
13-0 FACILITIES / NO DIVISION CONT'D		
00001 - MAINE MUNICIPAL	1,988.02	E 13-01-10-13 FACILITIES / GENERAL - PERSONNEL / BENEFITS
00742 - MB TRACTOR & EQUIPMENT	24.80	E 13-01-35-01 FACILITIES / GENERAL - REPAIRS / EQUIPMENT
00742 - MB TRACTOR & EQUIPMENT	35.76	E 13-01-35-01 FACILITIES / GENERAL - REPAIRS / EQUIPMENT
00030 - A.A.A. PORTABLE TOILETS	175.00	E 13-03-20-06 FACILITIES / NBCC - SERVICES / RENTALS
00020 - CENTRAL MAINE POWER	532.96	E 13-14-20-04 FACILITIES / TOWN OFFICE - SERVICES / ELECTRICIT
00020 - CENTRAL MAINE POWER	75.30	E 13-07-20-04 FACILITIES / FD:DEPOT - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	90.94	E 13-05-20-04 FACILITIES / SALT & SAND - SERVICES / ELECTRICIT
00020 - CENTRAL MAINE POWER	59.37	E 13-04-20-04 FACILITIES / GARAGE - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	550.58	E 13-09-20-04 FACILITIES / TRANSFER STA - SERVICES / ELECTRICI
00020 - CENTRAL MAINE POWER	538.03	E 13-02-20-04 FACILITIES / CFAS - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	30.91	E 13-02-20-04 FACILITIES / CFAS - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	165.05	E 13-06-20-04 FACILITIES / FD:LAKES - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	31.39	E 13-11-20-04 FACILITIES / DALTON - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	32.36	E 13-10-20-04 FACILITIES / PARKS - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	37.16	E 13-11-20-04 FACILITIES / DALTON - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	119.59	E 13-11-20-04 FACILITIES / DALTON - SERVICES / ELECTRICITY
00030 - A.A.A. PORTABLE TOILETS	325.00	E 13-10-20-06 FACILITIES / PARKS - SERVICES / RENTALS
00478 - SEACOAST SECURITY, INC	93.75	E 13-02-20-10 FACILITIES / CFAS - SERVICES / SECURITY
00020 - CENTRAL MAINE POWER	80.85	E 13-08-20-04 FACILITIES / FD:NB - SERVICES / ELECTRICITY
00020 - CENTRAL MAINE POWER	205.34	E 13-03-20-04 FACILITIES / NBCC - SERVICES / ELECTRICITY
00519 - MAINE OXY	45.81	E 13-01-30-04 FACILITIES / GENERAL - SUPPLIES / OPERATING
00009 - HAMMOND LUMBER COMPANY	516.89	E 13-04-35-08 FACILITIES / GARAGE - REPAIRS / BUILDING
00030 - A.A.A. PORTABLE TOILETS	150.00	E 13-08-20-06 FACILITIES / FD:NB - SERVICES / RENTALS
00030 - A.A.A. PORTABLE TOILETS	150.00	E 13-07-20-06 FACILITIES / FD:DEPOT - SERVICES / RENTALS
00030 - A.A.A. PORTABLE TOILETS	150.00	E 13-10-20-06 FACILITIES / PARKS - SERVICES / RENTALS
00030 - A.A.A. PORTABLE TOILETS	350.00	E 13-03-20-06 FACILITIES / NBCC - SERVICES / RENTALS
00860 - ELLIS CUSTOMS	4,000.00	E 13-01-35-02 FACILITIES / GENERAL - REPAIRS / FM TRUCK
Division Total-	12,150.63	
Department Total-	12,150.63	

