Meeting Agenda

BOARD OF SELECTPERSONS FEBRUARY21, 2023 / 6:30 P.M. BELGRADE TOWN OFFICE

This meeting will be conducted in person. The public may also view the meeting and participate online at https://us02web.zoom.us/j/81131427984

Call to Order and Pledge of Allegiance

Review, approve Minutes of February 7, 2023

Public Comments

Open Meeting

1. OLD BUSINESS

Spirit of America Nominations

2. NEW BUSINESS

Bar Harbor Trust Presentation

PW Ad Hoc Committee, Appointments

Cemetery Lot Sale

Fire Department / Land search

Foreclosure Bids

3. WARRANTS

4. TOWN MANAGER REPORT

5. EXECUTIVE SESSION: 1 M.R.S.A. §405(6) – if needed.

Memo

February 7, 2023 Minutes

Review and approval of the February 7, 2023, minutes.

Meeting Minutes

BOARD OF SELECTPERSONS FEBRUARY 7, 2023 / 6:30 P.M. BELGRADE TOWN OFFICE

This meeting can be viewed at https://us02web.zoom.us/j/81131427984

Call to Order and Pledge of Allegiance at 6:31 p.m. by Chair Melanie Jewell

Present: Chair Melanie Jewell, Vice Chair Barbara Allen, Selectperson Dan Newman, Selectperson Carol Johnson, Town Manager Lorna Nichols, Penny Morrell, Barry Morrell, Anthony Wilson, Jack Sutton, Laura Rose Day, John Hall, Bruce Galouch.

Remote Participants: Dan MacGlashing, Cory Alexander, Mary Vogel, Jillian Roy, Linda Sprague, Nicholas Alexander, Regina Coppens, Richard Bourne, Lindsay MacDonald, Kathleen Paradis.

PUBLIC HEARING

** Public hearing on secret ballot referendum questions for the March 17th, 2023, secret ballot portion of the bi-furcated town meeting.

Article 3 – Sexual Assault Crisis and Support Center

no questions

Article 4 – Lake Protection

Jack Sutton explained his no vote as part of the budget committee: milfoil remediation is important. He would rather have seen the request amount be the same as last year, this year's request is too high. The Town has many pressure issues (increases for town personnel, remediation of the salt issue). The 7 Lakes Alliance request represents a 50% increase over last year.

Penny Morrell – will this involve more employment positions. Anthony Wilson explained the request funds and supports youth conservation. They are not hiring more people. The cost of labor has increased, the minimum wage has increased. The request also covers courtesy boat inspections.

Laura Rose Day of 7 Lakes Alliance spoke of the importance to continue the work of 7 Lakes and the great return of the town's investment.

Article 5 – Spectrum Generations

no questions

Article 6 - Hospice Volunteers of Waterville Area

no questions

Article 7 – Cemetery Ordinance updates

Penny Morrell asked what amendments were done for the cemetery ordinance. A copy was provided to her for review. No further questions.

Chair Melanie Jewell motioned to close the public hearing at 6:49 p.m., seconded by Selectperson Carol Johnson, vote 4-0.

Review, approve Minutes of January 17, 2023

Chair Melanie Jewell motioned to accept the minutes of January 17, 2023, as written, seconded by Selectperson Carol Johnson, vote 4-0.

Open Meeting at 6:49 p.m. by Chair Melanie Jewell

OLD BUSINESS

Appointments

Budget Committee member appointment request from John Hall, tabled from the January 17 meeting. Mr. Hall gave a brief background of himself and expressed his interest in serving his community.

Chair Melanie Jewell motioned to approve the appointment of John Hall to the budget committee, seconded by Selectperson Carol Johnson, vote 4-0.

2023 Town Meeting Warrant

Articles 1 through 7 were voted upon by both the Selectboard and Budget Committee on January 10 for secret ballot. The remaining articles (8 through 29) were reviewed and 8 through 28 were approved at the January 17 meeting.

Legal counsel has submitted an increase to their original estimate of \$1,100 monthly fee (up from \$1,000 in 2022) to \$1,250 for 2024. Chair Melanie Jewell asked for a breakdown of the work done. No action taken.

RSU 18 has given an estimate of their anticipated budget increase at 3-3.5% which equates to \$375,000 - \$425,000 for the Town of Belgrade. With this increase, the estimated mil rate increase is \$1.22.

Article 29 – Tax Levy Limit: discussion on the limit and verbiage of the article. The Board discussed including the levy limit amount when the warrant is posted and providing that information at town meeting.

Vice Chair Barbara Allen motioned to accept the verbiage of the article without including a figure for the town report, seconded by Chair Melanie Jewell, vote 4-0.

Selectperson Dan Newman motioned to approve the warrant articles 1-29 as presented, seconded by Chair Melanie Jewell, vote 4-0.

Storm Policy

Vice Chair Barbara Allen presented a revised draft of a storm policy which would cover all personnel. Discussion ensued. No action taken.

NEW BUSINESS

Dispose of Old Building @ Transfer Station

Transfer Station director Ken had someone request the old building that used to house his office. The building came to us as a donation from Hammond Lumber (they used it as a guard shack prior to). The building is insulated and has sheetrock walls, 4 windows (all sills are rotted and leaking); the roof is as old as the building but no signs of leaking (yet). The floor is unfinished plywood.

Ken estimates the cost of disposal (not knowing the exact weight) at approximately 2.5 tons @ \$90/ton tipping fee = \$225.00 plus a haul fee of \$142, and labor at \$135. Approximately total cost of disposal around \$502.

Chair Melanie Jewell motioned to dispose of the old building, seconded by Selectperson Carol Johnson, vote 4-0.

Request to place foreclosed property for sale by sealed bid

D. Waldman, 1046 West Road, Belgrade, ME

The Town has tried unsuccessfully to contact or locate the owner of the property. Taxes are owned for 2020, 2021 and 2022.

Selectperson Dan Newman motioned to approved putting the property out to bid, seconded by Selectperson Carol Johnson, vote 4-0.

Spirit of America Nominations

The Spirit of America Foundation Tribute is presented in the name of Maine Municipalities to local individuals, organizations or projects for outstanding community service. Recipients will be recognized at the Annual Town Meeting.

Chair Melanie Jewell submitted three nominations for 2022 – Jack Sutton, Bruce Galouch and Michial Heino. The submission deadline is March 1.

Water District Trustees

The next step in moving forward per the water agreement is to appoint three (3) trustees to the Belgrade Water District.

Chair Melanie Jewell motioned to table this item to the first meeting of the Board of Selectpersons in March 2023, seconded by Selectperson Carol Johnson, vote 4-0.

WARRANTS

• Payroll Warrant 10 \$ 21,420.96

Chair Melanie Jewell motioned to approve Payroll Warrant 10 in the amount of \$21,420.96, seconded by Vice Chair Barbara Allen, vote 4-0.

• BMV Warrant 11 \$ 2,721.67

Chair Melanie Jewell motioned to approve BMV Warrant 11 in the amount of \$2,721.67, seconded by Selectperson Carol Johnson, vote 4-0.

Payroll Warrant 12 \$ 6,390.30

Chair Melanie Jewell motioned to approve Payroll Warrant 12 in the amount of \$6,390.30, seconded by Selectperson Carol Johnson, vote 4-0.

Payroll Warrant 13 \$ 18,076.45

Chair Melanie Jewell motioned to approve Payroll Warrant 13 in the amount of \$18,076.45, seconded by Selectperson Carol Johnson, vote 4-0.

BMV Warrant 14 \$ 1,883.00

Chair Melanie Jewell motioned to approve BMV Warrant 14 in the amount of \$1,883.00, seconded by Selectperson Carol Johnson, vote 4-0.

• AP Warrant 15 \$708,195.97

Chair Melanie Jewell motioned to approve AP Warrant 15 in the amount of \$708,195.97, seconded by Vice Chair Barbara Allen, vote 4-0.

Payroll Warrant 16 \$ 17,292.88

Chair Melanie Jewell motioned to approve Payroll Warrant 16 in the amount of \$17,292.88, seconded by Selectperson Carol Johnson, vote 4-0.

BMV Warrant 17 \$ 11,780.87

Chair Melanie Jewell motioned to approve BMV Warrant 17 in the amount of \$11,780.87, seconded by Selectperson Carol Johnson, vote 4-0.

TOWN MANAGER REPORT

- Shoreland map ordered for Planning Board
- Dispatch services ending June 2023 with Somerset County, they are dropping all Kennebec County towns. Have contacted the state for service, waiting for additional information and cost.
- Legal services for 2023 have increased from \$1000/month in 2022 to \$1250/month in 2023.
- · Audit nearly completed.
- Moderator for Town Meeting will be Paul Mills
- Spirit of America nominations notice out to public.
- Candidate Forum March 1 hosted by the Communications Committee
- Waiting on a couple of outlets and detectors for 8 Dalton and then it should be ready to rent.
- Continuing to reach out to contracts for the winter maintenance contract.
- Communications Committee working on spring newsletter.
- Reviewing risk management and safety training
- Rec director Dan and I met with MMA about implementing a Wellness Program through MMA for employees as part of getting us to Tier III (we are at Tier II) with insurance. This is at no cost to the town and should encourage health and mental wellness for our employees and save the town on premium costs.
- County LD 1 Tax Property Growth Factor Form submitted.
- Oil spill on Castle Island January 28, 2023
- Researching solar application fees to make recommendations to the Planning Board
- Met with IF&W re: Mooring Ordinance
- Met with a resident on H.P. 135 to amend the law that takes effect beginning July 1, 2023,

"...all municipalities to allow a certain number of dwelling units under certain circumstances and the construction of accessory dwelling units on the same lot as a single-family dwelling unit and to comply with certain other zoning requirements; and ..."

The LD being proposed limits these requirements to municipalities with a population over 10,000.

- Working on reformatting the CDRO for the Planning Board.
- Met with Dan, Rec director about the upcoming summer music program.
- Spoke with Fire Chief Dan re: dry hydrant in the village, we will meet again to discuss further.
- I, Mary and Nick will attend training through Maine Government Finance Officers Assoc. February 9
- Spoke with RSU 18 Superintendent on estimated budget.
- Met with school board representative
- Scheduled Bar Harbor Trust presentation for the Feb. 21 meeting
- Mary and I will attend General Assistance training March 14
- We received a donation to the Heating Assistance program in the amount of \$50.00.

Chair Melanie Jewell motioned to adjourn, seconded by Selectperson Carol Johnson, vote 4-0. Meeting adjourned at 9:54 p.m.

Tabled items: Water District Trustees; next meeting February 21, 6:30 p.m.

Memo

Spirit of America Award Nominations

The Spirit of America Foundation Tribute is presented in the name of Maine Municipalities to local individuals, organizations or projects for outstanding community service.

Nominations are submitted for review by the Select Board and recipients will be recognized at the Annual Town Meeting.

Nomination received from Mary Vogel for Catharine Damren.

The Spirit of America Foundation Award

The Spirit of America Foundation is a public charity established in Augusta, Maine, to encourage and promote volunteerism. Its recognition program has spread through more than 26 cities and towns in Maine.

The Spirit of America Foundation Award historically is presented to honor local individual(s), organization(s) and/or projects for community service.

The award recognizes individuals and organizations in appreciation of exemplary community service.

This nomination is for service to community for the year of 2022.

PLEASE SUBMIT YOUR NOMINATION TO THE TOWN OFFICE BY MARCH 1, 2023

TOWN OF BELGRADE

Spirit of America Award Nomination Form

Nominee name: Catharine Damren	
Nomination made by: Mary Vogel	
Date: <u>02/15/2023</u>	

Reason for the nomination:

Ham nominating Catharine Damren for the Spirit of America Award because of her many contributions to both the residents of Belgrade and the people of Maine. Katie has been one of the longest standing ballot clerks for the Town of Belgrade, she has worked in elections since 2006. She has been a dedicated and very professional, ballot clerk, who is always on time and rarely wants to take a break. I feel very fortunate as a clerk to have had Katie as a ballot clerk for the last three years, she will be dearly missed. Not only did Katie volunteer in elections, but she has also been on the budget committee for the last 8 years, her dedication to detail working on the town budget has benefited all. Katie served in the state legislature in the 109th, 110th and 117th as a representative, and always had Belgrade residents best interests at heart. Katie was very active in the Maine Association of Agricultural Fairs and assisted them as a legislative liaison, in addition she worked for the Maine Promotion Board. The Maine Agricultural Association will be sending over their comments

You may drop this form off at the Belgrade Town Office – Attn. Town Manager, mail it to Town Manager at 990 Augusta Road, Belgrade, ME 04917, or email to Belgrade Town Manager.

Memo

Bar Harbor Trust Presentation

Bar Harbor Trust will be present to discuss the Town's investments. They have provided information beforehand, included in your packet for review prior to Tuesday.



Relationship Summary

Account Name: Town of Belgrade, No. 0876

Balance: \$1,386,026 (1/31/23)

BHTS Role: Agent

Time Horizon: Funds should be managed with a view for perpetuity

Tax Considerations/Budget: Town is exempt from Income Tax. Runyon Kersteen Ouellette, South Portland, Maine conduct the annual audit of the Investment Records.

Legal Considerations: The Resolution should be updated. Nicholas Poole and Mary Vogel are currently authorized to transact business on behalf of the Town.

Investment History: The account was originally managed using the dividend growth model. The Town adopted a new Investment Policy (3/16/2021) that references the S & P 500 as its equity benchmark. The Investment Strategy and asset allocation was changed July 19th, 2021 following a meeting.

Fees: The annual fee is 0.75% of current balances.

Liquidity needs: 10% of the income is reinvested as principal annually; calculation are completed in the 1st quarter for the prior year. The income figures come from the spreadsheet prepared by Bar Harbor Wealth Management.

Distributions are directed and deposited to the Town's checking account at Androscoggin Bank. \$24,094.75 was distributed in 2022 and \$15,250 was deposited to the account.

Communication preferences: One monthly statement is sent to the attention of the Town Manager. The Town has on-line access.

Key Personnel: Lorna Dee Nichols, Town Manager; Nicholas Poole, Treasurer; Mary Vogel, Town Clerk.

Miscellaneous Items:

Standard of Care and Performance. The former Investment Policy applied the "Prudent Standard Rule" referred to in Title 30-A, Part 9, Ch. 223 § 5706, Maine Uniform Prudent Investor Act. This is generally the standard which Municipalities adhere to (see Title 18-B, Chapter 9). The standard in the new policy generally applies to Corporations and Non-Profits, the Maine Uniform Prudent Management of Institutional Funds Act, Title 13 § 5103. The standards are similar.

Resolution for Investment Management Account

The following individuals are authorized by the Board of Selectpersons to:

- 1. Receive statements from Bar Harbor Trust Service,
- 2. Make inquiries regarding the status of the accounts at Bar Harbor Trust Services,
- 3. Request the transfer or distribution of funds from accounts at Bar Harbor Trust Services, and
- 4. Open and/or close accounts at Bar Harbor Trust Services.

Signatures of authorized individu	uals:
1. Anthony Wilson	Suleany When
2. Mary J. Vogel	Mary Accel
3. Nicholas Poole	m Jash
Board of Selectpersons:	DocuSigned by:
Michael Barrett	5/A Members
Michael Barrett, Chairperson	Ernst Merckens, V. Chair
Rick Damren BAA1DA5B4B274FO	Melanie Tewell
Rick Damren DocuSigned by:	Melanie Jewell
215DF03286344CB	
Kathleen Wall	Witness: Charlene & Houle



January 1, 2022 - December 31, 2022 Sub-Accounting Report Town of Belgrade (Account #0876)

Fund Name	Beginning Fund Value ¹	Beginning % of Fund ²	Additions ³	Withdrawals ⁴	Interest & Dividends ⁵	Realized Gains/Losses 6	Unrealized Gains/Losses 7	Management Fee ⁸	Ending Fund Value ⁹	Ending % of Fund ¹⁰
DON C. STEVENS FUND FOR THE PUBLIC SCHOOLS OF BELGRADE	\$887,154.96	57.62%	\$0.00	(\$13,814.75)	\$14,966.31	(\$31,154.40)	(\$93,407.90)	(\$6,253.00)	\$757,491.23	56.97%
CEMETERY PORTFOLIO	\$580,671.75	37.71%	\$15,250.00	(\$9,938.00)	\$9,873.62	(\$20,564.48)	(\$61,160.24)	(\$4,117.99)	\$510,014.65	38.36%
G4-103-00 AND ICS PERP CARE	\$20,687.42	1.34%	\$0.00	\$0.00	\$349.71	(\$728.49)	(\$2,178.79)	(\$146.09)	\$17,983.77	1.35%
DON C. STEVENS FUND G4-104-00	\$2,658.17	0.17%	\$0.00	(\$43.00)	\$44.36	(\$92.27)	(\$279.64)	(\$18.55)	\$2,269.06	0.17%
GUY A. YEATON CEMETERY TRUST FUND G4-105-00	\$5,248.05	0.34%	\$0.00	\$0.00	\$88.72	(\$184.81)	(\$552.72)	(\$37.06)	\$4,562.18	0.34%
LACROIX CEMETERY CARE TRUST G4-106-00	\$18,890.24	1.23%	\$0.00	\$0.00	\$319.33	(\$665.20)	(\$1,989.51)	(\$133.40)	\$16,421.46	1.23%
ROBERT A. GUPTIL HISTORICAL TRUST FUND G4-107-00	\$18,449.32	1.20%	\$0.00	(\$299.00)	\$307.86	(\$640.43)	(\$1,940.85)	(\$128.76)	\$15,748.14	1.18%
THE WORTHY POOR TRUST	\$5,992.43	0.39%	\$0.00	\$0.00	\$101.30	(\$211.02)	(\$631.12)	(\$42.32)	\$5,209.27	0.39%
G1-101-00 AND ICS	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TOTAL:	\$1,539,752.34	100.00%	\$15,250.00	(\$24,094.75)	\$26,051.21	(\$54,241.09)	(\$162,140.78)	(\$10,877.16)	\$1,329,699.77	100.00%

SUMMARY OF ACTIVITY:		NOTES:	
		1	This is the "Ending Market Value" carried forward from the previous month.
Beginning Market Value:	\$1,539,752.34	2	This is the percentage of the market value attributable to each sub-account carried forward from the previous month.
Additions:	\$15,250.00	3	This reflects contributions or additions made to each sub-account, if any, during the current month.
Withdrawals:	(\$24,094.75)	4	This reflects withdrawals or distributions made from each sub-account, if any, during the current month.
Interest & Dividends:	\$26,051.21	5	This reflects net interest, dividends and accrued interest, if any, posted to each sub-account during the current month.
Realized Gains/Losses:	(\$54,241.09)	6	This reflects capital gains or losses, if any, actually realized in each sub-account during the current month.
Unrealized Gains/Losses:	(\$162,140.78)	7	This reflects capital gains or losses, if any, not yet realized in each sub-account during the current month.
Management Fee:	(\$10,877.16)	8	This reflects the sum of management fees and brokerage commissions charged to each sub-account during the current month.
Ending Market Value:	\$1,329,699.77	9	This reflects the value of each sub-account as of the end of the current month.
_	<u>.</u>	10	This is the percentage of the market value attributable to each sub-account as of the end of the current month.
		11	This is the net change in fair market value after accounting for all activity.
Change in FMV ¹¹ :	(\$210,052.57)	12	The dollar values and percentages above are rounded to 2 decimal places. Discrepancies up to \$1.00 between this sub-accounting report and the monthly account statement are possible.

Unified Investment Trust (UIT) Investment Policy

PURPOSE:

The Town of Belgrade's Unified Investment Trust (UIT) is the Town's investment vehicle for funds that have been, or may in the future be, accepted by the Town for dedicated Town purposes. Examples of uses might include education, cemeteries, history, library, memorials, recreation, parks, lakes, open space, trails, etc. New additions to the UIT must be for defined purposes and accepted by a vote of the Town. A general sub-account may be added to receive funds for unnamed Town improvement purposes as determined by the Board of Selectpersons (Selectboard).

RESPONSIBILITIES:

The Town retains a professional registered Investment Advisor to manage the Unified Investment Trust assets in accordance with this policy statement. The Investment Advisor shall issue written monthly reports and written quarterly performance benchmark reports to the Selectboard; those reports will be shared with the Town's Budget Committee. The Investment Advisor meets with the Selectboard at least annually to discuss investment returns, outlook and strategy.

The Investment Advisor shall be registered, and in good standing, with the U.S. Securities and Exchange Commission (SEC).

The Town will maintain an up-to-date list of authorized recipients for UIT fund distributions. During the first month of each fiscal year, the Selectboard will advise such recipients of the maximum amounts available for distribution based on 90 percent of each recipient's UIT proportional results for the prior year, according to the custodian's report of Dec. 31 for that year.

INVESTMENT GUIDELINES:

The UIT is to be invested in accordance with a Trustee's standard of care and performance as contained in the Maine Uniform Prudent Management of Institutional Funds Act. To meet the stated objectives, a portion of the UIT portfolio should be dedicated to common stocks in order to produce long-term appreciation of the UIT's principal. The remaining portion should be committed to fixed income in order to provide liquidity and reduce total portfolio volatility.

Unified Investment Trust funds shall be invested on a total return basis; that is, the aggregate return from capital appreciation and dividend and interest income. The primary investment objectives of the UIT are:

- 1. To preserve the real (inflation-adjusted) value of the assets; and
- 2. To pay a reasonable and stable current income to the various owners of the Endowment assets, which increases over time at least with the rate of inflation.

Operating within the parameters set forth below, the UIT Investment Advisor shall have the discretion to allocate funds to stocks, bonds, or cash reserves with an eye to managing both risk and return.

Unified Investment Trust (UIT) Investment Policy

Asset Allocation Guidelines. Investment management of the Fund shall be in accordance with the following broad asset allocation guidelines at market value:

Asset Class	<u>Minimum</u>	<u>Maximum</u>	<u>Preferred</u>		
Equities	55%	70%	65%		
Fixed Income	30%	45%	35%		

- A. The portfolio may hold common stocks publicly traded on U.S. Exchanges, NASDAQ listed stocks and securities convertible into such stocks. Stock investments will be in companies with revenues of at least \$500 million. Individual stocks will be limited to 5% of total stocks at cost and 10% at market. Industry exposure will be limited to 10% at cost and 20% at market.
- B. International stock mutual funds may be held to the extent they do not exceed 20% of the equity portfolio at market value.
- C. Bonds will be rated Investment Grade (BAA or BBB) or better by the major credit rating firms. Bond maturities will be limited to within 10 years. Individual bonds that are not backed by the full faith and credit of the U.S. government will be limited to 10% of total bonds at market value. Maximum exposure to a single industry will be 25%. Maximum maturities in any one year will be 20% of total bonds at market value.
- D. Prohibited assets and transactions include commodities, private placements, option contracts, derivative securities, selling short and use of margin credit.
- E. Investments in cash equivalents shall be limited to U.S. Treasury Bills, U.S. Government agency notes, commercial paper, repurchase agreements, or money market mutual funds whose investments are limited to the aforementioned cash equivalents.

SPENDING POLICY:

Annual fund earnings (dividends plus interest minus custodial charges) will be transferred to the Town or retained in the UIT as follows during the first quarter of each fiscal year, based on prior year's proportional results and distributed as follows:

- Up to 90% of earnings or less as requested by each authorized sub-account recipient.
- Retain 10% or more of earnings permanently within the UIT.
- Earnings are not transferrable between sub-accounts.

EVALUATION AND MONITORING OF INVESTMENT ADVISOR:

Performance benchmarks will be used to evaluate overall performance in each area of the portfolio allocation. The benchmark for Equities will be the S&P 500 Composite Index's largest 500 companies, weighted by capitalization. The benchmark for Fixed Income will be the BofA/Merrill Lynch U.S. Corporate and Government 1-10 year, A-rated Bond Index. The total portfolio benchmark will be a 65% Equity-35% Fixed Income weighted average of these two components. The portfolio manager(s) will issue monthly results, quarterly written performance reports to the Selectboard, and respond to requests for further information via a

Unified Investment Trust (UIT) Investment Policy

personal meeting, videoconferencing or further written communication. The UIT Investment Advisor will meet with the Selectboard at least annually to discuss investment returns, outlook and strategy.

The Town Manager, Budget Committee and Treasurer shall establish a process of reviewing the entire portfolio and the selected institution(s) that is managing the portfolio on a regular basis, but not less than annually. Further, the Town shall request an annual audit of performance, as well as policies and procedures, by an independent external auditor.

UNIFIED INVESTMENT TRUST INVESTMENT POLICY ADOPTION:

The Town's Unified Investment Trust investment policy shall be adopted by a vote of the Board of Selectpersons. This policy shall be reviewed annually by the Town Manager, the Budget Committee and Treasurer, and any modifications made thereto must be approved by the Board of Selectpersons.