15 SOLID WASTE

15-0 SOLID WASTE / NO DIVISION CONT'D

00063 - TREASURER, STATE OF MAINE	6.00	E 15-05-30-03 SOLID WASTE / WASTE - SUPPLIES / OFFICE
00784 - HALEY WARD	1,351.00	E 15-08-99-99 SOLID WASTE / DUNN RD - EXPENSE / EXPENSE
00612 - SPECTRUM ENTERPRISE	129.98	E 15-05-20-01 SOLID WASTE / WASTE - SERVICES / COMMUNICATIO
00001 - MAINE MUNICIPAL	994.01	E 15-05-10-13 SOLID WASTE / WASTE - PERSONNEL / BENEFITS
Division Total-	2,480.99	
Department Total-	2,480.99	

20 SOCIAL SRVS

20-0 SOCIAL SRVS / NO DIVISION CONT'D

00278 - TOWN OF BELGRADE	150.00	E 20-02-99-06 SOCIAL SRVS / SENIOR RESOU - EXPENSE / PROGRAM
Division Total-	150.00	
Department Total-	150.00	

23 INSURANCE

23-0 INSURANCE / NO DIVISION CONT'D

00434 - GROUP DYNAMIC, INC.	36.00	E 23-10-99-99 INSURANCE / HRA ADMIN - EXPENSE / EXPENSE
Division Total-	36.00	
Department Total-	36.00	

25 RECREATION

25-0 RECREATION / NO DIVISION CONT'D

00638 - LEAF	43.94	E 25-30-20-14 RECREATION / REC PROGRAMS - SERVICES / COPIER
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Vendor	Amount	Account
25 RECREATION CONT'D		
25-0 RECREATION / NO DIVISION CONT'D		
00001 - MAINE MUNICIPAL	994.01	E 25-30-10-13 RECREATION / REC PROGRAMS - PERSONNEL / BENEI
00349 - TREASURER, STATE OF MAINE	195.00	E 25-30-14-08 RECREATION / REC PROGRAMS - MEMBERSHIP / REC
00774 - CYR BUS LINE	1,700.00	E 25-30-20-02 RECREATION / REC PROGRAMS - SERVICES / TRANSP
00861 - RICK THYNG	125.00	R 25-04 RECREATION - RENTALS
00000 - SUSAN BOLDUC	120.00	E 25-30-20-07 RECREATION / REC PROGRAMS - SERVICES / CONTRA
00612 - SPECTRUM ENTERPRISE	219.97	E 25-30-20-01 RECREATION / REC PROGRAMS - SERVICES / COMMU
Division Total-	3,397.92	
Department Total-	3,397.92	
30 LIBRARY		
30-0 LIBRARY / NO DIVISION CONT'D		
00612 - SPECTRUM ENTERPRISE	87.46	E 30-01-20-01 LIBRARY / LIBRARY - SERVICES / COMMUNICATIO
00001 - MAINE MUNICIPAL	994.01	E 30-01-10-13 LIBRARY / LIBRARY - PERSONNEL / BENEFITS
Division Total-	1,081.47	
Department Total-	1,081.47	
31 SCHOOL		
31-0 SCHOOL / NO DIVISION CONT'D		
00034 - RSU # 18	568,921.26	E 31-01-99-99 SCHOOL / RSU 18 - EXPENSE / EXPENSE
Division Total-	568,921.26	
Department Total-	568,921.26	
33 OVERLAY		
33-0 OVERLAY / NO DIVISION CONT'D		
00000 - FRED & CONNIE LAGOMARSINO	280.14	E 33-01-99-99 OVERLAY / OVERLAY - EXPENSE / EXPENSE
00000 - MICHAEL & JUSTINE RODRIGUEZ	223.75	E 33-01-99-99 OVERLAY / OVERLAY - EXPENSE / EXPENSE
00000 - RAYMOND HEWETT	477.93	E 33-01-99-99 OVERLAY / OVERLAY - EXPENSE / EXPENSE
00000 - KAREN HARWOOD	288.19	E 33-01-99-99 OVERLAY / OVERLAY - EXPENSE / EXPENSE
00000 - CHRISTOPHER & MARGARET BRADLE	1,345.19	E 33-01-99-99 OVERLAY / OVERLAY - EXPENSE / EXPENSE
Division Total-	2,615.20	
G/L Account Total	2,615.20	
G/L Accounts		
G/L Accounts-0 / NO DIVISION CONT'D		
00048 - TREASURER, STATE OF MAINE	280.00	G 1-211-00 GEN'L FUND / PLUMB. PERM.
00001 - MAINE MUNICIPAL	2,158.14	G 1-225-00 GEN'L FUND / HEALTH INS.
00001 - MAINE MUNICIPAL	176.10	G 1-226-00 GEN'L FUND / DENTAL INS
00001 - MAINE MUNICIPAL	61.01	G 1-229-00 GEN'L FUND / LIFE INS
00001 - MAINE MUNICIPAL	11.15	G 1-231-00 GEN'L FUND / VISION INS
00020 - CENTRAL MAINE POWER	31.63	G 3-596-00 CAPITAL PROJ / DAMS
00020 - CENTRAL MAINE POWER	32.59	G 3-596-00 CAPITAL PROJ / DAMS
Division Total-	2,750.62	
G/L Account Total	2,750.62	
Final Total-	671,379.93	