Adopted by the Board of Selectpersons	at their regular Selectpersons' meeting on March 16, 2021.
Melanie Jewell, Chair	
Rick Damren, Vice Chair	-
Ernst Merckens	-
Kathleen Wall	
Daniel Newman	-

Town of Belgrade

Town of Belgrade

Wealth Manager: Ruth Dunbar

Investment Officer: John Testa

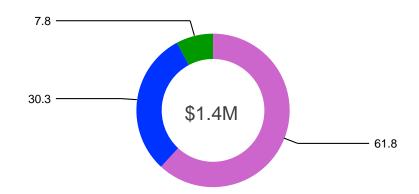


Total Account Summary	1
Asset Allocation - Equity	2
Fixed Income Analysis	3
Fixed Income Analysis	4
Selected Period Graph	5
Holdings YTM	6



Market Value by Asset Class

	N	larket Value	Mkt Val
Equity	\$	856,689	61.8%
Taxable Fixed Incom	\$	420,545	30.3%
Cash & Equivalents	\$	108,791	7.8%
Total	\$	1,386,026	100.0%



Year to Date - Gross Return

Beginning Market Value	1,329,699.77
Beginning Accrued Income	4,751.47
Beginning Account Value	1,334,451.24
Contributions	118.61
Withdrawals	-996.89
Income Earned	2,146.37
Market Appreciation	50,306.30
Ending Market Value	1,381,888.93
Ending Accrued Income	4,136.70
Ending Account Value	1,386,025.63
Total Return	3.93

Top Assets

Total Assets Held in Sector Allocation: 73

Total Assets Held in Account: 74

	% of Mkt Val
United States Treasury Note/Bond 1.5% 15 Feb 2025	3.7
Berkshire Hathaway Inc	2.4
Microsoft Corp	2.2
Novo Nordisk A/S	2.0
Aon PLC	2.0
Chubb Ltd	1.9
Apple Inc	1.8
Vanguard Inflation-Protected Securities Fund	1.8
Rockwell Automation Inc	1.8
US Bancorp Floating 5.39243%	1.8



% of

Equity Analysis

Domestic Equity

Total Assets Held in Account: 74

Intl Equity

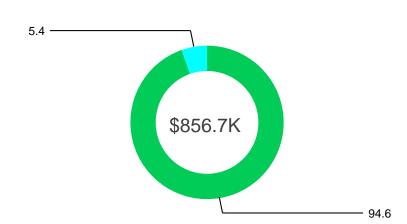
Total

Market Value Mkt Val \$ 810,729 94.6% \$ 45,959 5.4%

856,689

% of

100.0%

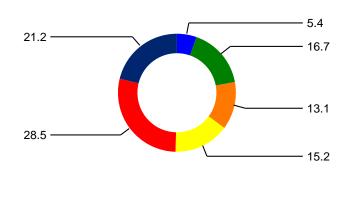


	% of Mkt Val
Berkshire Hathaway Inc	3.6
Microsoft Corp	3.3
Novo Nordisk A/S	3.1
Aon PLC	2.9
Chubb Ltd	2.9
Apple Inc	2.8
Rockwell Automation Inc	2.6
UnitedHealth Group Inc	2.6
Tractor Supply Co	2.5
Capri Holdings Ltd	2.5



	0	1/31/2023	1	0/31/2022	C	01/31/2022	0	1/31/2021	0	1/31/2020
Coupon		3.18%		3.16%		3.06%		3.14%		.00%
Current Yield		3.36%		3.46%		3.07%		3.06%		.00%
Yield to Maturity		4.79%		5.52%		1.88%		1.48%		.00%
Maturity		4.45		4.41		3.60		3.40		.00
Duration		4.10		4.04		3.33		3.15		.00
Face Amount	\$	385,000	\$	405,000	\$	75,000	\$	105,000	\$	0
Market Value	\$	361,364	\$	367,468	\$	74,247	\$	107,213	\$	0
Total Accrual	\$	3,222	\$	3,241	\$	420	\$	985	\$	0
Cost	\$	366,409	\$	386,528	\$	73,798	\$	103,836	\$	0

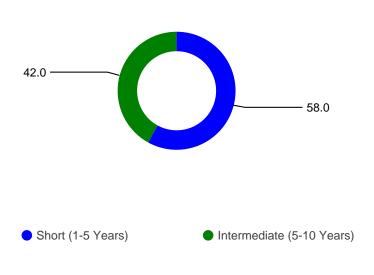
Quality Allocation by Market Value

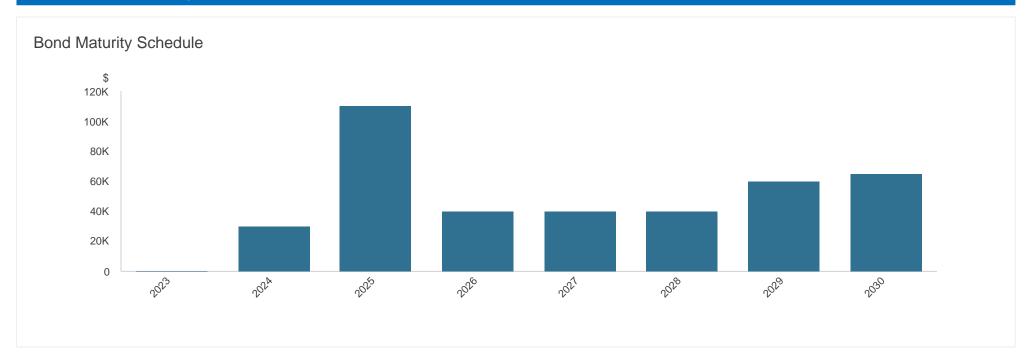


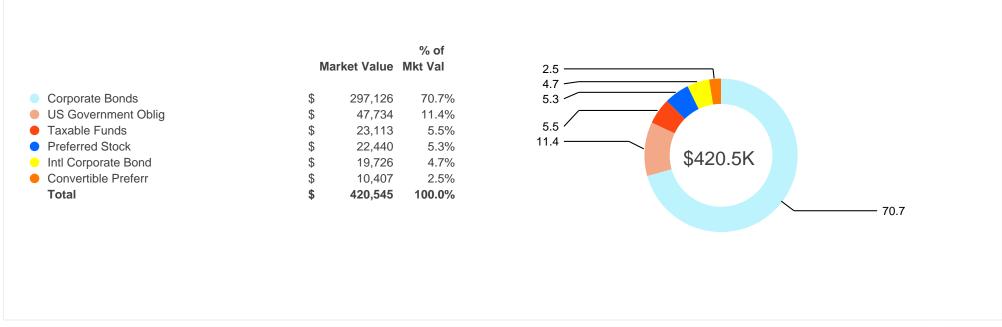
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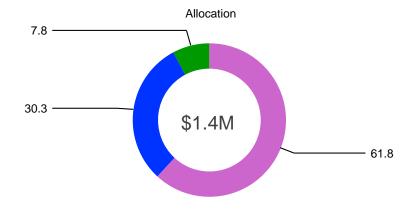
Maturity Allocation by Market Value











	% of						Inception to Date
Market Value	Mkt Val	3 Months	1 Year	2 Years	3 Years	5 Years	12/30/2016
1,386,026		6.71	-4.52	3.76	3.57	3.46	5.54
d		5.02	-6.68	3.05	6.38	6.93	8.73
856,689	61.8	8.29	-3.93	8.67	8.85	6.94	10.41
		5.76	-8.22	6.38	9.88	9.54	12.26
420,545	30.3	5.01	-6.25	-3.98	-1.56	.93	1.38
		3.46	-5.00	-3.78	-1.18	1.14	1.05
108,791	7.8	.86	1.48	.77	.68	1.29	1.24
	1,386,026 856,689 420,545	Market Value Mkt Val 1,386,026 856,689 61.8 420,545 30.3	Market Value Mkt Val 3 Months 1,386,026 6.71 5.02 856,689 61.8 8.29 5.76 420,545 30.3 5.01 3.46	Market Value Mkt Val 3 Months 1 Year 1,386,026 6.71 -4.52 5.02 -6.68 856,689 61.8 8.29 -3.93 5.76 -8.22 420,545 30.3 5.01 -6.25 3.46 -5.00	Market Value Mkt Val 3 Months 1 Year 2 Years 1,386,026 6.71 -4.52 3.76 5.02 -6.68 3.05 856,689 61.8 8.29 -3.93 8.67 5.76 -8.22 6.38 420,545 30.3 5.01 -6.25 -3.98 3.46 -5.00 -3.78	Market Value Mkt Val 3 Months 1 Year 2 Years 3 Years 1,386,026 6.71 -4.52 3.76 3.57 3.05 5.02 -6.68 3.05 6.38 856,689 61.8 8.29 -3.93 8.67 8.85 5.76 -8.22 6.38 9.88 420,545 30.3 5.01 -6.25 -3.98 -1.56 3.46 -5.00 -3.78 -1.18	Market Value Mkt Val 3 Months 1 Year 2 Years 3 Years 5 Years 1,386,026 6.71 -4.52 3.76 3.57 3.46 5.02 -6.68 3.05 6.38 6.93 856,689 61.8 8.29 -3.93 8.67 8.85 6.94 5.76 -8.22 6.38 9.88 9.54 420,545 30.3 5.01 -6.25 -3.98 -1.56 .93 3.46 -5.00 -3.78 -1.18 1.14

	Units	Total Cost	Price	Market Value	Accrual	Annual Income	Current Yield	Yield to Maturity
Equity								
Communication Services								
Alphabet Inc	140.000	18,444.83	99.870	13,981.80	.00	.00	.000	.000
Alphabet Inc	140.000	17,773.25	98.840	13,837.60	.00	.00	.000	.00
Comcast Corp	312.000	12,461.87	39.350	12,277.20	.00	361.92	2.948	.00
Verizon Communications Inc	258.000	13,778.10	41.570	10,725.06	168.35	673.38	6.279	.00
Walt Disney Co/The	113.000	20,557.04	108.490	12,259.37	.00	.00	.000	.00
Total: Communication Services		83,015.09		63,081.03	168.35	1,035.30	1.641	
Consumer Discretionary								
Amazon.com Inc	140.000	25,102.03	103.130	14,438.20	.00	.00	.000	.00
AutoZone Inc	8.000	12,850.84	2,438.850	19,510.80	.00	.00	.000	.00
Booking Holdings Inc	8.000	17,379.96	2,434.100	19,472.80	.00	.00	.000	.00
Capri Holdings Ltd	321.000	15,558.17	66.490	21,343.29	.00	.00	.000	.00
Dollar Tree Inc	104.000	14,463.63	150.180	15,618.72	.00	.00	.000	.00
Home Depot Inc/The	37.000	11,991.88	324.170	11,994.29	.00	281.20	2.344	.00
NIKE Inc	80.000	12,846.45	127.330	10,186.40	.00	108.80	1.068	.00
Tractor Supply Co	95.000	14,213.15	227.990	21,659.05	.00	391.40	1.807	.00
Total: Consumer Discretionary		124,406.11		134,223.55	.00	781.40	.582	
Consumer Staples								
Costco Wholesale Corp	23.000	9,488.30	511.140	11,756.22	.00	82.80	.704	.00
Procter & Gamble Co/The	118.000	16,891.25	142.380	16,800.84	107.77	431.05	2.566	.00
Walmart Inc	131.000	18,144.34	143.870	18,846.97	.00	293.44	1.557	.00
Total: Consumer Staples		44,523.89		47,404.03	107.77	807.29	1.703	
Energy								
Chevron Corp	116.000	11,556.34	174.020	20,186.32	.00	700.64	3.471	.00
Kinder Morgan Inc	1,029.000	18,289.04	18.300	18,830.70	.00	1,142.19	6.066	.00
Total: Energy		29,845.38		39,017.02	.00	1,842.83	4.723	
Financials								
Aon PLC	79.000	18,395.54	318.680	25,175.72	44.24	176.96	.703	.00
Bank of America Corp	479.000	18,278.65	35.480	16,994.92	.00	421.52	2.480	.00
Berkshire Hathaway Inc	98.000	27,331.89	311.520	30,528.96	.00	.00	.000	.00
Chubb Ltd	109.000	18,235.31	227.490	24,796.41	.00	361.88	1.459	.00
Intercontinental Exchange Inc	115.000	12,166.32	107.550	12,368.25	.00	193.20	1.562	.00

	Units	Total Cost	Price	Market Value	Accrual	Annual Income	Current Yield	Yield to Maturit
JPMorgan Chase & Co	107.000	16,351.98	139.960	14.075.70	.00	428.00	2.858	.00
Total: Financials	107.000	110,759.69	139.900	14,975.72 124,839.98	44.24	1,581.56	1.267	.00
Total. Financials		110,759.69		124,639.96	44.24	1,561.50	1.207	
Health Care								
Danaher Corp	64.000	18,222.39	264.380	16,920.32	.00	64.00	.378	.00
Johnson & Johnson	117.000	14,066.36	163.420	19,120.14	.00	528.84	2.766	.00
UnitedHealth Group Inc	44.000	18,554.14	499.190	21,964.36	.00	290.40	1.322	.00
Zimmer Biomet Holdings Inc	164.000	23,387.55	127.340	20,883.76	.00	157.44	.754	.00
iShares Biotechnology ETF	124.000	16,398.17	136.550	16,932.20	.00	50.59	.299	.00
Total: Health Care		90,628.61		95,820.78	.00	1,091.27	1.139	
ndustrials								
Emerson Electric Co	93.000	9,122.71	90.220	8,390.46	.00	193.44	2.305	.00
FedEx Corp	46.000	6,625.54	193.860	8,917.56	.00	211.60	2.373	.00
L3Harris Technologies Inc	81.000	18,259.42	214.820	17,400.42	.00	362.88	2.085	.00
PACCAR Inc	147.000	11,825.38	109.310	16,068.57	.00	147.00	.915	.00
Rockwell Automation Inc	80.000	22,036.57	282.030	22,562.40	.00	377.60	1.674	.00
Total: Industrials		67,869.62		73,339.41	.00	1,292.52	1.762	
nformation Technology Accenture PLC	58.000	10 225 40	279.050	46 494 00	64.06	259.84	1.605	0.0
		18,235.49		16,184.90	64.96			.00.
Amphenol Corp	264.000	18,213.68	79.770	21,059.28	.00	221.76	1.053	.00.
Apple Inc	163.000	24,085.47	144.290	23,519.27	.00	149.96	.638	.00.
CDW Corp/DE	104.000	18,269.30	196.030	20,387.12	.00	245.44	1.204	.00.
Cisco Systems Inc	339.000	19,010.10	48.670	16,499.13	.00	515.28	3.123	.00.
Intel Corp	378.000	17,387.03	28.260	10,682.28	.00	551.88	5.166	.00
Mastercard Inc	47.000	18,255.98	370.600	17,418.20	26.79	107.16	.615	.00
Microsoft Corp	114.000	32,079.03	247.810	28,250.34	.00	310.08	1.098	.00.
Qualcomm Inc	60.000	5,378.82	133.210	7,992.60	.00	180.00	2.252	.00
Visa Inc	74.000	18,419.70	230.210	17,035.54	.00	133.20	.782	.00
Total: Information Technology		189,334.60		179,028.66	91.75	2,674.60	1.494	
Materials								
Ecolab Inc	62.000	11,420.08	154.830	9,599.46	.00	131.44	1.369	.00
Linde PLC	57.000	16,604.95	330.940	18,863.58	.00	266.76	1.414	.00
Total: Materials		28,025.03		28,463.04	.00	398.20	1.399	

	Units	Total Cost	Price	Market Value	Accrual	Annual Income	Current Yield	Yield to Maturity
American Tower Corp	39.000	8,225.58	223.390	8,712.21	60.84	228.54	2.623	.000
AvalonBay Communities Inc	55.000	13,421.00	177.440	9,759.20	.00	363.00	3.720	.000
Total: REITs		21,646.58		18,471.41	60.84	591.54	3.202	
Utilities								
NextEra Energy Inc	88.000	6,856.51	74.630	6,567.44	.00	149.60	2.278	.000
Total: Utilities		6,856.51		6,567.44	.00	149.60	2.278	
Intl Consumer Staples								
Unilever PLC	177.000	7,759.41	51.100	9,044.70	.00	309.40	3.421	.000
Total: Intl Consumer Staples		7,759.41		9,044.70	.00	309.40	3.421	
Intl Health Care								
Novo Nordisk A/S	189.000	10,197.07	138.780	26,229.42	.00	238.14	.908	.000
Total: Intl Health Care		10,197.07		26,229.42	.00	238.14	.908	
Intl Utilities								
Brookfield Renewable Corp	339.000	11,969.27	31.520	10,685.28	.00	457.65	4.283	.000
Total: Intl Utilities		11,969.27		10,685.28	.00	457.65	4.283	
Total: Equity		826,836.86		856,215.75	472.95	13,251.30	1.548	
Fixed Income								
Convertible Preferred								
Equity Commonwealth 6.5%	400.000	10,247.50	25.610	10,244.00	162.50	650.00	6.345	.000
Total: Convertible Preferred		10,247.50		10,244.00	162.50	650.00	6.345	
Corporate Bonds								
Brown & Brown Inc 4.2% 15 Sep 2024	20,000.000	20,450.45	98.548	19,709.61	317.33	840.00	4.262	5.144
Comcast Corp 4.15% 15 Oct 2028	20,000.000	19,207.40	99.095	19,819.00	244.39	830.00	4.188	4.330
Harley-Davidson Inc 3.5% 28 Jul 2025	20,000.000	20,089.89	95.706	19,141.28	5.83	700.00	3.657	5.367
Huntington Ingalls Industries Inc 3.483% 01 Dec 20	20,000.000	19,762.00	93.118	18,623.60	116.10	696.60	3.740	5.107

	Units	Total Cost	Price	Market Value	Accrual	Annual Income	Current Yield	Yield to Maturity
Intel Corp 4% 08/05/2029	20,000.000	18,928.80	97.562	19,512.40	391.11	800.00	4.100	4.43
Kraft Heinz Foods Co 3% 01 Jun 2026	20,000.000	19,361.20	95.183	19,036.60	100.00	600.00	3.152	4.57
Markel Corp 3.35% 17 Sep 2029	20,000.000	17,705.60	90.440	18,088.01	249.39	670.00	3.704	5.060
Marriott International Inc/MD 3.75% 15 Mar 2025	20,000.000	20,168.76	97.349	19,469.80	283.33	750.00	3.852	5.084
Martin Marietta Materials Inc 3.5% 15 Dec 2027	20,000.000	18,631.20	95.342	19,068.38	89.44	700.00	3.671	4.57
McKesson Corp 1.3% 15 Aug 2026	20,000.000	18,414.60	89.085	17,816.93	119.89	260.00	1.459	4.68
NVR Inc 3% 15 May 2030	20,000.000	16,605.60	87.013	17,402.53	126.67	600.00	3.448	5.16
Oracle Corp 2.95% 01 Apr 2030	20,000.000	18,550.00	87.844	17,568.87	196.67	590.00	3.358	4.98
Phillips 66 2.15% 15 Dec 2030	25,000.000	24,350.75	83.201	20,800.14	68.68	537.50	2.584	4.73
Retail Opportunity Investments Partnership LP 4% 1	10,000.000	9,451.20	96.052	9,605.20	51.11	400.00	4.164	6.26
Starbucks Corp 4% 15 Nov 2028	20,000.000	19,018.00	97.655	19,531.00	168.89	800.00	4.096	4.46
Verisk Analytics Inc 4.125% 15 Mar 2029	20,000.000	18,542.00	95.461	19,092.20	311.67	825.00	4.321	4.99
Total: Corporate Bonds		299,237.45		294,285.55	2,840.50	10,599.10	3.602	
ntl Corporate Bonds								
Brookfield Corp 4% 15 Jan 2025	20,000.000	20,248.77	98.450	19,690.00	35.56	800.00	4.063	4.84
Total: Intl Corporate Bonds		20,248.77		19,690.00	35.56	800.00	4.063	
Preferred Stock								
US Bancorp Floating 5.39243%	1,100.000	23,928.89	20.400	22,440.00	.00	1,058.20	4.716	.00
Total: Preferred Stock		23,928.89		22,440.00	.00	1,058.20	4.716	
axable Funds								
Faxable Funds Vanguard Inflation-Protected Securities Fund	977.709	25,000.00	23.640	23,113.04	.00	1,913.38	8.278	.00
Vanguard Inflation-Protected	977.709	25,000.00 25,000.00	23.640	23,113.04	.00	1,913.38 1,913.38	8.278 8.278	.00
Vanguard Inflation-Protected Securities Fund Total: Taxable Funds	977.709	,	23.640	,		,		.00
Vanguard Inflation-Protected Securities Fund	977.709	,	23.640	,		,		4.19

	Units	Total Cost	Price	Market Value	Accrual	Annual Income	Current Yield	Yield to Maturity
Total: Fixed Income		425,585.61		417,161.09	3,384.39	15,770.68	3.780	
Cash & Equivalents								
Ioney Market Funds								
Bar Harbor Bank & Trust Inst Money Market	108,512.090	108,512.09	1.000	108,512.09	279.36	4,590.06	4.230	.00
Total: Money Market Funds		108,512.09		108,512.09	279.36	4,590.06	4.230	
Total: Cash & Equivalents		108,512.09		108,512.09	279.36	4,590.06	4.230	
Total		1.360.934.56		1,381,888.93	4,136.70	33.612.04	2.432	

Memo

PW Ad Hoc Committee directives & appointments

Discussion on what the Board would like to charge or direct the ad hoc committee to do; how many members the committee should have; appointments to the committee.

Committee applications received:

Carl Cooke

Cory Alexander

Craig Alexander

Keith Alexander

Jack Sutton

John Skinner

Kevin Hawes

Michael Harrington

David Stevens

Thomas Streznewski Jr

Public Works Ad Hoc Committee

DIRECTIVES

Timeline (see attached)

Current contract expires May 2024 Need to be ready for winter 2024-2025*

Explore options of local contractors to plow

Create list of local contractors**

Delegate list to committee members

Option to split the plow routes (half/half) w/2 contracts

Discussion with Mt. Vernon re: plow routes

Review plow routes

Status of 8, 11, 135 with State

Speak with Warren Brothers about extending one year

Extend one year

Extend two years

Cost

Determine status of D.O.T. garage

Will it become available

Cost

Explore options of local parcels for garage

What open lots are available

Location

Cost

Access

Site planning, building, utilities

Equipment needs

Identify

What do we have already

Procurement

Costs

Maintenance

Replacement Plan

Personnel needs and options with current employees

Facilities maintenance and PW combined (?)

Some towns include the transfer station under PW as well. Facilities plows, sands, shovels all facilities now.

Separate Cemeteries Sexton

Duties and Responsibilities of PW Department

Winter maintenance

Sand, Salt, Plows, Snowblow, Shovel, Downed Trees

Summer maintenance

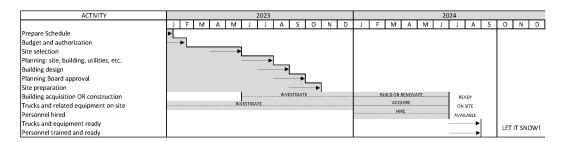
Culverts, road work (no paving), patching, signs, ditching, brush cutting, mowing of all facilities and cemeteries

Facilities Maintenance

Combine current duties with PW, one department?

*unless Warren Brothers agree to extension

**see list



RELATIONSHIPS

Remedial water system? State/town sand/salt agreement? Proposed town 'Depot' fire and rescue facility? State request to plow Rte. 27 etc.?

POTENTIAL CONTRACTOR LIST

<u>Contact</u>	<u>Done</u>	Contractor	Response
in person	x	Jason Stevens	no
phone	X	Kevin Hawes	already said no
		David Hallowell	(207) 465-3344
email	X	Pike Industries	no - they don't do winter maintenance
email	X	B & S Paving	submitted request through their website, no response
Melanie In person	X	Warren Brothers ask to extend contract to give more time	May extend w/parameters Do not want 3-year contract
		Warren & Kincaid	
		Scott Lyons	
email	X	Scott Horne	emailed 1/24/23, no response
email	X	Nitram Excavation	no
email	X	McGee Construction	no

Sample responsibilities of a Public Works Department:

Waterville: The responsibilities of the Department include the maintenance and plowing of 354 roads, municipal parking lots and the Concourse, the airport and all school parking lots. Additionally, the Department is responsible for sidewalk repair and maintenance, refuse collection (approximately 5,000 tons of household waste per year), fleet maintenance, facilities maintenance, rights-of-way maintenance, street striping, signs and traffic lights. The department also performs numerous City-wide projects and provides technical and operational support to other departments and agencies.

Farmington: Maintain 120 miles of winter roads, 90 miles of summer roads, 9 miles of sidewalk maintenance and repairs

General maintenance of the right of way – Pavement markings, sweeping, roadside mowing, curb repair, street signs, ditching, and pothole patching.

Capital project support –Project management and cost estimating; as well as performing work not contracted like loam and grass seeding, final clean up, adjusting and installing culverts and drainage structures, sidewalk construction, and hand placed asphalt paving.

Equipment maintenance and repair – Operation of the town garage, regular maintenance and repair of all fleet vehicles and equipment.

Hallowell: Maintenance and repair of 31 lane miles of municipal streets and roads.

Maintenance and repair of 6 miles of sidewalks.

Plowing/sanding/salting of 42.62 lane miles of municipal and state-aid roads during the winter months.

Maintenance and cleaning of 350 catch basins as part of the stormwater system.

Mechanical street sweeping.

Mechanical sweeping of all sidewalks.

Pothole patching.

Street and traffic sign maintenance.

Grading two gravel roads.

Crosswalk painting.

Culvert replacement.

Miscellaneous paving.

Summer road projects.

Roadside ditching

Roadside moving.

Roadside brush cutting.

Mowing all grass areas on public property.

Stockpiling winter sand and salt.

Downtown snow removal

Maintenance of the recreation area.

Maintenance of the waterfront.

Maintenance of Vaughan Field.

Maintenance of the garage.

Maintenance of all vehicles and equipment.

Maintenance and repair of street lights and poles.

Maintenance and repair of municipal buildings.

Road closings in support of parades.

Fall City clean up.

Operation of the North Bay recycling center.

Special municipal construction projects.

Buckfield: The Public Works Department helps keep the Town of Buckfield moving every day. The crew has many responsibilities ranging from clearing our roads of ice and snow in the winter, providing grounds maintenance at all Town owned facilities year round, maintaining our cemeteries and our infrastructure by conducting road maintenance such as culvert replacements, ditching, and patching pot holes.

The Road Commissioner works with the Road Committee to identify the most problematic roads in need of repair each year and compile the specifications needed to send out to bid for paving projects within the Town's approved paving budget. The Road Commissioner also monitors contractors progress and performance to ensure the services provided meet the requirements of the Town's paving contracts.