Town Manager's Report October 2, 2023

Much of the past two weeks have been dedicated to meeting with department heads for the 2024 budget season. We have been researching anticipated contract price increases, insurance increases and narrowing down items we believe should be included for 2024.

The fall newsletter will be out early this week and has been posted to the Town's website for the public.

We have been working to clean up outdated items on our website and add items of interest for our residents and the public.

I met with the Comprehensive Plan Committee and Joel Greenwood of KVCOG to launch the start of updating the 2014 plan. This is a big undertaking, and I would like to personally thank the committee for their hard work and dedication already on this meaningful project. We have plenty of room for more help! Committee members include Chair Anthony Wilson, Dee Cooke, Kimberly Dallas, Pat Donahue. Chair of the Selectboard Barbara Allen was also in attendance. The next meeting is scheduled for October 25 at 5:30 p.m. All are welcome to attend.

The State has begun more work toward the water project with boring done in late September and then outreach to existing homes for confirmation on connecting to the water district once finished.

The MMA annual convention is coming up October 4 and 5 – Selectpersons Barbara Allen, Carol Johnson and Town Clerk Mary Vogel will be attending; Mary and I will be attending advanced general assistance training October 20 and I will be attending labor and employment law training on October 24.

The rabies clinic has been set for October 21, 9-1 at the North Belgrade Community Center. There is no cost for residents and a \$10 fee for non-residents. More details will be posted once we have them.

November elections are coming right up, Town Clerk Mary Vogel has been hard at work getting things ready for what appears to be a busy voting cycle.

The Dams Committee held an emergency meeting on September 29 to review and discuss a bid for the much-needed repair work on the Village Dam.

We said goodbye to Charlene Houle on September 29 with a wonderful gathering of staff, board, and community members to wish her well on her retirement. Charlene is a true gem who will be missed but we are happy and excited she will be able to enjoy some free time after being in the workforce for so many years.

The Recreation Department is hosting the fall Harvest Fest Craft Fair October 7 from 9 a.m. to 2 p.m. with a great concert on the Village Green planned 4-5:30 p.m. featuring the Laura Hudson Project. There are many events scheduled throughout the day by area businesses and organizations.

On the radar

Water Trustee appointments (2 positions open)

Comprehensive Plan Committee / Plan updates (KVCOG contracted for updates)

LD 2003

Possible Broadband Committee
Strategic Planning/Goals for 2023-2024
Truck for Facilities
CFAS repairs
American Rescue Fund expenditures (finalize)
Tax Stabilization Reimbursement (LD290)
Brown Tail Moth Treatment April 2024
Fire Dept. Dry Hydrant Proposals
2024 Budget Season
RFP for Assessing (current contract ends 12/31/23)
New fire station land/building project