Culvert Placement Policy
Local Roads - Application for Driveway/Entrance Permit
State Roads - Driveway/Entrance Permit Application

			# of Trucks						Average RC	AD Mileag	Average ROAD Mileage/Truck/Route	te					
Town	Road Miles	Pickups	1-Ton +	Single Axle	Dual Axle	Grader	Loader	= JO LIM	Pickups	1-Ton +	Single Axle	Dual Axle	Grader	Loader	Walks	Parking Lots Schools	Schools
Topsham	08	2	7	9			1	1	Lots only	9	11			3	7.5	3	
Winslow											11						
Brewer			2	5	1	1				1.5	6.5	13	13.5 w/ Truck			5	3
Maine Turnpike											6.5	13				Toll Plazas	
Calais			1	4	1	H	1				8	9	9			Yes	
Bangor		3	1	6	10	2	7	2	Lots only		7.85	6.7	Arteries	4.3	75	23	10
Yarmouth			2	9						In-Town	10						
Millinocket				4	1		1				6	6				Yes	2
Falmouth	84			4	2						11.5	11.5					
Skowhegan	102		1	5	2	1	7				6	16				9	
Gorham	153		2	7	4		1	1		P-Lots	11	14		School	8.5		Yes
Waterville-Rural				1	2		1				9	12		9			Yes
Waterville-Urban			2	4	2		1	4		P-Lots	9	7		Mall	25	Yes	3
Albion	52			4	1						10.5	10					
Clinton	51		1	4						9	11.25						
Fort Fairfield	66			1	2	1	1				5.8	17		5.6	Tractor	3	2
Farmington	106.7	1	1	9	2	1	1		1		12	13	12	12	8	9	no



Board/Committee Appointment & Re-appointment Application

Application for Appo	intment or re-appointment to:		
Planning Board of App Board of App Dams Comm Cemetery Co Library Trust Long Range S Senior Resour	peals ittee mmittee ee Planning Com. ce Committee	Board of Parks & Recreation Board of Assessment & Review Transfer Station & Recycling Com. Budget Committee Tree Committee Comprehensive Plan Review Committee	
If this is a re-appointm	ent please state the number of years	s you have served	
Name APU Address IOU Phone # (Home)	FRATURE CASTE	SPZ MR.	Fruitline
Interests and Hobbies_			
INTERESTED _	rve on a municipal board or commit LL Discussion ABE For Sime.	DOT PUBLIC WEBS DEDT d	
References			
NamePAK	Acximper Ph	none # <u>649-3749</u>	
Please Return to:	Town Manager Town of Belgrade 990 Augusta Road Belgrade, ME 04917	7	*



I understand that as a committee member, I will be required to read the Town of Belgrade Anti-Harassment and Discrimination Policy. Please check the box (Required)



Board/Committee Appointment & Re-appointment Application

Application for Appointme	at or re-appointment to:	
Planning Board Board of Appeals Dams Committee Cemetery Commit Library Trustee Long Range Plann Senior Resource Co	ing Com.	Board of Parks & Recreation Board of Assessment & Review Transfer Station & Recycling Com. Budget Committee Tree Committee Comprehensive Plan Review Committee
If this is a re-appointment p	lease state the number of years y	ou have served
Name Cory Al	exander 932 5mithfield 5-1021 (Work) Town of	
Address	932 5mithfield	Belgrade Email:
Phone # (Home) Z ₁ z	- (0 2 ((Work)	Email:
Place of Employment	Tour of	Belond
Education & Experience		10019
Interests and Hobbies		
Why do you wish to serve o	n a municipal board or committe	ee?
References		
	Pho	one #
Name	Pho	one #
Please Return to:	Town Manager	
	Town of Belgrade	
	990 Augusta Road	
	Belgrade, ME 04917	

I understand that as a committee member, I will be required to read the Town of Belgrade Anti-Harassment and Discrimination Policy. Please check the box (Required)



Board/Committee Appointment & Re-appointment Application	
Application for Appointment or re-appointment to:	
Planning Board Board of Appeals Dams Committee Cemetery Committee Library Trustee Long Range Planning Com. Senior Resource Committee Other Other Planning Board of Parks & Recreation Board of Assessment & Review Transfer Station & Recycling Com. Budget Committee Tree Committee Comprehensive Plan Review Committee	
If this is a re-appointment please state the number of years you have served	
Name Craig Plead Note: Address NG Holin To Phone # (Home) 649 3749 (Work) Email: Crassbe & yaho Place of Employment Sele Building Contractor Education & Experience	m, Oen
Interests and Hobbies	
Interests and Hobbies	
Why do you wish to serve on a municipal board or committee? The Public Works	
References	
Name Planning board Members Phone # Name Down Com Members Phone #	
Please Return to: Town Manager Town of Belgrade 990 Augusta Road Belgrade, ME 04917	
Lunderstand that as a committee member Luciu be a second at the second a	

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Board/Committee Appointment & Re-appointment Application

Application for Appointment or	re-appointment to:	
Planning Board Board of Appeals Dams Committee Cemetery Committee Library Trustee Long Range Planning C		W.
Name Address Phone # (Home) Place of Employment Education & Experience	Stevens (Work) 314-031H Email: David Stevens Excavaling	as ma
Interests and Hobbies		C
Why do you wish to serve on a r	nunicipal board or committee?	
References Name Name Name	Phone # 495-2358 Phone # 495-2358	
Please Return to:	Town Manager Town of Belgrade 990 Augusta Road Belgrade, ME 04917	



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Board/Committee Appointment & Re-appointment Application

application for Appointment	or re-appointment to:			
Planning Board		Board of I	Parks & Recreation	
Board of Appeals				
Dams Committee		Board of Assessment & Review Transfer Station & Recycling Com.		
Cemetery Committee	;	Budget Co	mmittee	
Library Trustee		Tree Com		
Long Range Planning	Com.		nsive Plan Review Committe	
Senior Resource Com	mittee		isive Flan Review Committe	e.
	Other PW DEPARTME	ENT COMMITTEE		
If this is a re-appointment plea	se state the number of years y	you have served		
Name JOHN T. SUTTON	(VACK)			
Address 559 WEST ROAD	BELGRADE, ME O	4917		-
1 HOHE # (HOHE) (207) 460-	2200 (Work)	RETIRED	Email: Harring	
Place of Employment RETIL	ED		- Jasovia Poal	Ivnger, com
Education & Experience Sol	MIT-1955) MS (STEVENS-	1961) BELG-PARE C.	TECT POSED: Promise D. L.	-
			TOWN A TURE TO THE IN	SULLET - NA COM
				-
Interests and Hobbies Forest	Y, CONSERVATION, TOWN	NAFFRING, RAILROA	DS, 41550Dy.	-
Why do you wish to serve on a	municipal board or committee	202		-
BELGRADE NEEDS	ASSURED SNOW PL	101110116 1211 5	u nanal	
-	11 320/22 13 2 14800 / 2	DUING BY FA	4 2024:	
References				
Name <u>MGLANIE JEWELL</u> Name <u>MARY VOGSL</u>	Pho	ma# / a	- 41:	
Name MARY VOISI	Pho	TOWN OFFICE	495-2258	
The same of the sa		nie #////	495-2258	
Please Return to:	Town Manager			
Touse Roballi to.				
	Town of Belgrade			
	990 Augusta Road			
	Belgrade, ME 04917			
	Desgrade, WID 04717			
I understand that	05.0.00000000001	T 111 .	■ 10 100 100	
Polare de Anti TY	as a committee member	r, i will be require	d to read the Town of	
beigraue Anti-Har	assment and Discrimin	nation Policy. Plea	se check the box	
(Required)		, ,	The supplier of the Designation of the State	



Board/Committee Appointment & Re-appointment Application

	appointment & Re-appointment Application
Application for Appointment or re-appointment	ointment to:
Planning Board Board of Appeals Dams Committee Cemetery Committee Library Trustee Long Range Planning Com. Senior Resource Committee Oth	Board of Parks & Recreation Board of Assessment & Review Transfer Station & Recycling Com. Budget Committee Tree Committee Comprehensive Plan Review Committee er AD-Hac Public Wocks Commity
If this is a re-appointment please state th	e number of years you have served
Name John Skinner Address 664 Manchester & Phone # (Home) Place of Employment Kevin Hase Education & Experience Some Co	(Work) 441-7079 Email:
Interests and Hobbies	
Why do you wish to serve on a municipa To have or voice in to help the town	
References	
Name Kevin Hawes Name Moncy Vac	Phone # 242-0636 Phone # LCS-293
Tow 990.	n Manager n of Belgrade Augusta Road rade, ME 04917
I understand that as a con Belgrade Anti-Harassmen (Required)	nmittee member, I will be required to read the Town of it and Discrimination Policy. Please check the box



Board/Committee Appointment & Re-appointment Application

Application for Appointment or re	-appointment to:	
Planning Board Board of Appeals Dams Committee Cemetery Committee Library Trustee Long Range Planning Co Senior Resource Committee	Budget Committee Tree Committee m. Comprehensive P	nent & Review & Recycling Com.
If this is a re-appointment please st	tate the number of years you have served	_
Phone # (Home) 207 - (293	th Pond Rd 1-7073 (Work) E	
Why do you wish to serve on a mu To do u puboic s To provide to	service to the for the t	iown and
Name	Phone # Phone #	
Please Return to:	Town Manager Town of Belgrade 990 Augusta Road Belgrade, ME 04917	



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Board/Committee Appointment & Re-appointment Application

E appointment Application
Application for Appointment or re-appointment to:
Planning Board Board of Parks & Recreation Board of Appeals Board of Assessment & Review Dams Committee Transfer Station & Recycling Com. Cemetery Committee Budget Committee Library Trustee Tree Committee Long Range Planning Com. Comprehensive Plan Review Committee Senior Resource Committee
If this is a re-appointment please state the number of years you have served
Name AUCH TOWES Address GS Man Close (Work) Phone # (Home) 242 - 2636 (Work) Place of Employment Self Consultation & Experience Consultation & Ex
Interests and Hobbies_
Why do you wish to serve on a municipal board or committee? Leading the second of the
Name November Jecosell Phone # 495-2913 Name November Jecosell Phone # 557-2674
Please Return to: Town Manager Town of Belgrade 990 Augusta Road Belgrade, ME 04917
I understand that as a committee member, I will be required to read the Town of Belgrade Anti-Harassment and Discrimination Policy. Please check the box

(Required)



Board/Committee Appointment & Re-appointment Application

Application for Appointme	ent or re-appointment to:	,
Planning Board		Board of Parks & Recreation
Board of Appeals	5	Board of Assessment & Review
Dams Committee		Transfer Station & Recycling Com.
Cemetery Commi	ittee	Budget Committee
Library Trustee		Tree Committee
Long Range Plans	ning Com.	Comprehensive Plan Review Committee
Senior Resource C	Committee	
	Other Mhoc	Cou. Poblic works
If this is a re-appointment p	please state the number of yea	ars you have served
N MA 1	Harring for Belgra	
Name Michael	Harring ton	
Address /// /// 5/7 Phone # (Home) _329-17	ream Drive Belgre	id &
Place of Employment	(Work)_	- 5- Email: puko is month no cologo kar xxxII Investiga trons + Security Services LAC. Com
Education & Experience	TWN. TO BUSINESSES! Mes	erill Investigations + Security Services LAC. Can
22 years Lawrence	occornent Jewer Law	Enforcement (Criminal Tils her 2.
Interests and Hobbies Ha	when I Fich was	
	Je reg / restur	
Why do you wish to serve o	on a municipal board or comm	nittee?
		wel Development and Surve the
References		
N 0 41	D.	
Name Craig Alexa	wiler	Phone #
Name		Phone #
Please Return to:	Town Manager	
	Town of Belgrade	
	990 Augusta Road	
	Belgrade, ME 049	



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Board/Committee Appointment & Re-appointment Application

Application for Appointment or re-appointment	nt to:
Planning Board Board of Appeals Dams Committee Cemetery Committee Library Trustee Long Range Planning Com. Senior Resource Committee	Board of Parks & Recreation Board of Assessment & Review Transfer Station & Recycling Com. Budget Committee Tree Committee Comprehensive Plan Review Committee
If this is a re-appointment please state the numb	per of years you have served
COMMITTEE AND ROAD COMMITTEE.	(Work) 707-441-1073 Email: Change to an American Confe
Why do you wish to serve on a municipal board To get the wishest quality of those services for Belgrade spent, References	or committee? of services and the best value of residents for the amount of money
Name PETER RUSHTON Name MARY VOLEL	Phone # 207 - 465 - 8236 Phone # 607 - 495 - 2258
Please Return to: Town Man Town of B 990 Augus Belgrade, N	elgrade ta Road



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Memo

Cemetery Lot Sale

Jodi McGlashing has made a request to bury her husband with his family here in Belgrade. She is a non-resident; the Cemetery Committee recommends approval of her request.

Memo

Fire Department Land Search

Fire Chief Dan MacKenzie has requested an opportunity to update the Board on the land search for a new fire station.

Daniel Mackenzie, Chief – 446-0603 William Pulsifer, Deputy Chief – 495-7739

Belgrade Fire Department 990 Augusta Road Belgrade, Maine 04917 belgradefire@townofbelgrade.com (207) 495-7739



I am reaching out to landowners in hopes to find a piece of land for a new fire station in the Belgrade Depot area. There are multiple reasons we are exploring options for a new station. The existing station has no running water, no bathroom, trucks must be pulled out to be able to open compartments and do truck and equipment checks and there is no office space for our on-duty Firefighter/Rescue personnel. Right now, the on-duty firefighter/ E.M.S. is primarily stationed at the Belgrade Lakes Station which leaves a long travel time to North Belgrade. Being stationed at the Depot would give a better response for the whole town. Recently articles have been written about the lack of volunteer firefighters in our area. In the future this shortage will require more full time personal. The new station will be built to accommodate these needs.

I have established a building committee which includes firefighters, a select board member, the town manager, and a resident. The committee has been meeting once a month and has a preliminary plan. The building will provide space for the fire trucks, our specialized equipment, a meeting room, a kitchen, future sleeping quarters and offices.

The lot size we are looking for is approximately 2-3 acres and it must have good access to a main road. If you are interested in selling your property you can give me a call or email me. The committee will review the properties and eventually pick a property that best meets the needs of our town. Thank you very much for your consideration.

Sincerely, Dan Mackenzie, Belgrade Fire Chief

(207) 446-0603

dmackenzie@townofbelgrade.com

990 Augusta Road

Belgrade ME 04917

Memo

Foreclosure Bids for the sale of 1046 West Road, Belgrade

Bids closed at noon on Thursday, February 16 and opened Friday morning (February 17) at 8 a.m. in a public setting with Zoom access.

Deputy Clerk Deb Nichols assisted, and we have compiled a list of all bids for your review and consideration.

25 bids received

2023 1046 West Road Bids - Due by Noon on Thursday, February 16

Bids open	ed publicly at 8 a.m. on Fr	iday, February 17 by To	wn Manager Lorna Dee Nichols	
Town Manager: Ona Jos	closs	Witness:	block ruhs	
/ Lorna Dee Nichols			Deb Nichols	

	Name	Address	Phone	D	
1.	Shannon Gifford		Phone	Deposit	Bid Amount
2.	Joshum Enos		-	2,500 cod	32,000
3.	Elena Guarino+J	Mi Tal near	l		176,000
4.	Suzanne Jenne	119 (11111250)	-	2500 ER	116,500
5.	Delize 12: 10	Furbush	_	Joe cha	25,011
6.		Dustin Cacson		2500 Personal	200,000
7.	Rendell Furbush	7(*S(77) CXP(.50\)	- -	2500 book	105,000
8.	Val Bolduc			2500 Parsin	157,000
9.	Maurice + Shan	on Cornier		2500 POR	26500
10.	Cameran Weer		- '-	2500 815	47,050
11.	Merle Pisher	· ·		2500 POK	30,000
12.	Irsan Stevens			2500 box	80,100
13.		-NO deposit de	<u>_</u>	2500 92%	102,800
14.	Contain Real S		_	No cheac	50,550
15.		state tholdings	<u>-</u> '		203.000
16.	Gten Fitzmanni	(tran		2500 61K	50,050
17.	Jeffrey Choate	cockett Emily Charge		2500 tok	32,600
18.	Benjamin Bold			2500 both	68.295.88
19.	Marc + Meredit	Wedner		3500 bak	02.597
20.	1 1 10 1	Committy description	- р	3500 box	30/37
21.	Elsen Lovein	15 Claydrade Ln. Litest Gardiner		2500 lak	91,000
22.	7		-	2500 505	101,000
23.	Thomas Kelly	South	-	2500 bak	192,000
24.	Hall's Homes	Smith E LLC	-	2500 Pak -	70000
25.		State Control of the		2500 bok	83,000
23.	Don Nenninger	J K		DSUD TOK	12501

Memo

Warrants

Review and approve Payroll, BMV and AP warrants since the last Board meeting on February 7.

Payroll Warrant 18 16.776.19

BMV Warrant 19 2,468.50

AP Warrant 20 74,215.74

Payroll Warrant 21

BMV Warrant 22

Jrnl	Check	Month	Invoice D	escription	Reference	
Description	1		Account	Proj	Amount	Encumbrance
00021 STATE OF M	AINE, BMV					
0055	23640	02	BMV REPORT		2-3-2-10-23	
BMV REPORT			G 1-214-00		2,468.50	0.00
	GE	N'L FUND ,	/ BMV			
				Vendor Total-	2,468.50	
				Prepaid Total-	0.00	•
				Current Total-	2,468.50	
				EFT Total-	0.00	
				Warrant Total-	2,468.50	

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

MELANIE JEWELL, S	SELECTPERSON	CHAIR		
DANIEL NEWMAN, SE	ELECTPERSON_			
BARBARA ALLEN, V.	CHAIR	1		
CAROL JOHNSON, SE	ELECTPERSON_	mil	Johnson	
CORNA DEE NICHOLS	, town manag	ER		

Belgrade 9:42 AM

Payroll Warrant

Pay Date: 02/15/2023

02/13/2023 Page 2

WARRANT: 18

Check	D/D	Check	Employee	Gross Pay
Total	11,499.81	15,212.21		15,021.68
Put into A/P		5,276.38		
Taken out of		(3,712.40)		
Total Payroll		16,776.19		
			Count	
			Checks 24	

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

MELANIE JEWELL, SELECTPERSON CHAIR
DANIEL NEWMAN, SELECTPERSON
BARBARA ALLEN, V. CHAIR
CAROL JOHNSON, SELECTPERSON Coul Johnson
LORNA DEE NICHOLS, TOWN MANAGER

Pay Date: 02/15/2023

Check	D/D	Check	Amou	nt Date	Employee				
Employee Checks									
202302364 1	717.58	0.00	717.5		990 CORY D ALEXANDER				
202302364	318.75	0.00	318.7	'5 02/15/23	172 DANIELLE M BEDARD				
202302364	611.34	0.00	611.3	4 02/15/23	20 JARED N BOND				
202302364	784.99	0.00	784.9	9 02/15/23	113 TRAVIS S BURTON				
202302364	455.14	0.00	455.1	4 02/15/23	244 ANDREW P DAVIDSON				
202302364 6	465.30	0.00	465.3	0 02/15/23	74 WESLEY M DAY				
202302364 7	278.99	0.00	278.9	9 02/15/23	232 LESLIE R. DIMICK				
202302364 8	93.50	0.00	93.50	02/15/23	822 LYNDSEY A FISHER				
202302364	233.84	0.00	233.84	02/15/23	899 MARY C GRANHOLM				
202302365	288.76	0.00	288.76	02/15/23	844 ALAINA B HOOD				
202302365 1	411.69	0.00	411.69	02/15/23	194 CHARLENE G HOULE				
202302365	666.87	0.00	666.87	02/15/23	837 DANIEL R MACGLASHING				
202302365	797.67	0.00	797.67	02/15/23	845 DEBORAH P NICHOLS				
202302365 4	1,070.68	0.00	1,070.68	02/15/23	03 LORNA DEE NICHOLS				
202302365	443.52	0.00	443.52	02/15/23	173 AARON L PELKEY				
202302365 6	875.67	0.00	875.67	02/15/23	200. NICHOLAS C POOLE				
202302365 7	606.94	0.00	606.94	02/15/23	979 HANS CHRISTIAN RASMUSSEN				
202302365 8	180.86	0.00	180.86	02/15/23	892 KIM E RIDEOUT-DAWES				
202302365 9	392.98	0.00	392.98	02/15/23	215 KYERA A RIPLEY				
202302366 0	796.42	0.00	796.42	02/15/23	191 KENNETH J SCHENO				
202302366 1	1,008.32	0.00	1,008.32	02/15/23	07 MARY VOGEL				
Total	11,499.81	0.00	11,499.81	•	<u>{</u>				
Direct Deposit Checks									
202302366 2	0.00	11,499.81	11,499.81	02/15/23	D / D 213 ANDROSCOGGIN SAVINGS BANK				
Total	0.00	11,499.81	11,499.81						
	ÿ	Truef &	Agency Che	oks	· ·				
202302366	0.00	3,249.47	3,249.47	02/15/23	 T & A 4 DEPARTMENT OF TREASURY				
3 202302366 4	0.00	462.93	462.93	02/15/23	T & A 1 TREASURER, STATE OF MAINE				
Total	0.00	3,712.40	3,712.40						

Payroll Check Register

Pay Date: 02/15/2023

02/13/2023 Page 2

	Check	D/D	Check	Amount	Date	Employee
i				Summary		
		Checks:	Regular	0.00	21	
			D/D	11,499.81	1	
			Employee	11,499.81		
			T & A	3,712.40	2	
			Voided		0	
			Total	15,212.21	24	

Jrnl	Check	Month	Invoice Des	scription	Reference	
Description			Account	Proj	Amount	Encumbrance
00289 AUGUSTA FUE	L CORP.					
0058	23598	02	NBCC HEATING		5987615	
NBCC HEATING			E 13-03-20-05		689.90	0.00
	F	ACILITIES	/ NBCC - SERVICES /	HEATING		
				Invoice Total-	689.90	
0058	23598	02	CFAS HEATING		5988292	
CFAS HEATING			E 13-02-20-05		1,045.78	0.00
	F	ACILITIES	/ CFAS - SERVICES /	HEATING		
a [*]				Invoice Total-	1,045.78	
0058	23598	02	GARAGE HEATIN	NG	5974136	
GARAGE HEATING			E 13-04-20-05		175.05	0.00
	F.	ACILITIES	/ GARAGE - SERVICES	/ HEATING		
				Invoice Total-	175.05	
	23598	02	CFAS HEATING		5986420	
CFAS HEATING		1.455	E 13-02-20-05		139.90	0.00
	F	ACILITIES	/ CFAS - SERVICES /	HEATING		
				Invoice Total-	139.90	
			LAKES FD HEAT	ING	5987998	
LAKES FD HEATI			E 13-06-20-05		574.32	0.00
	F	ACILITIES	/ FD:LAKES - SERVICE			
				Invoice Total-	574.32	
	23598		CFAS PROPANE		5990186	
CFAS PROPANE	T-7		E 13-02-20-05		69.04	0.00
	r F	CILITIES	/ CFAS - SERVICES /			
0058	00500			Invoice Total-	69.04	
GARAGE HEATING	23598	02	GARAGE HEATIN	G	5989726	
GARAGE REALING	FΔ	CTITTTES	E 13-04-20-05 / GARAGE - SERVICES	/ HEADTHC	101.79	0.00
	22.	CIDITIES ,		Invoice Total-	101 50	
				Vendor Total-	101.79	
00032 BELGRADE DRA	CCTN MAG			vendor rotar-	2,795.78	
			2022 SNOWMOBI	LE EXCISE	2022	
2022 SNOWMOBILE		OMMODILE	R 36-01 - SNOWMOBILE		2,170.36	0.00
	SIV	OMMORITE -	SNOWMORILE			
0602 PRICESPE AMO				Vendor Total-	2,170.36	
0623 BELGRADE MEC						
0058	23600	#10 11 3	SKID STEER		1199	
SKID STEER			E 15-05-35-11		1,380.00	0.00
i .	SO	LID WASTE	/ WASTE - REPAIRS /	SKID STEER		
				Invoice Total-	1,380.00	
		02	SKID STEER REP	PAIRS	1194	
SKID STEER REPA			E 15-05-35-11		693.55	0.00
	SOI	LID WASTE	/ WASTE - REPAIRS /	SKID STEER		
			I	invoice Total-	693.55	
				Vendor Total-	2,073.55	
0263 BOB THE PLUME	BER, INC.					
0058	23601	02	TOWN OFFICE TO	ILET REPAIR	6637	
TOWN OFFICE TOIL					60.00	0.00
	FAC	ILITIES /	TOWN OFFICE - REPAI	RS / PLUMBING		J. 22
				Vendor Total-	60.00	
376 CARDMEMBER SE	RVICES					
0058	23604	02	ADOBE SUBSCRIP	TIONS	0322,0293	
ADOBE SUBSCRIPTI						0.00
	Automotifi Automotifi				29.98	0.00

Jrnl	Chec	k Month	Invoice Descr	iption	Reference	
Description	on		Account	Proj	Amount	Encumbrance
		GEN'L GOV.	/ ADMIN - SERVICES / CO	ONTRACTED		
zž			In	voice Total-	29.98	
0058	2360	4 02	COMMITMENT BOOK	BINDING	2992	
COMMITMENT B	OOK BINE	DING	E 01-10-20-07		54.90	0.00
		GEN'L GOV.	/ ADMIN - SERVICES / CO	ONTRACTED		
			In	voice Total-	54.90	4 - 05
0058	23604	4 02	POSTAGE		5855	
POSTAGE			E 01-10-30-01		100.00	0.00
7		GEN'L GOV.	/ ADMIN - SUPPLIES / PO	OSTAGE	200,00	0.00
				oice Total-	100.00	
0058	23604	1 02	LIBRARY ZOOM ACC		5326	
LIBRARY ZOOM			E 30-01-20-07	70001	15.89	0.00
BIBIUMI BOOM			BRARY - SERVICES / CON	JTRACTED	13.03	0.00
is a		222111111 , 22		roice Total-	15.89	
00058	22604	1 02	POSTAGE	Olce Total-		
POSTAGE	23604	. 02	E 01-10-30-01		1300	0.00
POSTAGE		CENII COV	' ADMIN - SUPPLIES / PC	ነ ር ሞአ <i>ር</i> ድ	100.00	0.00
		GEN L GOV. /	5 % T 0 TO			
				roice Total-	100.00	
0058	23604	02	POSTAGE		0885	
POSTAGE			E 01-10-30-01		4.75	0.00
7 ₄ •		GEN'L GOV. /	ADMIN - SUPPLIES / PC			
			Inv	oice Total-	4.75	
0058	23604	02	PAPER FOR ELECTI	ON	8501	
PAPER FOR ELI			E 01-35-30-03		194.85	0.00
		GEN'L GOV. /	ELECTIONS - SUPPLIES	/ OFFICE		
			Inv	oice Total-	194.85	
0058	23604	02	COOKING SUPPLIES		8707	
COOKING SUPPI			E 25-30-30-04		48.53	0.00
		RECREATION /	REC PROGRAMS - SUPPLI	ES / OPERATING		
			Inv	oice Total-	48.53	
0058	23604	02	POSTAGE		6303	
POSTAGE			E 25-30-30-01		24.00	0.00
		RECREATION /	REC PROGRAMS - SUPPLI	ES / POSTAGE		
			Inve	oice Total-	24.00	
0058	23604	02	SHOVELS AND BROOM	4S	7642	
SHOVELS AND E	3ROOMS		E 25-30-30-04		69.60	0.00
		RECREATION /	REC PROGRAMS - SUPPLIE	ES / OPERATING		
			Invo	oice Total-	69.60	
0058	23604	02	COOKING SUPPLIES		0878	
COOKING SUPPL			E 25-30-30-04		56.82	0.00
		RECREATION /	REC PROGRAMS - SUPPLIE	ES / OPERATING	30.02	0.00
				oice Total-	56.82	
0058	23604	02	BANGOR DAILY SUBS			
			E 30-01-20-07	CKIFIION		2 22
DANGON DAIDI			BRARY - SERVICES / CONT	יםאכישבים	331.90	0.00
		DIDIGINI / DIL				
0059	22604	00		oice Total-	331.90	
0058	23604	02			3223	
POSTAGE			E 30-01-30-01	IN CE	6.64	0.00
	I	JIBKARY / LIB	RARY - SUPPLIES / POST			
				ice Total-	6.64	
0058	23601	0.2	POSTAGE		8299	
POSTAGE	23004	02				
			E 30-01-30-01		13.02	0.00
				AGE		0.00

Jrnl	Check	Month	Invoice Description	Reference	
Description			Account Proj	Amount	Encumbrance
0058	23604	02	LADDER	6853	
LADDER			E 25-30-30-04	379.00	0.00
		RECREATION	/ REC PROGRAMS - SUPPLIES / OPERATIN	IG	
			Invoice Total-	379.00	
0058	23604	02	CAR WASH	1684	
CAR WASH			E 13-01-30-04	12.00	0.00
		FACILITIES .	/ GENERAL - SUPPLIES / OPERATING		
T.N.			Invoice Total-	12.00	
0058	23604	02	BATTERY FOR SANDER	0015	
BATTERY FOR SA			E 13-01-35-01	180.00	0.00
		FACILITIES ,	/ GENERAL - REPAIRS / EQUIPMENT		
			Invoice Total-	180.00	
0058	23604	02	BATTERIES	1769	
BATTERIES			E 13-01-30-04	11.98	0.00
(a5)		FACILITIES /	GENERAL - SUPPLIES / OPERATING		
			Invoice Total-	11.98	
0058	23604	02	FOOD	3545	
FOOD			E 13-01-30-05	37.42	0.00
		FACILITIES /	GENERAL - SUPPLIES / FOOD/WATER		
			Invoice Total-	37.42	
0058	23604	02	COUNTERWEIGHT	8365	
COUNTERWEIGHT			E 13-01-30-04	425.00	0.00
	1	FACILITIES /	GENERAL - SUPPLIES / OPERATING		
			Invoice Total-	425.00	
0058	23604	02	SUPPLIES	8082	
SUPPLIES			E 13-01-30-04	25.98	0.00
	I	FACILITIES /	GENERAL - SUPPLIES / OPERATING		0.00
			Invoice Total-	25.98	
0058	23604	02	WATER/FOOD	6027	
WATER/FOOD			E 13-01-30-05	24.25	0.00
	E	FACILITIES /	GENERAL - SUPPLIES / FOOD/WATER	24,25	0.00
			Invoice Total-	24.25	
0058	23604	02	AWARDS	4060	
AWARDS			E 05-05-99-02	18.38	0.00
	·	PUBLIC SAFTY	/ FD/ RSC DEPT - EXPENSE / AWARDS	10.50	0.00
			Invoice Total-	18.38	
0058	23604	02	AWARDS	9507	
AWARDS			E 05-05-99-02	39.98	0 00
	P		/ FD/ RSC DEPT - EXPENSE / AWARDS	39.90	0.00
29			Invoice Total-	39.98	
0058	23604	02	FIT TEST MACHINE	4699	
FIT TEST MACHIN			E 05-05-15-11		0.00
			/ FD/ RSC DEPT - PROFESSIONAL / FIT	1,005.00	0.00
			Invoice Total-		
				1,005.00	
0000 CENTRAL 1077			Vendor Total-	3,209.87	
0020 CENTRAL MAINE					
0058	23605	02	STREET LIGHTS ELECTRICITY	724001456207	
STREET LIGHTS EI				186.44	0.00
	P	JBLIC SAFTY	/ STREET LIGHT - SERVICES / ELECTRIC	CITY	
			Invoice Total-	186.44	
0058	23605	02	NBFD ELECTRICITY	711001645265	
NBFD ELECTRICITY			E 13-08-20-04	96.71	0.00
NBFD ELECTRICITY			E 13-08-20-04 FD:NB - SERVICES / ELECTRICITY	96.71	0.00

			cription	Reference	
		Account	Proj	Amount	Encumbranc
23605	02	NBCC ELECTRIC	TY	718001594726	
TY		E 13-03-20-04		199.36	0.0
FAC	CILITIES	/ NBCC - SERVICES / 1	ELECTRICITY		
		:	Invoice Total-	199.36	
			Vendor Total-	482.51	
O COMMUNIC	CATIONS				
23606	02				
				50.19	0.00
PUB	LIC SAFT		2		
22606	0.2			50.19	
	02		X LINE	F1 05	
	'L GOV.		COMMINICATIO	51.95	0.00
				51 05	
Y			vendor rotar	102.14	
	02	RDICUTSIDE TID	CMENT	C1 E 1 4 E	
			GMENT		0.00
			L / LEGAL	110.50	0.00
				118.50	
IL & PROP	ANE CO,	INC			
23608	02	GA CASE		45793-1	
		E 21-02-20-05			0.00
GEN '	'L ASSIS'	r / EMRGNCY FUEL - SE	RVICES / HEATING		3,33
			Vendor Total-	559.90	
C, INC.					
23609	02	FEB 2022 HRA		L2302	
		E 23-10-99-99		36.00	0.00
INSU	JRANCE /	HRA ADMIN - EXPENSE	/ EXPENSE		
			Vendor Total-	36.00	
	02	LANDFILL REPORT	ING	20231322	
		E 15-07-99-99		1,430.71	0.00
SOLI	D WASTE			_	
			Vendor Total-	1,430.71	
R COMPANY	o X				
23611	02			6288428	
ENCT				41.99	0.00
FACI.	LITIES /				
			endor Total-	41.99	
			EIMBURSEME	2/13/2023	
				5.88	0.00
GEN	L GOV				
DDOMES S	AOITE CO		endor Total-	5.88	
23613		BRONZE PLAQUE		23-64944	
					200 100 000
RECRE		R 25-09 BENCH DONA		229.00	0.00
	23605 TY FAC COMMUNIC 23606 PUB 23606 X LINE GEN OY 23607 GMENT GEN CIL & PROP 23608 CC, INC. 23609 INSU 23610 ING SOLI ER COMPANY 23611 FACI TID 23612 EIMBURSEME GEN'I	23605 02 TY FACILITIES COMMUNICATIONS 23606 02 PUBLIC SAFT 23606 02 X LINE GEN'L GOV. CY 23607 02 GMENT GEN'L GOV. CIL & PROPANE CO, 23608 02 GEN'L ASSIST C, INC. 23609 02 INSURANCE / 23610 02 ING SOLID WASTE ER COMPANY 23611 02 FACILITIES / FACILITIES / FACILITIES / ER COMPANY 23612 02 EIMBURSEME GEN'L GOV	### ACCOUNT 23605 02	Account	Time

Jrnl Check Month	Invoice Description	Reference	
	ount Proj	Amount	Encumbrance
0058 23614 02	FD FUEL	34878669	
FD FUEL E 05-	05-30-02	261.52	0.00
PUBLIC SAFTY / FD/	RSC DEPT - SUPPLIES / FUEL		
*	Invoice Total-	261.52	
0058 23614 02	FACILITY FUEL	34878671	
	01-30-02	1,184.20	0.00
FACILITIES / GENER	AL - SUPPLIES / FUEL		
,	Invoice Total-	1,184.20	
(0404 70703) 707077777	Vendor Total-	1,445.72	
60404 JORDAN EQUIPMENT CO			
	FUEL CAP	P00208	0.00
	01-30-04 AL - SUPPLIES / OPERATING	10.91	0.00
	Invoice Total-	10.91	
0058 23615 02	HOOK	P00209	
	01-30-04	45.32	0.00
FACILITIES / GENER	AL - SUPPLIES / OPERATING		
	Invoice Total-	45.32	
0058 23615 02	VINDOW SEAL	P00240	
WINDOW SEAL E 13-	01-30-04	41.88	0.00
FACILITIES / GENERA	AL - SUPPLIES / OPERATING	-	
	Invoice Total-	41.88	
	Vendor Total-	98.11	
00638 LEAF			
	OWN OFFICE COPIER	14313410	
	10-20-07	155.98	0.00
GEN'L GOV. / ADMIN	- SERVICES / CONTRACTED		
	Vendor Total-	155.98	
00000 LUSZCZKI, GARRETT			
0058 23617 02 T TRAFFIX CONVEX MIRROR G 3-59	RAFFIX CONVEX MIRROR		
CAPITAL PROJ / DAMS		115.89	0.00
	Vendor Total-	115.89	
00805 MAINE ACCESSIBILITY CORPARATION			
0058 23618 02 т	OWN OFFICE DOORS	202300276	
TOWN OFFICE DOORS E 13-1		347.20	0.00
FACILITIES / TOWN O	FFICE - REPAIRS / BUILDING		
	Vendor Total-	347.20	
00001 MAINE MUNICIPAL			
©0058 23619 02 B	ENEFITS		
DENTAL INSURANCE G 1-22	6-00	100.50	0.00
GEN'L FUND / DENTAL			
LIFE INSURANCE GEN'L FUND / LIFE I		259.65	0.00
HEALTH INSURANCE: ADMIN E 01-1		2,421.19	0.00
	- PERSONNEL / BENEFITS	2,121.13	0.00
HEALTH INSURANCE: FACILITY E 13-0	1-10-13	994.01	0.00
	L - PERSONNEL / BENEFITS		
HEALTH INSURANCE G 1-22		785.91	0.00
GEN'L FUND / HEALTH HEALTH INSURANCE: REC E 25-3			
		994 01	0.00
RECREATION / REC PRO		994.01	0.00
HEALTH INSURANCE:FD E 05-09	0-10-13 OGRAMS - PERSONNEL / BENEFITS	1,988.02	0.00

Description	cneck	Month	Invoice Description			Encumbrance
	T. MANA CED		Account	Proj		
HEALTH INSURANCE			E 01-15-10-13 / MANAGER - PERSONNEL / BENE	FTTS	994.01	0.00
HEALTH INSURANCE			E 30-01-10-13	1110	994.01	0.00
		ARY /	LIBRARY - PERSONNEL / BENEFIT	S	4	
HEALTH INSURANCE		D 113 0 0 0	E 15-05-10-13	-ma	994.01	0.00
•	SOLI	D WASTI	C / WASTE - PERSONNEL / BENEF Vendor		10,525.32	
00582 MAINE TECHNOL	OGY GROUP		Vendor	TOTAL		
7.			CLEAN SERVER ROOM, EW	\ Cጥፑ	30907	
CLEAN SERVER ROO				1011	450.00	0.00
⁷⁰ G			/ ADMIN - PROFESSIONAL / IT	SUPPORT		
			Invoice !	Fotal-	450.00	
0058	23620	02	FEB IT SUPPPORT		30801	
FEB IT SUPPPORT			E 01-10-15-03		1,439.45	0.00
	GEN'	L GOV.	/ ADMIN - PROFESSIONAL / IT :			
			Invoice		1,439.45	
00310 MMTCTA			Vendor	rotar-	1,889.45	
	23621	00	MEMBERGUER			
MEMBERSHIP	3621	02	MEMBERSHIP E 01-10-14-04		30.00	0.00
MANDEROTTE	GEN'	L GOV.	/ ADMIN - MEMBERSHIP / MTCTA		30.00	0.00
# 전			Vendor !	rotal-	30.00	
CO256 MODERN PEST SI	ERVICES					
0058 2	3622	02	NBCC PEST CONTROL		5658591	
NBCC PEST CONTRO	L		E 13-03-20-12		66.00	0.00
	FACII	LITIES	/ NBCC - SERVICES / PEST CONT	ROL		
			Vendor 1	Cotal-	66.00	
00570 NAPA AUTO PART	rs					
	3623	02	PARTS			
PARTS	EXCTI	TTTEC	E 13-01-30-04 GENERAL - SUPPLIES / OPERAT	TNC	20.92	0.00
w s	FACIL	TITES	Vendor T		20.92	
00387 OVERHEAD DOOR	COMPANY		Vendo! 1	- Ctar		
		0.2	DOOR MAINTENANCE		40010315	
DOOR MAINTENANCE		02	E 13-08-35-14		40018315 170.00	0.00
1.0		ITIES ,	FD:NB - REPAIRS / DOORS		170.00	0.00
mg.			Vendor T	otal-	170.00	
00780 PITNEY BOWES I	NC					
0058 23	3625	02	POSTAGE SCALE		1022497433	
POSTAGE SCALE			E 01-10-20-07		84.27	0.00
*	GEN'L	GOV.	ADMIN - SERVICES / CONTRACT	ED		
		,	Vendor T	otal-	84.27	
0385 RJD APPRAISAL						
	3626		FEB 2023 ASSESSING SERV	'IC		
FEB 2023 ASSESSIN					2,312.50	0.00
	GEN. T	GUV. /	ADMIN - PROFESSIONAL / ASSES		0.210.50	
0693 RUNYON KERSTEE	N OTTETTEM	ייניי	Vendor To	JCAT-	2,312.50	
			AUDIO CODUTOS STUST		441.65	
0058 23 AUDIT SERVICE FIN			AUDIT SERVICE FINAL BIL	ь	44165	0 00
SERVICE FIN			ADMIN - PROFESSIONAL / AUDIT	,	3,350.00	0.00
			Vendor To		3,350.00	
			. 2.1302 20			

•					
Jrnl Chec	k Month	Invoice Descr	ription	Reference	
Description		Account	Proj	Amount	Encumbrance
00612 SPECTRUM ENTERPR	ISE				
0058 2362	8 02	PHONE AND INTER	RNET	144009001020723	
LAKES FD		E 05-05-20-01		177.97	0.00
	PUBLIC SAF	TY / FD/ RSC DEPT - SE	RVICES / COMMUNIC	CATIO	
TRANSFER STATION		E 15-05-20-01		129.98	0.00
Y.	SOLID WASTE	E / WASTE - SERVICES /	COMMUNICATIO	600 MINO 200 M	
TOWN OFFICE		E 01-10-20-01		109.81	0.00
CFAS	GEN'L GOV.	/ ADMIN - SERVICES / (E 25-30-20-01	COMMUNICATIO	209.97	0.00
CINO	RECREATION	/ REC PROGRAMS - SERVI	TCES / COMMUNICAT		0.00
LIBRARY		E 30-01-20-01	TOLD / COLLIGINION	87.84	0.00
	LIBRARY / I	JIBRARY - SERVICES / CO	OMMUNICATIO		
DEPOT FD		E 05-05-20-01		49.99	0.00
	PUBLIC SAFT	Y / FD/ RSC DEPT - SEF	RVICES / COMMUNIC	ATIO	
		Ir	voice Total-	765.56	
0058 2362	8 02	TOWN OFFICE INT	PERNET	084051401020123	
TOWN OFFICE INTERNET				141.10	0.00
	GEN'L GOV.	/ ADMIN - SERVICES / C	COMMUNICATIO		
,		In	voice Total-	141.10	
		7	Vendor Total-	906.66	
0804 STATE OF MAINE HA	BORMASTERS A	SS			
0058 23629	9 02	MANDATORY TRAIN	ING	2023	
MANDATORY TRAINING		E 01-25-13-01		820.00	0.00
	GEN'L GOV.	/ PLANNING BRD - EDUCA	TION / EDUCATION		
		V	Mendor Total-	820.00	
0048 TREASURER, STATE	OF MAINE				
0058 23630	0 02	PLUMBING PERMIT	S		
PLUMBING PERMITS		G 1-211-00		125.00	0.00
	GEN'L FUND	/ PLUMB. PERM.			
		v	endor Total-	125.00	
0095 TREASURER, STATE	OF MAINE				
0058 23631	02	CORPARATE DUES		2023	
CORPARATE DUES		E 10-01-20-07		75.00	0.00
		S / ROADS-GM - SERVICES	S / CONTRACTED	73.00	0.00
			endor Total-	75.00	-
379 TREASURER, STATE (OF MAINE				
0058 23632		Eller Girbono		2200000000	
FUEL CHARGES	02	FUEL CHARGES E 05-05-20-01		23BG0026354	
	PUBLIC SAFTS	E 05-05-20-01 ! / FD/ RSC DEPT - SERV	TICES / COMMINTO	661.48	0.00
	100010 DAPII				
265 INTER CENTER COTT		V	endor Total-	661.48	
265 UNITED STATES CELI					
0058 23633	02	COMMUNICATIONS			
FACILITIES	ED OTT TEST	E 13-01-20-01		46.70	0.00
	FACILITIES /	GENERAL - SERVICES /	COMMUNICATIO	0.6 = 5	
MANAGER	GENTI COU	E 01-10-20-01	MMINIT CARTO	36.76	0.00
FD	GEN T GOA' \	ADMIN - SERVICES / CC E 05-05-20-01	DEMONICATIO	31.51	0.00
	PUBLIC SAFTY	/ FD/ RSC DEPT - SERV	ICES / COMMINICA		0.00
CEO		E 01-20-20-01	LULD / COMMONICA	31.51	0.00
*	GEN'L GOV. /	CODE ENFORCE - SERVIC	ES / COMMUNICATI		0.00
TRANSFER STATION		E 15-05-20-01		31.51	0.00
	SOLID WASTE	/ WASTE - SERVICES / C	OMMUNICATIO		
FD HOTSPOT		E 05-05-20-01		44.61	0.00
	PUBLIC SAFTY	/ FD/ RSC DEPT - SERV	ICES / COMMUNICA	TIO	
		Ve	endor Total-	222.60	

,Jrnl	Check	Month	Invoice De	escription	Reference	
Description	,		Account	Proj	Amount	Encumbrance
00178 WARREN BRO	OTHERS					
0058	23634	02	PLOWING CON	TRACT	2/20/2023	
PLOWING CONTR	ACT		E 10-10-20-07		30,493.00	0.00
	PUE	BLIC WORK	S / PLOW & SAND -	SERVICES / CONTRACT	ED	
				Vendor Total-	30,493.00	
00013 WASTE MANAG	SEMENT OF					
0058	23635	02	MIXED WASTE	DISPOSAL	206266520801	
MIXED WASTE D	ISPOSAL		E 15-05-20-13		6,797.09	0.00
	SOI	ID WASTE	/ WASTE - SERVICE	S / DISPOSAL		
		7		Vendor Total-	6,797.09	
00369 WB MASON CO	, INC					
0058	23636	02	ENVELOPES,	STAMP	236164778	
ENVELOPES, STA	AMP		E 01-10-30-03		187.36	0.00
200	GEN	'L GOV.	/ ADMIN - SUPPLIES	/ OFFICE		
				Vendor Total-	187.36	
				Prepaid Total-	0.00	
				Current Total-	74,215.74	
				EFT Total-	0.00	
				Warrant Total-	74,215.74	

THIS IS TO CERTIFY THAT THERE IS DUE AND CHARGEABLE TO THE APPROPRIATIONS LISTED ABOVE THE SUM SET AGAINST EACH NAME AND YOU ARE DIRECTED TO PAY UNTO THE PARTIES NAMED IN THIS SCHEDULE.

MELANIE J	JEWELL, S	SELECTPERSON	N CHAIR
DANIEL NE	WMAN, SE	LECTPERSON_	
BARBARA A	LLEN, V.	CHAIR	
CAROL JOH	INSON, SE	LECTPERSON_	
LORNA DEE	NICHOLS	, TOWN MANA	AGER

Memo

Town Manager Report

- Audit is completed for FY 2022 and sent out to the Board for review.
- Town Clerk Mary Vogel completed the Town Report and that should be mailed out soon from the printer, a digital copy is available on the Town's website. We spent a tremendous amount of time setting up the addresses in the format needed by the printer. This should be looked at going forward for an easier and more cost-effective way to get reports to residents.
- Spirit of America nominations are due by March 1, we have received four nominations.
- Maine D.O.T. is moving forward with the final design of the water supply system.
- Candidate Forum March 1 hosted by the Communications Committee
- CEO Hans and I met with residents about a waterfront property that has been an ongoing source of concern to neighbors.
- Held a Department Head meeting to roll out a Wellness Program for employees and for everyone to get up to speed on what's happening with each department; discussion on upcoming safety training (Super Sunday) March 12 hosted by the Fire/Rescue Department to include CPR training.
- Communications Committee working on spring newsletter.
- Reviewing risk management and safety training
- I, Mary and Nick attended training through Maine Government Finance Officers Association on February 9. The presentations and a link to view the training were emailed out to the Selectboard.
- Mary and I will attend General Assistance training March 14.
- Absentee ballots are now available through March 15, election of officers and articles 3-7 secret ballot voting will be held Friday, March 17 from 8 a.m. to 8 p.m. at the Center for All Seasons.
- Annual Town Meeting will be held in person at the Center for All Seasons on Saturday, March 18 beginning at 1 p.m.
- There are several upcoming steering committee meetings for the lakes which I plan to attend (Great Pond, Messalonskee, Long Pond) – two the week of February 20 and another to be scheduled later. If I am unable to be there, I will send CEO Hans Rasmussen so that we have Town representation.
- Draft RFP for a tree service provider is included for the Board's review and consideration at a future meeting.

TOWN OF BELGRADE RFP FOR TREE SERVICE

This Proposal Application is made for the 2023-2025 fiscal years (January 1-December 31) by and between the Town of Belgrade, a municipal corporation existing under the laws of the State of Maine and located in the County of Kennebec, (hereafter "OWNER") and

Name of Company	Contact Person
Owner & Busin	ness Address
Tax I. D. Number	e-mail address
Business phone	Cell phone
Lorna Dee Nichols and be received in the To	harked (Tree Service Provider Proposal) – Attn: wn Office at 990 Augusta Road, Belgrade, ME 2023, and will be opened at that time. The Belgrade ir, regular
The Town of Belgrade reserves the right to a best interest in mind. The Town of Belgrade	ccept or reject any and all proposal with the Town's is an EOE employer.
Please contact Lorna Dee Nichols, 495-2258	with any questions concerning the RFP.
WITNE	ESSETH:
In consideration of the mutual covenants and AGREE AS FOLLOWS:	conditions contained herein, the CONTRACTOR

Proposal Page

Company			Contact Person
Tax I. D. Numb	oer		e-mail address
Business phone			Cell phone
Town Facilities:			
 Town Office Center for All Season North Belgrade Com Transfer Station Facilities & Maintena Town Parks 	munity Center	•	Sand/Salt Shed Lakes Fire Station North Belgrade Fire Station Depot Fire Station Dams Cemeteries
The Contractor shall furnish			owing rates:
Normal Hours:	\$	/ hour	
Overtime Hours:	\$	/ hour	
Emergency Call:	\$	/ hour	
Holiday Hours:	\$	/ hour	
Bucket Truck:	\$	/ hour	
Define Overtime Hours:			
Define or attach your Holida	y gahadula.		

Scope of work:

of-way, as well as within parks, landscape ma	naintenance of street trees within the public right- intenance districts, open spaces, town facilities and de trees within square
miles.	desquare
AVAIL	ABILITY
The CONTRACTOR is available 24/7 at cell	#
Contact person () or at cell #
Contact person (or work phone
@ or by e-mail @	

CONTRACTORS OBLIGATIONS

The CONTRACTOR shall furnish all labor, tools, equipment, materials and supervision necessary to perform safety and grid/annual pruning, removal and planting of trees, inventory system management and other arboriculture related services. All bidders must have the appropriate license necessary to apply pesticides as required for maintenance of services proposed.

The contractor SHALL be familiar will all federal, State, and local statutes, laws, rules, regulations, ordinances and orders which may in any way affect the services.

That any increase in CONTRACTOR'S costs during the term of this Agreement shall be the sole responsibility of the CONTRACTOR.

The Contractor shall provide Town with proof of Public Liability Insurance in the amount of not less than Four Hundred Thousand Dollars (\$400,000) or such other amounts as is established by the Maine Tort Claims Act (14 M.R.S.A. section 8101) as amended from time to time, combined single limit, to protect the Contractor, any subcontractor performing covered by this Agreement, and the Town from claims and damages that may arise from operations under this Agreement.

The Contractor shall provide the Town with proof of Worker's Compensation Insurance in the amount required by Maine law and as necessary.

Work completed must be billed within 30-days of the work being completed. All payments shall be done by a warrant signed by the Select Board. Warrants are processed on the first and third Tuesday of every month and all payment requests are to be given to Treasurer by the close of business the Thursday prior.

A record log of maintenance performed for the Town shall be maintained by service personnel and provided to the Town Manager and Facilities Maintenance Director on a monthly basis.

AMENDMENTS TO AGREEMENT

Any amendments to said agreement must be agreed upon in writing by both the CONTRACTOR and OWNER.

RIGHT TO TERMINATE CONTRACT

Both the CONTRACTOR & OWNER have the right to terminate said agreement upon 30 day written notice and showing proof of "Just Cause" as outlined by Maine State law.

SIGNING OF AGREEMENT

This agreement supersedes all prior negotiations, representations, or agreements, either written or oral. This agreement runs from January 1, 2023 to December 31, 2025.